Victim of a violent crime?

There is help available!



Victims of violent crime such as rape, assault, murder, kidnapping, and domestic violence, face many challenges as a result of their tragic and unexpected circumstances. The Attorney General's Crime Victim Section offers services to aid victims, trainings for professionals who work with victims, and crime prevention programs for Ohio communities.

Victim Compensation

Ohio law povides a fund to help victims of violent crime recover financial losses. Through this fund victims may be compensated for medical and counseling expenses, wage loss, replacement services and/or funeral expenses. Victims can apply for up to \$50,000 in reimbursement for out-of-pocket costs.

SAFE

The Sexual Assault Forensic Exam (SAFE) program reimburses medical facilities for the cost of forensic exams of victims of sexual violence. SAFE ensures that a victim never has to pay for his or her examination and that any evidence to be used in an eventual prosecution is properly collected.

Victim Notification

The Crime Victim Services Support Section participates in the Victim Identification and Notification Everyday (VINE) system, which allows crime victims to check an offender's custody status and receive immediate notification of any changes in that status. The Ohio Attorney General's Office VINE partners are the Buckeye State Sheriff's Association, the Ohio Department of Rehabilitation and Correction, the Ohio Department of Youth Services and Appriss, Inc.

Elder Abuse

The Ohio Attorney General's Office is committed to strengthening Ohio's capacity to assist older victims of crime by training law enforcement professionals on the issue, raising awareness and increasing research on elder abuse. In 2009, the Attorney General formed an Elder Abuse Commission to identify the needs of older Ohians, find funding and establish programming.

Grants to Local Victims Assistance Providers

The Ohio Attorney General's Office administers federal and state grants to local programs that assist crime victims. Among the 230 receiving support are rape crisis centers, domestic-violence shelters, guardian-ad-litem programs and victim advocates in prosecutor's offices. Together, the grant recipients serve more than 345,000 Ohians a year.

Education

The Ohio Attorney General's Office offers training and other educational programming to communities, law enforcement agencies and victim-advocate groups. In addition, victim-services training for accreditations as well as updates on law/policy changes and other advancements are provided annually at the Attorney General's Two Days in May Conference on Victim Assistance.

THE BLUE LETTER



333 James E. Bohanan Drive • Vandalia, OH 45377 • (937) 898-5891

March 26, 2023

Honorable Mayor Herbst & Esteemed City Councilmembers:

Welcome Public Works Technician Aaron Evans! Mr. Evans joined our team on Monday.



Youth Day in Government was a big hit this week! Thank you to the Vandalia Optimist Club and VBCSD for making this possible. During the event, students were able to job shadow, go through a real staff meeting, and participate in a mock City Council meeting. This year's participants did a great job providing well-thought debate!

The MyVandalia Magazine is at the printer and will arrive in homes around April 7.

Ernst Concrete Corporate Office: The building permit for the Ernst Corporate office at 993 Falls Creek Drive has been approved and is ready to issue. I have enclosed plans.

Grants! Chief Follick reports that the Division of Fire has applied for and received a \$23,071 FEMA Assistance to Firefighters Grant for a community risk assessment. It gets better – the Division is also being awarded a \$5,000 grant through the State Fire Marshal for personal protective equipment. Thank you to Chief Follick, Captain Milliken, Community Risk Reduction Coordinator Jacobs, and Lieutenant Copp for their hard work and efforts to extend taxpayer dollars. Also, I recently met with Montgomery County Community Economic Development Director Tawana Jones to discuss the City's forthcoming Community Development Block Grant Application for the accessible playground, splashpad, and restroom at Robinette Park. To date, in 2023 the City has procured approximately \$3,390,825 in grants, donations, and other methods of external funding.

Fire Lieutenant Onboarding: Our three new Fire Lieutenants along with the Fire Captains participated in a week-long intensive onboarding training this week. Congrats to Chief Follick for developing a purposeful curriculum with a diverse group of presenters to reinforce our cultural shift in the Division of Fire, our 2023 division goals, policies and procedures, the





customer service model, injury/accident reporting, special teams resources, health/safety culture, occupational cancer awareness & prevention, mental health crisis identification and services, media relations, and first due actions/incident command. Thank you to our quest speakers including Human Resources Manager Pruszynski; Dr. Jennifer Hauler, Medical Director; LT David Radford, Huber Hts. Fire; Gary Rettig, Regional Hazmat Coordinator; Adam Landis, District Chief Dayton Fire; Andy Follick, Battalion Chief Clayton; Mark Whetstone, Retired Vandalia Assistant Fire Chief; Julie Manuel, Kettering Health Network; Jim Burneka, FF Cancer Consultants; Service Dog Bishop; Gabriel Enright, WHIO (pictured); Scott Jacobs, Community Risk Coordinator; Jason Eckert, Fire Marshal; and VFD Command Staff. I had the pleasure of offering training on the first day and will be returning to provide performance evaluation training to our Fire Captains and Fire Lieutenants.

Focus Vandalia Video: Hydro Excavator / Vac Truck (Link): See this week's Focus Vandalia video to

YouTube

learn about how the Public Works Division is achieving safer and better work with this new tool. Sincerely, thank you for investing in the hydro excavator.

Hiring Update: The Civil Service Commission met Thursday, March 16 and approved eligibility lists for Park Maintenance Technician, Building Maintenance Technician and Firefighter / Paramedic / Inspector. I issued eight conditional offers of employment to candidates for the



March 20, 2023 - Focus Vandalia - Hydro-Vac Truck

following positions: Building Maintenance Technician (1), Firefighter / Paramedic / Inspector (3), Park Maintenance Technician (3), and Public Works Technician (1). We are currently working through the background investigation for an IT Systems Administrator candidate. The Police Officer posting closed with thirteen applicants moving on in the process. The Police Sergeant promotional posting closed with five internal candidates. The advertisement for the Recreation Coordinator - Fitness will be open until April 20. The Public Works Technician posting will be open until March 31. See postings at:

www.vandaliaohio.org/jobs.

Veterans Banners: Our Veterans Banner Program was recently featured on WDTN (LINK). Councilmember Corey Follick spoke about the project in the news story. Applications are available on the Chamber of Commerce website (LINK).

Employee Assistance Program (EAP): EmployeeCare, our free employee assistance program, is available to you and those living under your roof, 24 hours a day, 7 days a week. You may contact the EmployeeCare staff





confidentially, any time, at 208-6626. The employer is not advised of who utilizes the program.

Tri-Cities Wastewater Treatment Plant and Collection System Improvements: This week, Congressman Turner's office indicated that he will be including our proposal in his requests for community project funding for the federal appropriations bill. There are many hurdles to overcome, and this is not finalized. Congressman Turner's representative indicates that Tri-Cities can anticipate a proposal of \$3,000,000 - \$5,000,000 from their office. Huber Heights, Tipp City, and Vandalia seek to raise approximately \$15,000,000 in external funding to offset a portion of the project cost totaling over \$100 million. I recently reported similar submission to Congressman Carey and Senator Brown. The need for the plant and collection system upgrades are detailed on the City website at www.vandaliaohio.org/utilities.

Farewell to P&R Employee John Ross: Director Clark shared the following:

Longtime Parks and Recreation part time employee John Ross worked his last shift for our department on March 21. John worked for the department for over 31 years serving in too many roles to list. He started out as a basketball supervisor in January 1992. During his last shift as Facility Coordinator at the VRC he continued to promote memberships to first time visitors. John will be long remembered by our department for many things but the most memorable achievement in his career was his life saving efforts of a VRC patron several years ago. He was recognized at a Council Meeting by the Division of Fire for his efforts.

Our work product and our efforts would not be possible without the exceptional service of our part-time staff at the City of Vandalia.

Golf Restroom Building: The golf course restroom facility should be open next week.

The Annual Community Easter Egg Hunt (Vandalia Easter Eggstravaganza) will take place on Saturday, April 8 at 11am at the Sports Complex for children ages 10 and under. The event will be a little different than the past as we have two egg hunt times (11am and 1pm), a baby goat petting zoo, arts and crafts, face painting, vendors, games and activities, food trucks, Easter Bunny photo area and a golden egg scavenger hunt planned for this year.

Congrats to Assistant City Manager Amber Holloway who was featured in the Dayton Business Journal.



Women's History Month

PROFESSIONAL RECOGNITION GOVERNMENT ADMINISTRATION MARCH 20, 2023

Amber Holloway

Assistant City Manager at City of Vandalia

ø http://www.vandaliaohio.org

EDUCATION: Wright State University, Ohio State University

Amber Holloway graduated from Sidney High School before earning a bachelor degree from Ohio State University in city and regional planning. She earned a Master of Public Administration at Wright State University in 2019.

Prior to joining the City of Vandalia team as a City Planner in March 2015, Amber was a planning consultant in Miami, Florida. Amber was promoted to Assistant City Manager in 2018.

Amber's primary focus with the City of Vandalia is economic development.



Facilities Infrastructure Project Update: Split systems were installed in the Justice Center. You will notice staff wearing jeans in the Municipal Building. I have temporarily relaxed the dress code at the Municipal Building as there is currently no heat as the HVAC replacement work underway. The old system has been removed and the new system is currently being installed. The Justice Center exterior lighting placement has been determined and the contractor has started work on the installation process.

Commercial Vehicle Enforcement: During the past two weeks, VPD officers made 27 traffic stops on commercial motor vehicles for traffic violations. These stops resulted in six traffic citations and 21 written warnings over 20 additional enforcement hours.

Pursuit of Legislative Prohibition of Thru Truck Traffic on US-40: Mr. Dittoe of High Bridge Co. has been working with the Ohio Legislative Service Commission (LSC) to conduct legal analyses and to draft legislation to prohibit thru truck traffic on US-40 from Airport Access to Dixie Dr. I will be reviewing the drafts and options with the LSC and working with our state elected officials to encourage them to introduce the legislation in the legislature.

Zero Loss Year! Congrats to the Division of Fire, Division of Public Works, and Department of Parks & Recreation on achieving zero loss for 2022. Employees will receive a celebratory breakfast from the Miami Valley Risk Management Association for this great accomplishment.

Congrats LT Sucher! Lieutenant Sucher graduated from the Police Executive Leadership College (PELC) training course. This three-month program provides instruction on leadership development, risk management, public relations, policy development, risk management, personnel management, and innovative ways to advance the policing profession. Chief Althouse was an evaluator of the capstone presentations.

Proactive Meeting Regarding Possible Future Public Nuisance Complaint on Imperial Court: Lieutenant Walker, Sergeant Lawson, and Crime Prevention Officer Wehner met with representatives of PLACES, Inc. recently about call volume relating to two apartment buildings on Imperial Court. VPD requested the meeting to build a partnership, and to begin working together to reduce calls for service. VPD shared the City nuisance ordinance (VCO 642.16), which City Council

updated in 2021 to strengthen the City's ability to address criminal activity as a public nuisance. VPD communicated the responsibilities that of the management company and property owners. VPD will provide monthly reports to the management company (as is done for the hotels / motels) so that they are aware and on notice.

Hotel / Motel Meetings: VPD held a meeting with local hotel management to discuss trends and crimes occurring at the establishments. The Division holds these quarterly meetings with our hotels to foster cooperation to reduce crime and resources needed to combat these problems. Lieutenant Walker, Sergeant Garry Lawson, Administrative Assistant Shannon Green, VFD representatives, and Property Maintenance Inspector Kip Millikin covered a variety of topics and answered questions from the hotel representatives. VPD strives to hold at least four meetings each year and joint meetings with the Butler Township and the proprietors.



Ohio Patrolmen's Benevolent Association (OPBA) Factfinding Report: The employer has been negotiating the successor collective bargaining agreement with the OPBA bargaining units that represent Police Officers (23), Public Safety Specialists (9), and Clerk / Typist (1). These bargaining units do not include the six Police Sergeants and other non-union staff. Vandalia is pro-public safety and I support our Police Officers, Firefighters, Public Safety Specialists, and other teammates in the Department of Public Safety. Last year we were fortunate to be given a grant for a special duty assignment and to increase our force to 32 sworn officers, which meets and exceeds the Department of Justice standards. Our public safety professionals have challenging jobs and we are fortunate to be able to depend on them. It is important to recognize in the collective bargaining process that each side is attempting to dispassionately reach a business decision within the zone of mutual agreement based on the guiding criteria outlined by SERB. Further, the City of Vandalia is committed to ensuring that our public safety professionals continue to be competitively compensated (both from an internal and external standpoint).

The employer and the union previously reached a tentative agreement on several issues relating to administration of the collective bargaining agreement and more minor economic matters. The union and the employer were not able to reach an agreement on economic terms and the parties agreed to request a factfinder from the State Employment Relations Board (SERB). The scope of the factfinding hearing was limited to wages and the union's proposals for a new additional longevity step and an additional paid holiday. The factfinder that was selected by the parties is well regarded and previously served as general counsel to SERB. The factfinder recommended an increase to base pay of 3% in 2023, 3% in 2024, and 3% in 2025. The factfinder rejected the union's proposals relating to the longevity step and additional paid holiday. The other collective bargaining agreements for Police Sergeants and Firefighters included a 2% negotiated wage increase for 2023. In consideration of costs related to base pay, the factfinder's recommendation is approximately \$92,748 more expensive than the City's original proposal at factfinding. On Monday, City Council voted to accept the factfinding recommendation. The union voted to reject the factfinding recommendation. I have enclosed the release from SERB and factfinding report. SERB notifies media outlets of a rejected factfinding recommendation, and the employer is required to post the recommendation in public and employee areas for thirty days or until an agreement is reached.

This is the first time that I can recall any union rejecting a 3% / 3% / 3% factfinding recommendation for an established collective bargaining agreement. In consideration of the longevity steps in the collective bargaining agreement, the factfinder's recommendation (3% / 3% / 3%) that was rejected by the union can still be accepted, and would result in the following estimated figures:

- Average annual wage increases of 5.84% in 2023, 5.00% in 2024, and 4.15% in 2025 for members
 of the bargaining units;
- Cumulative wage increases of 9.27% 34.82% over the life of the collective bargaining agreement with an average base wage increase of 15.98%;
- An average new cost of \$27,940 per employee and a total of \$922,005 in new cost to the
 employer over the collective bargaining agreement including base pay, pension, and
 hospitalization; but, excluding overtime estimates, health, dental, vision, ancillary coverage, and
 other costs;



- 2025 Public Safety Specialist annual base pay range of \$56,504.51 \$72,982.38 (attained after 5 years of service or sooner depending on experience); and
- 2025 Police Officer annual base pay range of \$71,992.54 \$95,942.93 (attained after 5 years of service or sooner depending on experience).

The <u>union's proposal of (5% / 5% / 5%, with an additional 5% longevity step at 15 years)</u> that was rejected by the factfinder would have resulted in the following estimated figures:

- Average annual wage increases of 9.96% in 2023, 7.04% in 2024, and 6.33% in 2025 for members of the bargaining units;
- Cumulative wage increases of 15.76% 42.83% over the life of the collective bargaining agreement with an average base wage increase of 25.32%;
- An average new cost of \$48,892 per employee and a total of \$1,613,426 in new cost to the
 employer over the collective bargaining agreement including base pay, pension, and
 hospitalization; but, excluding overtime estimates, costs of an additional paid holiday, health,
 dental, vision, ancillary coverage, and other costs;
- 2025 Public Safety Specialist annual base pay range of \$59,860.36 \$81,182.71.
- 2025 Police Officer annual base pay range of \$76,268.24 \$106,723.12.
- The additional longevity step, had it not been rejected, would have applied to 14 of 33 bargaining unit members during the life of the collective bargaining agreement.

We have incredible public safety professionals at Vandalia. As a team, we are all committed to ensuring that Vandalia remains a safe and secure place to live, visit, and do business. The workgroups in question are non-strike units meaning there will be no lawful work stoppages. In the coming months the employer and the union will continue to work together to reach an agreement through continued

dialogue or the binding interest arbitration proced

in the Ohio Revised Code.

Foley / Enola Reconstruction: The contractor has installed approximately 75% of the sanitary sewer and services. The Enola Drive access to Robinette Park is open. As sanitary sewer work continues, the park will be accessible from the east to Enola Dr.

No Bids – Concrete Project: The City did not receive any bids for the annual concrete repair project (e.g., curb, gutter, sidewalk, ramps).



While crews continue to work on sewer lines on Foley Drive and Enola Drive, drive-up access to Robinette Park is blocked.

You can still access the park through one of the alternative entrances.

Park on Westhafer Road and walk into the park from the Westhafer Road entrance.

Park on N. Brown School Road and walk into the park from the N. Brown School Road





There are several contributing factors, mostly relating to heavy workloads of several contractors and this being an inconvenient type of concrete project that requires mobilization across multiple sites. Another contributing factor is our requirement that work be completed prior to Air Show week. The delay of this project will delay the City's asphalt overlay project because we install curbs, gutters, and ramps so that permanent pavement is only removed once. The City has readvertised and extended the completion date by a month. This means that the City will likely be paving roadways when school is back in session. The City will be sure to advise VBCSD. Bids are now to be received on April 11th. Given the constraints, I will request that City Council consider the bids at the April 17th study session and award the bid on the same night at the regular meeting.

Roadway Banners: Spring banners are up on National Road. Public Works has extended the corridor to the east side of I-75 and west of Dixie Drive. The new banners are also up in front of the Vandalia Recreation Center.

Street Sweeping: Public Works has been out street sweeping. Public Works is in the process of developing a street sweeping schedule for the entire City, so that people will know when their street will be swept and they can plan to move cars if needed. There is no plan to require or to enforce removal of cars from streets in order to clean the streets (this occurs in some cities).

Right of Way Trimming: Public Works crews are conducting trimming with the boom mower on some of the rural roadways to ensure visibility of signage and oncoming traffic at intersections.

There are a lot of great things happening at the City. We have done a lot of ground work to work towards the goals of the <u>2020 Vision Vandalia Comprehensive Plan</u>. 2023 is going to be an exciting year and we have great momentum.

Please contact me directly with comments and questions.

Very Respectfully,

Dan Wendt City Manager

CC:

Board and Commission Members All City Employees

Attachments:

- 1. Information Update ACM Holloway March 24, 2023;
- 2. Information Update Director Leiter March 24, 2023;
- 3. Information Update Chief Follick March 24, 2023;
- 4. Information Update HR Manager Pruszynski March 24, 2023;
- 5. Information Update Director Clark March 24, 2023;
- 6. Information Update Chief Althouse March 24, 2023;
- 7. Information Update Director Cron March 24, 2023;
- 8. Notice of Vandalia Police Officers, Public Safety Specialists, and Clerk / Typist Rejection of Factfinding Recommendation;
- 9. Factfinding Recommendation for Ohio Patrolmen's Benevolent Association;
- 10. Vandalia-Butler Chamber of Commerce & Minster Bank Shred Day Flyer;



- 11. 2023 Citywide Policy Goals;12. MyVandalia App Flyer;
- 13. Public Notice and Comment Flyer Dayton International Airport Northeast Logistics Access Project;
 14. Cassel Hills Pool Visitor Guide; and
 15. Ernst Concrete Corporate Office Plans Falls Creek.



To: Dan Wendt, City Manager

From: Amber Holloway, Assistant City Manager

Date: March 23, 2023 Subject: Information Update



- I attended a presentation at Tri-Cities Wastewater Authority from a construction firm interested in working on the upgrades to the plant.
- City Planner Hammes, Zoning & Planning Coordinator Graham, and I met to discuss a mini grant opportunity offered by the County and discuss ways we can promote it in Vandalia.
- We held our quarterly Bicycle Advisory Committee meeting on Monday, March 13. The group heard a presentation from Martin Kim on Plan4Health Miami Valley and discussed ideas for the Bike Rodeo at the National Night Out event this summer.
- Staff from DES, Fire, and I met for our monthly development meeting on Monday, March 20.
- On Tuesday, March 21, we held Youth in Government Day. We had a great group of engaged students.
- I attended the Vandalia Arts Council meeting.
- Zoning & Planning Coordinator Graham and Property Maintenance Inspector Millikin are working to identify a date/time/location for a spring Neighborhood Beautification Day.
- Our team met with you to review upcoming Planning & Zoning public hearing matters.

Communications Update

- The MyVandalia magazine is at the printer. It is expected to hit mailboxes around April 7.
- We filmed Focus Vandalia on Wednesday, March 22.



Information Update

To: Daniel D. Wendt, City Manager

From: Bridgette Leiter, Director of Finance

Date: March 22, 2023

Re: Information Update - Period Ending March 24, 2023

1. I attended a council study session and meeting.

- 2. Finance continues to provide data to the compilation team and auditors from Plattenburg and Associates for the 2022 Annual Report and audit.
- 3. I attended a Tri-Cities Finance Committee meeting. I presented the February 2023 YTD financials.
- 4. I attended a NAWA Board meeting. I presented the February 2023 YTD financials.
- 5. The Finance staff welcomed Shelby Willford as "Finance Director for the day" on Youth and Government Day. She did a great job performing the temporary duties of the Director position. We wish her the best of luck as she finishes high school and begins her college career.



DIVISION OF FIRE INFORMATION UPDATE

TO: DANIEL WENDT, CITY MANAGER

FROM: CHAD FOLLICK, FIRE CHIEF

DATE: 3/23/2023

SUBJECT: INFORMATION UPDATE – PERIOD ENDING MARCH 24, 2023

- 1. March 12th brought the "spring forward" time change for the year. The Division of Fire always recommends checking smoke detectors and changing batteries when you change your clocks. If anyone in the community needs assistance with their smoke detectors, they can contact the Division of Fire, crew's area always willing to help to ensure detectors are installed and working properly.
- 2. On March 14th the City experienced an inclement weather day involving icy conditions. Crews responded to multiple accidents over the morning hours and fortunately there were no major injuries reported from any of the incidents. However, our Shift Captain's vehicle was struck from behind while responding to one of the accidents. Thankfully there were also no injuries and vehicle damage is minor. When inclement weather happens, it's good to always slow down, and be aware of the conditions.
- 3. The Division of Fire finished the second round of interviews and assessment center for new full-time candidates. 3 people have received conditional offers and will move on to the next step in the hiring process. We hope to have these new members sworn in and with their crews soon.
- 4. The Division of Fire worked with local news station WHIO on a Public Safety Message Sunday March 26th. CRRC Jacobs talked about Spring Fire Safety such as checking furnace filters, clearing debris, knowing 2-ways out if there is a fire and to stay out. Talking to the news is another way the Division of Fire can reach many in our community and surrounding areas to deliver beneficial safety information.

ATTION OF THE

DIVISION OF FIRE INFORMATION UPDATE

- Our three new Lieutenants named in the last update were sworn in at this past Monday night's council meeting. The new Lieutenants had their family, friends, and many members of the Division of Fire present for the event. Congratulations again to Derek Copp, Mya Mitchell, and Carter Schumann. These three individuals are currently attending an intensive week-long Lieutenants Onboarding Training this week. They will join their crews as a supervisor next week once their training is complete.
- 6. The Division of Fire was happy to have Landon, a Junior at Vandalia Butler High School with us the morning of Tuesday March 21st. Landon was a participant in Youth in Government Day. Because of prior commitments with the Lieutenants Onboarding Training, Landon got to spend the morning learning about Government and the Division of Fire with CRRC Scott Jacobs. CRRC Jacobs, stated it was an enjoyable morning while getting to know and work with Landon.

Page 2 of 2



Memo

To: Daniel D. Wendt, City Manager

From: Melissa Pruszynski, Human Resources Manager

Date: March 23, 2023

Re: Information Update - Period Ending March 24, 2023

- 1. The IRS requires the City to file annually the Federal Form 1095-C. Form 1095-C is furnished to any employee of an Applicable Large Employers (ALE) member who is a full-time employee for one or more months of the calendar year. ALE members (the City of Vandalia) must report that information for all twelve months of the calendar year for each employee and as such, each employee will receive a copy of the filing. The 2022 Federal Form 1095's have been distributed. Please look them over carefully. This information will be provided to the IRS Friday, March 24. It is important to make sure the forms are accurate. If a correction is needed, please contact me or Sherri Howard before March 24, 2023. You can learn more at: https://www.irs.gov/forms-pubs/about-form-1095-c
- 2. Hiring update The Civil Service Commission met Thursday, March 16 and approved eligibility lists for Park Maintenance Technician, Building Maintenance Technician and Firefighter / Paramedic / Inspector. Last Friday, March 17 we disseminated eight conditional offers of employment to candidates for Building Maintenance Technician (1), Firefighter / Paramedic / Inspector (3), and Park Maintenance Technician (3), and Public Works Technician (1). A conditional offer was made to an IT Systems Administrator candidate and staff is currently running a background on said candidate. The Police Officer posting closed with thirteen applicants moving on in the process. The Police Sergeant promotional posting closed with five internal candidates. The ad for the Recreation Coordinator Fitness vacancy is open until April 20. The Public Works Technician Ad is open until March 31. Feel free to check the Employment Opportunities page for updates: https://vandaliaohio.org/422/Employment-Opportunities.
- 3. Wright State University has notified the City of their Public Sector Scholarship Opportunity for the Fall of 2023. The university is offering a limited number of Public Sector Scholarships for federal, state, and local government employees for Fall Semester 2023. These scholarships cover 50 percent of tuition for the two-year program. The scholarship priority deadline is April 1, 2023. However, applications will be accepted until mid-August. You should provide official confirmation of your employment to Program Director Daniel Warshawsky and submit your M.P.A. application through the Graduate School website. You will automatically be considered for the scholarship when your application is received. The link is: https://www.wright.edu/nowmpa
- 4. March is National Nutrition Month When it comes to food and stress, one of the best things we can do for stress-busting is to choose more nutrient-dense foods. For example, whole foods including fruits and vegetables, whole grains, lean proteins and healthy fats contain antioxidants, vitamins and minerals that work together to promote health. Participating in

- regular physical activity is also beneficial for stress resilience as little as 5 minutes can boost your mood!
- 5. As of **January 1**, the city's new medical carrier is United HealthCare, our new vision carrier is EyeMed, and the city will continue their dental plan partnership with Superior Dental.

Just a few reminders to assist in the transition to our new healthcare vendors:

- If you need duplicate or replacement ID Cards, login to your medical, vision or dental account to print them. EyeMed does not send replacement ID cards.
- In order to eliminate billing issues, present your new healthcare ID cards to all your providers immediately.
- If you have already been pre-certified for an upcoming procedure through Underwriters that procedure **must** be pre-certified through United Health Care.
- Create an account at www.myuhc.com to see if your current provider is in the Choice Plus UHC network. Just follow the "Find a Provider" prompt to "Employer and Individual Plans."
- To check coverage for your current medications, you can visit www.whyuhc.com/choiceplus and click on "Your Plan Options," then click on "Pharmacy Benefits," and chose "Flex Base 3 Tier." I encourage you to download the UHC **Mobile App**. A flier is included in this update.
- EyeMed offers a **Mobile App** tool! You can find this in the App Store. A flier is included with this update.
- Just a reminder that our Superior Dental has several convenient tools and resources, including a **Mobile App**, to make it easy to manage our dental plan. For example, the Direct Connect tool provides easy access to ebills and the Find-A-Dentist tool allows us to find a NETWORK dentist in our area. There are many more features located at https://superiordental.com/employer-support. As well a flier is included with this update.
- 6. **Remember,** EmployeeCare, our **free** employee assistance program, is available to you and those living under your roof, 24 hours a day, 7 days a week. You may contact the EmployeeCare staff **confidentially**, any time, at 208-6626.
- 7. Looking for a healthcare advocate? Do you ever wish you had a personal health care assistant? Well...now you do! One of the top-tier services we now have access to is the McGohan Brabender Advocate Team! Feel free to reach out to the advocate team at mbadvocates@mbbenefits.com Monday through Friday between 8:00 a.m. and 5:00 p.m.
- 8. If you would like to browse City of Vandalia Employment Opportunities, the link is https://www.vandaliaohio.org/422/Employment-Opportunities.

HOW TO: mobilize your vision plan

EYEMED MEMBERS APP

Our member app was the first of its kind. But innovation – like your life – never stops. The EyeMed Members App is packed with aheadof-the-game resources wherever you are. Before, during and after your eye appointment.

Get the latest EyeMed Members App:

- 1. DOWNLOAD Search "EyeMed Members" in your App store, iTunes or Google Play.
- 2. OPEN You can use some features right away; others unlock once you register.
- 3. REGISTER You'll need your member ID or the last four digits of your social security number.
- 4. LOG IN If you've already registered on eyemed.com, you can log onto the app the same way.

	Ready when you download	Unlocked when you register
Find nearby network providers	•	
On-the-fly appointment scheduling	•	
Turn by turn directions and map	•	
Eye exam and contact lens reminders		•
Electronic ID card for office visits		•
Save vision prescriptions*		•
Benefit plan details		•
Answers to common questions	•	
Special offers and discounts		•
Direct line to EyeMed support	•	

SEE THE GOOD STUFF

Register on eyemed.com or grab the member app (App Store or Google Play) now

* Take a picture of your prescription and store it in your app. No need to type in the numbers.















EXCEPTIONAL SERVICE IS PART OF OUR BRAND. WE ARE GOOD, SMART PEOPLE FIGHTING FOR YOU.

WHAT WE DO

At MB, advocacy is more than a department ... it's the foundation of our organization. Our knowledgeable problem-solvers are passionately committed to finding the right solution for every client, every time.

HOW IT WORKS

If you've contacted your physician or carrier and weren't satisfied with the response, our MB Advocates are there to step in on your behalf. We have direct access to senior-level representatives at our carrier partners. We know how to get to the bottom of issues like:

Explanation of Benefits

Provider Billing Questions

Coordination of Benefits

Pre-authorization Help

Enrollment Status

For speedier resolution, have your insurance card, copies of any correspondence and details from conversations you may have had with the carrier or physician, including names and dates, EOB and bills.

CONTACT US

Our MB Advocates are ready to assist you Monday-Friday, 8 a.m. to 5 p.m. EST

p: 937.260.4300 or 877.635.5372

f: 937.499.1160

e: mbadvocates@mbbenefits.com











Get connected with SDC!

Convenient online access

Find a dentist, access your plan information and more with our convenient online tools!



Superior Direct Connect

Access your SDC plan information through our secure online account management system.

- View benefit levels
- Update contact information
- Print a temporary ID card
- Check claim status
- View and print EOB's
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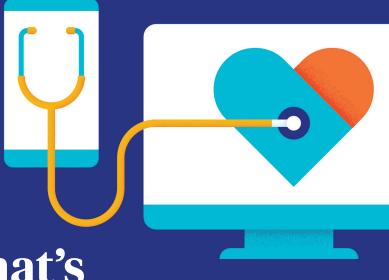
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To: Dan Wendt, City Manager

From: Steve Clark, Director of Parks & Recreation

Date: 3/23/2023

Re: Information Update – Period ending March 23, 2023

RECREATION CENTER

Longtime Parks and Recreation part time employee John Ross worked his last shift for our department on March 21. John worked for the department for over 31 years serving in too many roles to list. He started out as a basketball supervisor in January 1992. During his last shift as Facility Coordinator at the VRC he continued to promote memberships to first time visitors. John will be long remembered by our department for many things but the most memorable achievement in his career was his life saving efforts of a VRC patron several years ago. He was recognized at a Council Meeting by the Division of Fire for his efforts.

Spring Break Camp is scheduled for April 3-7 at the VRC. Currently there are 27 kids signed up for the week of fun activities. The maximum number of campers for the week is 35.

We are currently conducting an "Visit More Often" Insurance Based Membership (IBM) Survey with 31 submitted survey's to date. The survey is also available on line with plans to send a target market email blast this week. Any IBM member completing the survey will receive a coffee coupon.

GOLF DIVISION

Recent weather has put a damper on the great start to the golf season although compared to 2022 revenues for March have already exceeded March of 2022. Overall, the golf course is \$4,000 ahead of the great start we had in 2021.

Ben Lickliter, Marty Szturm, Rob Cron and myself met with property owner Jeff Whisman to discuss the location of the new split rail fence that will be installed along the west property line on hole 5. Rob also reviewed a water drainage issue on the property to provide input to Mr. Whisman on potential ways to rectify the issue.

Preparations to open the new restroom building on the golf course have been completed with plans to make the facility available to golfers early next week.

SENIOR CITIZENS CENTER

LJB Engineering performed a building inspection as part of the Facilities Infrastructure project, looking at long term maintenance of the facility. This information will be part of LJB's final report as part of the close out of the facilities project.

Building Maintenance staff completed the installation of several cabinets at the Senior Center, including a floor cabinet and mounted wall cabinet in the kitchen. This will free up closet space in the art room and dining room closets.

Through March 20 there has been 20 new Senior Center memberships completed. This will create a record breaking month as the previous high was 19 in October, 2022. At least half of the new members joined due to the reinstituted travel program.

RECREATION / ATHLETICS DIVISION / SPECIAL EVENTS

Airline Dairy Crème is doing a Dine & Donate event for the Vandalia Parks and Recreation Youth Scholarship Fund. They will donate 15% of total sales between 5:00 – 8:00pm on Wednesday, March 29 so please make plans to eat at Airline Dairy Crème on this date to help out the scholarship program.

Youth baseball/softball has a total of 401 participants registered for the program thus far for a total of 32 teams in the program. Teams were drawn on March 15 and practices are underway. John Myers continues to work on securing coaches for several teams that a coach has not been identified as of yet. Opening day for the program is set for Saturday, April 29.

We have contracted with Greg Justice to provide training for umpires and to schedule umpires for all games at the Sports Complex. With the unfortunate passing of Dave Posma, we are shifting to a contractual agreement like we have for youth basketball to cover the training and scheduling of umpires.

Currently we have reached our maximum of 125 registrations for the Adult Easter Egg Hunt scheduled for Friday, March 31 at the Sports Complex. This program was held for the first time last year and was wildly successful so we are looking forward to the year two event.

Butler United Soccer has donated \$5,000 towards the purchase of AED units for the Sports Complex and Helke Park. We are extremely grateful to the soccer club for their commitment to provide these units, which will be accessible to any park user. Staff continues to work with local community groups and businesses on securing donations to offset the purchase of these units.

The Annual Community Easter Egg Hunt (Vandalia Easter Eggstravaganza) will take place on Saturday, April 8 at 11am at the Sports Complex for children ages 10 and under. The event will be a little different than the past as we have two egg hunt times (11am and 1pm), a baby goat petting zoo, arts and crafts, face painting, vendors, games and activities, food trucks, Easter Bunny photo area and a golden egg scavenger hunt planned for this year.

FACILITY MAINTENANCE DIVISION

<u>Facilities Infrastructure Project Updates</u>: Treating new domestic water system at the Recreation Center with chlorine and continue to test system water quality. Install of the split systems for Justice Center areas is complete. Municipal Building HVAC replacement work is well underway as the old system has been removed and the new system is currently being installed. Justice Center exterior lighting placement has been determined and the contractor has started work on the installation process. These are the lights that will allow the Police Department to light up the front of the facility in blue.

We now have a contract in place with Thor Guard Lightning Prediction Systems for the inspection and maintenance of the system located at the Sports Complex and Helke Park. Thor Guard has always provided the service since installation of the system but did not have a local rep to perform the work over the past two years. Our maintenance staff maintained the system the best they could during this time. Thor Guard recently completed a thorough inspection and cleaning while also replacing a weak battery pack. They will be back in the fall for the next maintenance service to the system.

Ball diamond work at the Sports Complex and Helke Park is being completed in anticipation of the upcoming youth baseball/softball and adult softball seasons. Vandalia-Butler school teams are currently practicing and playing on fields at the Sports Complex.

Information Update

To: Dan Wendt

City Manager

From: Kurt E. Althouse

Chief of Police

Date: March 23, 2023

Subject: Information Update Ending March 24, 2023



- 1. During the past two weeks, VPD officers made 27 traffic stops on commercial motor vehicles for traffic violations. These stops resulted in six traffic citations, 21 written warnings and zero verbal warnings while working 20 additional enforcement hours.
- Detectives charged a 34-year-old Vandalia woman with Aggravated Drug Possession after being called on a welfare check to a shopping center on East National Rd., and she was found to have warrants and methamphetamine in her possession.
- 3. CPO Wehner met with the Executive Director of a local business on March 16 to provide a walk-through for security measures and recommendations. Several inexpensive upgrades were recommended along with a "safe room" location to provide protection and an egress point should an active shooter situation occur. The business plans to hold *Run*, *Hide*, *Fight* training at a later date.
- 4. Lieutenant Walker and Sergeant Lawson attended a virtual meeting on March 16th with representatives from Cordico to begin the on-boarding process. Cordico is the employee wellness program VPD recently purchased using money awarded through a state employee wellness grant. The program provides a mobile device application that puts wellness material at the fingertips of our staff, their families, and our retirees.
- 5. Lieutenant Sucher successfully completed the Police Executive Leadership College (PELC) training course last Friday and was honored at a ceremony in Dublin with 28 other law enforcement professionals from across Ohio. This threemonth program provides instruction on leadership development, risk management, public relations, policy development, risk management, personnel management, and innovative ways to advance the policing profession. I assisted the PELC program by being an evaluator during the capstone presentations on Thursday and attended the PELC graduation on Friday. Congratulations Lieutenant Sucher on this accomplishment!

- 6. Lieutenant Walker, Sergeant Lawson, and Crime Prevention Officer Wehner met with representatives of PLACES, Inc. on March 21 regarding two apartment buildings they manage on Imperial Court. We requested the meeting to discuss the call volume and type of activity our officers are responding to at the two locations. The purpose was to build a partnership with them and begin working together to reduce the resources being devoted to their properties. We went through the City nuisance ordinance, 642.16, and provided them with information about their responsibilities as property owners. VPD will begin to send PLACES a list of calls for service for both locations each month so that they are aware of the activity and can be proactive about addressing repeated problems with residents. This is the same information we are currently providing to our hotels each month.
- 7. On Tuesday, we participated in Youth in Government Day and welcomed "Chief Logan Shupe," a junior from VBHS, to the police department for the day to job shadow me and get orientated to our police operations and staff. Chief Shupe spent the day attending a morning City staff meeting, touring the Justice Center, learning about the Communications Center operations, reviewing officers' body camera footage, and riding along in a patrol vehicle, including operating the LIDAR and radar devices. We concluded Youth in Government Day with a luncheon at the high school banquet room where we enjoyed lunch and each participating student was recognized for participating.
- 8. On March 22, Crime Prevention Officer Wehner, with the assistance of Sergeant Lawson, provided Run, Hide, Fight training to employees at Johnson Electric. Run, Hide, Fight is a program designed to use common sense methods to save lives if faced with an active shooter. Making people more aware of their surroundings, being responsible for their safety until law enforcement arrives, and what to expect with police response are some of the principles discussed.



- 9. On Wednesday, Lieutenant Sucher, Lieutenant Walker and I attended the monthly Montgomery County Association of Chiefs of Police meeting at Sinclair Community College. The guest speaker was retired Dayton Police Chief Richard Biehl who has conducted extensive research on the physical and mental toll that the policing profession has on officers, including lack of sleep, coping with sleep disorders, poor or irregular diet, cardiovascular disease, cancer risks, and job stress, from long irregular work hours, exposure to high stress incidents, frequent adrenalin exposure, and job risks to injury and/or death.
- 10. On March 23, VPD held our first meeting of 2023 with local hotel management to discuss trends and crimes occurring at these establishments. The Division holds these quarterly meetings with our hotels to foster cooperation to reduce crime and resources needed to combat these problems. Lieutenant Walker, Sergeant Garry Lawson, Shannon Green, VFD representatives, and Kip Millikin covered a variety of topics and answered questions from the hotel representatives. The goal is to hold at least four of these meetings in 2023 with some joint meetings involving Butler Township officials and hotel management.



Public Works & DES Information Update

To: Dan Wendt, City Manager

From: Rob Cron, Director of Public Service

Date: March 23, 2023

Re: Information Update for March 10-24, 2023

Development & Engineering Services

The Foley/Enola Drive project is moving along. The contractor has installed approximately 75% of the sanitary sewer and services. The Enola Drive access to Robinette Park is back open. As they continue with the sanitary sewer the access to the park will be from the east of Enola Drive.

The Contractor is still installing the gravity sanitary sewer line on Dog Leg Road. The rock excavation continues to take up most of their time. The soil borings indicate they should be getting above the rock elevation soon. They are also working on installing the gravel access drive on the south end of the project.

Unfortunately, we did not receive any bids for our annual Concrete Repair project. We have advertised the project again and extended the completion date by a month. Bids are now to be received on April 11th and scheduled for City Council study session and regular meeting for award on April 17th.

We are still awaiting permit approval from ODOT for our Sanitary Sewer replacement project at the northwest quadrant of I-75 and National Road. One of our permits is approved we will begin advertising for bids.

The building permit for the Ernst Corporate office at 993 Falls Creek Drive has been approved and is ready to issue.

We are now live with our permitting software (Municity). One of their representatives spent a couple days here with us this week to address any issues.

I attended the Tri Cities and NAWA monthly board meetings.

Public Works

We have put up our new Spring banners on National Road. We have extended the banners to the east side of I-75 and west of Dixie Drive.

Crews have been using our new Jet/Vac truck to start routine cleaning of our sanitary sewers.

We replaced the old damaged fire hydrant at our facility. It has been out of service for several months while we were waiting on delivery of the new one.

Crews have started the inspection of and making repairs to catch basins and manholes that are on the streets we plan to resurface this year.

We have been using our Hot Box to use recycled asphalt to make pot hole repairs throughout the City.

We have had our street sweeper out on several days over the last couple weeks. We are currently working on a street sweeping schedule for the entire City, so that people will know when we plan to sweep each street and can hopefully get parked cars moved off of the street on the days we will be there.

We have also had crews out as time permits working on our water valve exercising program. EPA now requires that we exercise 20% of our water valves annually.

Crews have been out using our trackless machine with the boom mower to cut back overgrowth on some of our rural roadways where the trees and vegetation are blocking signage or causing site issues at intersections.

We welcomed Aaron Evans as our newest Public Works Technician on Monday March 20th. We are still in the recruitment stages to fill our last two vacancies.

I had the pleasure to participate in this year's Youth in Government Day this past Tuesday. It is always a great day to interact with the students and let them see a little bit of how local government works. My counterpart as Public Service Director for the day was Dohnavan Collins



State Employment Relations Board

Mike DeWine, Governor

W. Craig Zimpher, Chairman Frederick E. Mills, Vice Chair Robert J. Walter, Board Member

Mona Reed, Executive Director

65 East State Street, 12th Floor Columbus, OH 43215-4213

https://serb.ohio.gov Tel: (614) 644-8573 Fax: (614) 466-3074

March 21, 2023

Joseph M. Hegedus, Esq., Senior Counsel Ohio Patrolmen's Benevolent Association 92 Northwoods Blvd., Suite B-2 Columbus, OH 43235

Dan Wendt, City Manager City of Vandalia 333 James E. Bohanan Drive Vandalia, OH 45377

RE: Case No(s). 2022-MED-09-0820 Ohio Patrolmen's Benevolent Association (Public Safety Specialists & Clerk Typist) and City of Vandalia

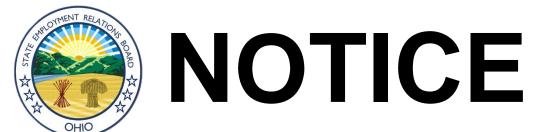
Dear Messrs. Hegedus and Wendt:

Please find enclosed a Notice and the fact-finding report to be posted. This Notice with the attached copy of the report should be posted immediately, where it can be viewed by employees and the public. In accordance with Ohio Administrative Code Rule 4117-9-05(P), the notice of rejection is to be posted for a period of thirty days or until settlement occurs, whichever is earlier.

Sincerely,

Mary E. Laurent Administrative Assistant Bureau of Mediation

Enclosures



FROM THE STATE EMPLOYMENT RELATIONS BOARD

PUBLICATION DATE: March 21, 2023

CASE NO(S). 2022-MED-09-0820

In the Matter of

Ohio Patrolmen's Benevolent Association

AND

City of Vandalia

The attached report of the fact-finding panel has been acted on as follows:

Ohio Patrolmen's Benevolent Association (Public Safety Specialists & Clerk Typist) - REJECTED

Pursuant to Chapter 4117.14 of the Ohio Revised Code, this notice and attachment serves as publication of the findings of fact and recommendations of the fact-finding panel. On the publication date, the original notice of rejection of the fact-finding report was sent to a daily newspaper which serves the vicinity where the governmental entity is located. A copy of the notice has been posted in the Clerk's Office of the State Employment Relations Board.

Individuals may contact the above named parties to determine if copies of the report are available or contact the State Employment Relations Board, 65 East State Street, 12th Floor, Columbus, Ohio 43215.



State Employment Relations Board

Mike DeWine, Governor

W. Craig Zimpher, Chairman Frederick E. Mills, Vice Chair Robert J. Walter, Board Member

Mona Reed, Executive Director

65 East State Street, 12th Floor Columbus, OH 43215-4213

https://serb.ohio.gov Tel: (614) 644-8573 Fax: (614) 466-3074

March 21, 2023

Joseph M. Hegedus, Esq., Senior Counsel Ohio Patrolmen's Benevolent Association 92 Northwoods Blvd., Suite B-2 Columbus, OH 43235

Dan Wendt, City Manager City of Vandalia 333 James E. Bohanan Drive Vandalia, OH 45377

RE: Case No(s). 2022-MED-09-0821 Ohio Patrolmen's Benevolent Association (Police Officers) and City of Vandalia

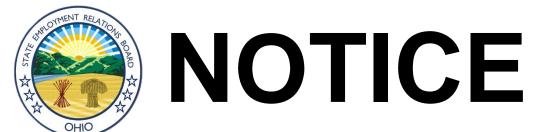
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Sincerely,

Mary E. Laurent Administrative Assistant Bureau of Mediation

Enclosures



FROM THE STATE EMPLOYMENT RELATIONS BOARD

PUBLICATION DATE: March 21, 2023

CASE NO(S). 2022-MED-09-0821

In the Matter of

Ohio Patrolmen's Benevolent Association

AND

City of Vandalia

The attached report of the fact-finding panel has been acted on as follows:

Ohio Patrolmen's Benevolent Association (Police Officers) - REJECTED

Pursuant to Chapter 4117.14 of the Ohio Revised Code, this notice and attachment serves as publication of the findings of fact and recommendations of the fact-finding panel. On the publication date, the original notice of rejection of the fact-finding report was sent to a daily newspaper which serves the vicinity where the governmental entity is located. A copy of the notice has been posted in the Clerk's Office of the State Employment Relations Board.

Individuals may contact the above named parties to determine if copies of the report are available or contact the State Employment Relations Board, 65 East State Street, 12th Floor, Columbus, Ohio 43215.

STATE OF OHIO STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF FACTFINDING BETWEEN:

OHIO PATROLMEN'S BENEVOLENT ASSOCIATION,

AND

THE CITY OF VANDALIA, OHIO

STATE EMPLOYMENT RELATIONS BOARD Case No(s).

2022-MED-09-0820

AND

2022-MED-09-0821

REPORT OF THE FACTFINDER

Appearances:

<u>For the Employee Organization</u>: Joe Hegedus Esq., Ohio Patrolmen's Benevolent Association For the Employer: Dan Rosenthal, Esq. and Emily Gelhaus Esq., Jackson Lewis P.C.

INTRODUCTION

This matter is before the Fact Finder Donald M. Collins pursuant to an appointment by the State Employment Relations Board (SERB) on December 12, 2022. The parties met with the Fact Finder on February 3, 2023 at the City of Vandalia Municipal offices, Vandalia, Ohio. Representing the employer was Dan Rosenthal, Esq. and Emily Gelhaus, Esq. and representing the employee organization was Joe Hegedus, Esq. of the Ohio Patrolmen's Benevolent Association (The Union). Both sides submitted timely position statements.

This is a Fact-Finding report for two bargaining units. The unit consists of police officers, public safety specialists, and clerk typists. There are approximately 25 police officers and 9 public safety specialists and clerk typists. The subject of this report is a 3-year successor labor agreement. The most recent agreement expired on December 31, 2022.

Vandalia is located north of Dayton, Ohio and has a population of approximately 15,000. Negotiations started prior to the expiration of the most recent labor agreement and the parties continued with mediation after negotiations proved unsuccessful. The following issues remain unresolved and are submitted to the Fact Finder for resolution.

The two unresolved issues are:

- Article 10 Holidays
- Article 20 Compensation

The arguments raised by each party revolved around comparable jurisdictions. Both sides relied on wage data provided from SERB's Research & Training Department and their own research. The employer did not argue inability to pay.

UNION AND MANAGEMENT POSITIONS

Article 20 – Compensation

Employer Position

The employer is proposing adjustments across the board in the following manner:

- 2023 2% wage increase for the first year of the agreement.
- 2024 2.75% wage increase for the second year of the agreement.
- 2025 2.75% wage increase for the third year of the agreement.

The rationale submitted by the employer is that their salary information supports their position that that police officers are adequately compensated when compared to surrounding jurisdictions. In support they offer the following survey:

Jurisdiction	Base Wage	2023 Adjustment	2024 Adjustment	Population
Centerville	\$93,622	2.75%	n/a	24,240
Englewood	\$85,550	3%	3%	14,463
Greenville	\$67,224	2%	2%	12,786
Lebanon	\$85,758	n/a	n/a	20,841
Miamisburg	\$80,879	3%	3%	19,924
Piqua	\$77,896	4.5%	4.5%	20,354
Sidney	\$71,659	2.5%	2.5%	20,589
Trotwood	\$69,514	2.5%	2.5%	23,070
Troy	\$80,988	3%	3%	26,305
Urbana	\$74,746	4%	4%	11,115
W. Carrolton	\$77,090	5%	5%	13,129
Xenia	\$77,397	2.25%	n/a	25,441
Ave.	\$78,503	2.87%	3.2%	
Vandalia	\$87,801	2%	2.75%	

Thus the employer believes when compared to police officers at the top step in other jurisdictions, Vandalia police officers are in a good position.

Union Position

The Union is proposing two adjustments to the salary schedule in the form of wage increases and an additional step in the following manner:

- 2023 wage increase of 5%
- 2024 wage increase of 5%
- 2025 wage increase of 5%

The addition of one more step to the salary schedule. The additional longevity step will be 5% above the current top step and will be available to those police officers with 15 years of service who are already at the top step.

The union salary survey is as follows:

Jurisdiction	Current Top Wage
Beavercreek	\$43.91
Centerville	\$46.00
Englewood	\$42.36
Huber Heights	\$39.11
Kettering	\$45.83
Miamisburg	\$39.54
Moraine	\$39.56
Oakwood	\$52.30
West Carrolton	\$38.71
Ave.	\$43.04
Vandalia	\$42.21

The union posits that the wage increases and the additional longevity step are consistent and in line with other jurisdictions in the surrounding area.

Discussion and Analysis

The factors to be considered by the Fact Finder are listed in R.C.4117.14 and in essence provide the following considerations for fact finders:

- 1. Past collective bargaining agreements;
- 2. Comparison to other public employers;
- 3. Ability to finance the recommendation;
- 4. Authority of the public employer;
- 5. Stipulations; and
- 6. Other factors that are traditionally considered.

In support of their positions both sides submitted similar salary information. The Fact Finder acknowledges the survey's differences and recognizes what each side submitted is the market for the City of Vandalia police officers.

In the employer's survey of thirteen jurisdictions, Vandalia ranks second in a close bunch at the top. In the Union's survey, Vandalia ranks sixth out of ten, with close bunching at the top. It is unknown whether there are any other financial benefits added into the figures.

The union proposal of 5% increase each year for the next three years will produce salaries of:

- 2023 \$92,200
- 2024 \$97,000
- 2025 \$101,600

The employer's proposal of 2%, 2.75%, and 2.75% increases produces salaries of:

- 2023 \$89.500
- 2024 \$92,000
- 2025 \$94,550

The Union proposal vaults Vandalia to the front of the salary line. The employer proposal is closer to maintaining their current position and yet keeps the salaries at an attractive level. It is apparent the City's pay philosophy seems to be to keep salaries that are above average yet not the top, leaving that to the Centerville or Kettering police departments.

The Fact Finder also notes, SERB's Fourth Quarter Fact Finder/Conciliation Statistical Report shows the typical Recommendation/Award for annual wage increases was between 4% – 5%. The Fact Finder recommends the following wage increases as follows:

- 3% for 2023
- 3% for 2024
- 3% for 2025

The foregoing applies to the police officers, public safety specialist, and clerk-typist unit. The Fact Finder rejects adding a new longevity step at 15 years as proposed by the Union. The police officer salaries are adequate with the above recommendation.

<u>Article 10 – Holidays</u>

Union Position

The Union is proposing the addition of Juneteenth as a holiday. The basis of their request is that it is a holiday granted to many other public employees in Montgomery County including federal and state employees, Montgomery County employees, and many of the other public employees in municipalities in Montgomery County.

Employer Position

The Employer opposed the addition of another holiday believing the holiday provisions are adequate. They note that in addition to the nine named holidays, employees have five personal days, which can be used in lieu of holidays pursuant to Article 10.01. The employer's submitted survey of area jurisdiction supports their position.

Area jurisdiction survey of holidays and personal days:

City	Holidays	Personal	Total
Centerville	9	5	14
Englewood	10	3	13
Greenville	11	2	13
Lebanon	13	2	13
Miamisburg	10	3	13
Piqua	11	6	17
Sidney	11	4	15
Trotwood	9	5	14

Troy	10	3	13
Urbana	12	0	12
West Carrollton	10	4	14
Xenia	10	3	13
Average	10.5	3.3	13.8
Vandalia	9	5	14

Discussion and Analysis

From the foregoing when considering named holidays only, there are ten other jurisdictions that offer more holidays than Vandalia. When looking at personal days, only one jurisdiction ranks above Vandalia.

Considering both holidays and personal days, there are three jurisdictions that offer more than Vandalia, three that offer the same level and six that offer fewer holidays and personal days. As with Article 20 regarding wages, Vandalia does not rank at the top, but it is close to the top when considering both holidays and personal days.

The undersigned recommends maintaining the status quo on holidays. As mentioned, the holiday schedule seems well within reason when considering personal days as well.

CONCLUSION

These recommendations are for the duration of the three year successor contract starting January 1, 2023. These recommendations and the tentative agreements are deemed reasonable in light of the economic and contractual data presented and reviewed by the Fact Finder. They recognize the presentations made by the parties and the efforts at negotiations. These recommendations hopefully will enable the parties to reach a sensible center which is the goal of the statutory process. Finally, the undersigned recognizes the professionalism and courtesy the parties have extended to each other and the Fact Finder.

Issued: March 15, 2023

/s/Donald M. Collins

Donald M Collins, Esq.

Fact Finder

CERTIFICATE OF SERVICE

I certify the foregoing was served, via electronic mail, upon Joe Hegedus, Esq. at jmhege@opba.com; Dan Rosenthal Esq. at Daniel.Rosenthal@JacksonLewis.com; and Emily Gelhaus Esq. at ERB at MED@SERB.ohio.gov; this 15th day of March, 2023.

/s/Donald M. Collins, Esq.

Community Shred - Vandalia-Butler



Saturday, April 15 8 - 11 a.m. (or until truck is full)

8530 N. Dixie Dr., Vandalia-Butler

Prevent identity theft. Destroy up to 5 bags of confidential documents FREE OF CHARGE.















2023 Citywide Policy Goals

Approved December 5, 2022

Live



Small City Big Opportunity: Be known regionally as a top-tier suburb through top- tier City services. Enhance social and economic investment by promoting the City's high-quality services, well-performing schools, available workforce, escalating quality- of-life, and growing sense of place. Incentivize developments that improve life in Vandalia.



Safe and Secure: Ensure that Vandalia remains a safe and secure community by investing in both traditional public safety operations and creative outreach efforts to meet the evolving needs of our residents and visitors.



Enhance Infrastructure: Protect public assets and infrastructure by making calculated and deliberate investments in roadways, utilities, park spaces.

Work



Fiscal Sustainability: Leverage the operating position of the City to seize strategic opportunities for improving quality of life, while maintaining sustainable fiscal practices.



Trust and Confidence: Promote an open approach to government through coordinated, transparent, and evidence-based engagement practices. Empower residents, business owners and community stakeholders to partner in City programs.



Sharpen the Saw: Commit to process improvements by purposefully refining practices and leveraging technology to improve internal and external customer service.

Play



Vibrant: Be a vibrant community that uses its amenities and growth mindset to create a warm and welcoming environment in which to live, work, and play.

Now there's a new and easier way to connect with the City of Vandalia!



Introducing My Vandalia, the fast, easy and free way to connect with the City for just about anything!





Request a "vacation house check."

Report property maintenance issues in an instant.

Report a pothole in seconds! Snap a photo and the app lets us know exactly where to send the crew!

Ask a question or submit a general comment.

It's your direct access line to the City!

Download the My Vandalia app today!







Why is the shared use path being proposed on the east side of North Dixie Drive and on the south side of Lightner Road? Until the 1930s, an electric railway traction line existed on the east side of North Dixie Drive. Under the recommended alternative, the project will utilize the traction line's former location (now public right-of-way) to minimize private property acquisitions.

On Lightner Road, there are more employment centers on the south side of the roadway. The shared use path is recommended to be located on the south side to minimize pedestrian and bicycle crossings of Lightner Road.

Why aren't bike lanes being considered instead of a shared use path? Based on existing and future heavy truck volumes, bike lanes were determined to be less safe than a separated shared-use path. In addition, bike lanes would not provide for pedestrian traffic within the corridor or accommodate bicycle users having lower skill levels.

Why isn't a shared use path being provided on Northwoods Blvd? Northwoods Boulevard within the project limits currently offers limited employment and non-motorized travel destinations.

Will traffic be maintained during construction? If so, how will it be maintained? Yes. Traffic is expected to be maintained in both directions on all roads throughout the construction period, by utilizing part-width construction.

How will existing utilities be impacted by this project? When will utility relocations occur? The project is expected to impact existing aerial utility lines on the east side of North Dixie Drive and on the south side of Lightner Road. Impacts to aerial utilities on the opposite side of these roads, as well as impacts to underground utility lines, remain to be determined. Private utility relocations are expected to occur in the year prior to the start of construction, or in 2025. Publicly owned utilities, such as waterlines, storm, and sanitary sewers, will be constructed or relocated where necessary as part of the project construction.

Will the project include work in waterways or wetlands? The project will include replacement of an existing culvert and pipes that carry streams under North Dixie Drive and Northwoods Blvd. All necessary permits will be obtained prior to undertaking any work within a waterway or wetland.

Will the project affect historic resources? Within the project area, there are no sites that are listed on or have been determined eligible for the National Register of Historic Places. The preferred alternative will be evaluated to assess its impacts on cultural resources. If you are concerned that the project will affect historic properties and would like to have an opportunity to comment on our decision-making regarding historic properties, please complete the section of the comment form titled "Section 106 Consulting Party Status" or contact Tricia Bishop with the Ohio Department of Transportation at tricia.bishop@dot.ohio.gov.

Why can't the project be undertaken sooner? Many factors influence the schedule for a federal-aid project of this size. Before construction can begin, data collection, project engineering and design optimization, public involvement, environmental documentation, right-of-way acquisition, utility relocations, and construction permitting must occur.

What is the current status of decision-making on this project? No final decisions regarding the proposed improvements have been made at this time. The project sponsors are seeking public input early in project development to ensure that appropriate decisions and optimal public investments are made. Your input is welcome and comments either in support or opposition of the project are encouraged.

How can I submit comments? To provide comments, you may return the comment form included in this packet, or you may call, email, or write one of the individuals listed to the right. Please reference the "DIA Northeast Logistics Access Project" in emails and letters. All comments are requested to be returned no later than April 30, 2023.

Questions or Comments?

Montgomery County Engineers Office

Rick Splawinski, Project Manager 451 West Third Street P.O. Box 972 Dayton, Ohio 45422-1260

Phone 973-225-4904

Email: splawinskir@mcohio.org

ODOT District 7

Tricia Bishop, Environmental Coord. 1001 St. Marvs Ave. Sidney, Ohio 45365

Phone: 937-497-672100 Email: tricia.bishop@dot.ohio.gov

Dayton International Airport Northeast Logistics Access Project, PID 115795



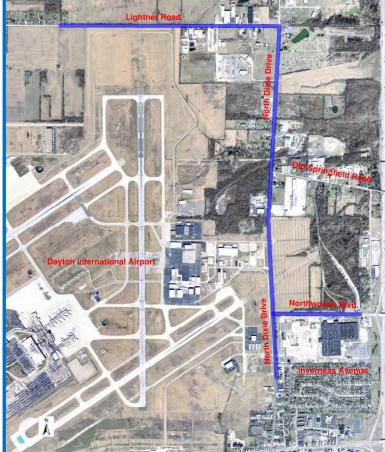
What does this project involve? Under the recommended alternative, the project will:

- Provide a continuous center left turn lane on North Dixie Drive and the eastern section of Lightner Road, to remove turning vehicles from the through travel lanes.
- Replace existing substandard shoulders with standard 4-foot wide shoulders or curb &
- Provide a shared use path on the east side of North Dixie Drive and the south side of Lightner Road.
- Upgrade the North Dixie Drive and Lightner Rd intersection with a modern roundabout.
- Upgrade the North Dixie Drive and Northwoods Blvd traffic signal with mast arms and improved timing/phasing. The upgrades will include converting the existing southbound thru/left lane to a left turn only lane, providing a future second southbound left turn lane, and converting the northbound thru/right lane to a right turn only lane.

Why is this project needed? Logistics development is burgeoning around the Dayton International Airport, with many large scale warehouse and distribution facilities in full operation and more projects of this type underway. This development has begun to tax the existing roadway system on North Dixie Drive (from approximately Inverness Avenue to Lightner Road), Lightner Road (from the Chewy Fulfillment Center to North Dixie Drive), and North-

woods Boulevard (from the Flying J Truckstop to North Dixie Drive). These roadways are experiencing congestion primarily caused by turning vehicles. In addition, the intersection of North Dixie Drive and Lightner Road is expected to experience unacceptable delays during peak hours before the design year of 2047.

The purpose of this project is to improve the project corridors for all users by safely accommodating existing and anticipated future motor vehicle traffic, particularly truck traffic, servicing regional industrial parks and large logistics and distribution facilities while addressing the needs of other vehicular, transit, bicycle, and pedestrian users.







Who proposed this project and who is responsible for its oversight? The Montgomery County Engineers Office and the City of Vandalia are co-sponsors of the DIA Northeast Logistics Access Project, which is intended to reconstruct city and county roadways around the northeast perimeter of the Dayton International Airport. ODOT, acting as steward of the federal transportation funds, will provide oversight during project development and construction.

How much will this project cost? As the project is still in very early stages of design, precise cost estimates are not yet available. However, the project is currently estimated to cost approximately \$19.5-million, with environmental and engineering costs estimated at \$2.1-million, right of way acquisition and utility relocations expected to cost \$1.7-million, and construction estimated at \$15.7-million.

How will the project be funded? Funding for this project currently includes up to \$1.6-million in a federal grant awarded to the Montgomery County Engineers Office through ODOT's Transportation Review Advisory Council; \$1.33-million in Economic Development Initiative Community Project Funding awarded to the City of Vandalia; and local funds from the project partners. The city and county will continue to seek additional federal and state funding for the project to reduce the local funding burden.

Why can't these moneys be used elsewhere, on more urgently needed improvements? The federal funds awarded to the Montgomery County Engineers Office and the City of Vandalia must be utilized on the funded project or be forfeited.

When will this project be constructed, and how long will it take to build? The project is currently in preliminary design. Final plans are expected to be completed in August 2025. Based on the current schedule, the project will be awarded to a contractor for construction in March 2026. Project construction is expected to begin in the spring of 2026 and be completed in the fall of 2027.

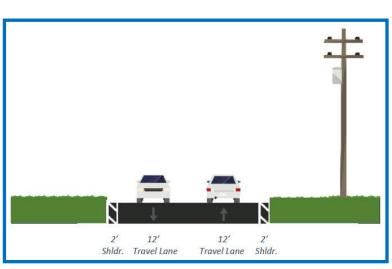
Will the project interfere with the Dayton Air Show?

No. During construction, the Contractor will be required to maintain access to air show parking areas and to restrict construction activities that would adversely affect traffic circulation during the events.

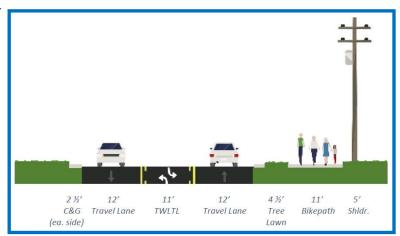
What property acquisitions will be required for this project? The project is expected to require approximately 4 acres of new permanent right-of-way to allow for the improvements and approximately 4 acres of temporary right-of-way to allow for construction access, grading and seeding. The majority of the proposed improvements will either be constructed within the existing right-of-way or will impact publicly owned lands.

However, strips of right-of-way will be required from many privately held properties along the project corridor. Affected property owners will be contacted at a later date to discuss the actual right-of-way needed, explain the acquisition process, and inform property owners of their rights during the right-of-way acquisitions.

How will the roadway cross-sections change? As described above, the project will include the addition of a continuous left turn lane where required and a shared use path on North Dixie Drive and Lightner Road. Representative existing and proposed cross-sections for an existing two-lane roadway segment on the project are shown to the right.



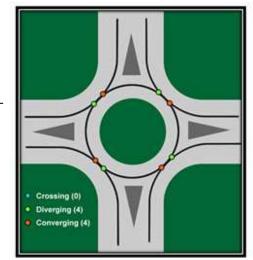
Existing 2-Lane Cross Section

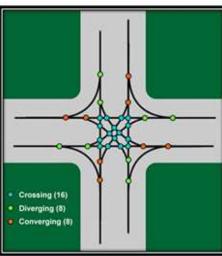


Proposed 3-Lane Cross Section

What are the benefits of roundabouts over traditional intersection designs? Roundabouts are statistically safer and more efficient than traditional intersections. Their geometry creates a low speed (approximately 15-20 mph) environment inside the circulatory roadway, as well as through the entry and exit locations. The roundabout geometry also reduces the likelihood of high angle crashes. Lower angle, low speed crashes tend to be less severe than higher angle, high speed crashes. Significant reductions in both crash frequency and severity are commonly observed following conversions to roundabouts.

More efficient operations also result from the yield at entry condition, as drivers only have to check for traffic from the left. If an adequate gap is available, traffic may enter the roundabout without stopping. After entering, vehicles inside the roundabout have the right-of-way, and do not have to stop or yield to exit. When drivers do need to yield to traffic inside the roundabout before entering, the delays are brief and typically less than the time they would be stopped at a traffic signal.





Why not put in a traffic signal at the intersection of North Dixie Drive and Lightner Road? A traffic signal at North Dixie Drive and Lightner Road was considered. However, a traffic signal at this location does not meet the required signal warrants under opening year traffic volumes and is therefore not eligible for federal funding.

Why isn't a roundabout being considered at the intersection of North Dixie Drive and Northwoods Blvd? A roundabout at North Dixie Drive and Northwoods Blvd was considered. However, an upgraded traffic signal at this location was recommended due to the superior level of service, lower overall delays, and reduced right-of-way impacts provided by the signalized intersection compared to the roundabout alternative.



How will large vehicles, including school buses, emergency vehicles, and trucks negotiate a roundabout? The design of the intersection will allow semi-trucks, school buses, and other large vehicles to navigate the roundabout while still providing adequate safety for passenger vehicles within the traffic stream. Wide paved surfaces on the inside of roundabouts known as "truck aprons" provide an area between the raised central island and the traveled way that is mountable by larger vehicles and trailers, but not used by passenger vehicles.

Where can I find more information about roundabouts? Additional information is available from the Federal Highway Administration at the following link: https://safety.fhwa.dot.gov/intersection/innovative/roundabouts/

If congestion is an issue, why not just add more through lanes? The existing through-lane capacity is sufficient for current and projected 2047 future traffic demands entering and exiting the project area.

Will property access or driveway configurations be affected by the project? In a few cases, yes. Where existing drive locations are incompatible with the preferred alternative selected for an intersection, the location of the driveway could require alteration. Additionally, commercial drives may be better defined, for improved access management.

Will the project affect the Forest Hills Memorial Garden cemetery? No. Impacts to the cemetery on North Dixie Drive are expected to be avoided.

Cassel Hills Swimming Pool Vandalia, Ohio



2023 Member and Visitor's Guide

Pass sales begin April 4 at the Vandalia Recreation Center!





Cassel Hills Swimming Pool 1061 Taylorsview Drive Vandalia, OH 45377 (937) 898-2123



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Welcome to the 2023 Cassel Hills Pool Season! In an effort to improve the pool experience for members and guests, a number of changes will be implemented at Cassel Hills Swimming Pool for the 2023 season. These changes include a new Admission Policy, a new Pool Manager, and an updated Membership Rate structure and Daily Admission fee.

Admission Policy

Members of Cassel Hills Pool and Vandalia Resident will have exclusive access to the pool every Sunday, Monday, and Wednesday. Members and Residents are permitted to bring



up to 3 paid guests per visit. The easiest way to gain access into the pool on these exclusive access days is to become a member. If you choose to not purchase a membership, then you must prove your residency to gain access. The only way for an individual to be admitted into the pool is to provide a driver's license with a valid Vandalia address or provide a Resident ID card. Resident ID cards can be obtained at the Vandalia Rec Center's front desk by presenting a current state-issued photo ID or utility bill and valid ID. Resident ID cards are free. If you have any questions about acquiring a Resident ID card, call the Vandalia Recreation Center at 937-415-2340.

Tuesday, Thursday, Friday, and Saturday – Open Admission for All

Pool Manager

Our 2023 Manager, Aaron Baker, is a familiar face. Between 2002-2008 Aaron was a Life Guard and an Assistant Manager at the Rec Center and Cassel Hills Pool. Aaron is now a High School teacher at Kettering Fairmont, and a Cross County and Track coach. He is married to a Vandalia-Butler teacher, and they reside in Butler Township with their two children. Welcome aboard Aaron and thanks for re-joining our team!



Aaron Baker Pool Manager

Membership Rates and Daily Admission Fees

City of Vandalia taxpayers will receive the same Membership Rates as Vandalia Residents. So, if you work in the City of Vandalia, you will be afforded the same Membership Rates as citizens of Vandalia. If you do not live in Vandalia, but you work in Vandalia, you must provide a recent pay stub that has your company name and address along with a valid photo ID to receive the Resident/Taxpayer Membership Rate.

It is important to note that if you are a taxpayer and not a resident of Vandalia, you do not qualify to be admitted in to the pool on Sunday's, Monday's, or Wednesday's.

Updated 2023 rates. It is important to note Membership Rates have not increased since 2014 and Daily Admission Fees have not increased since 2003.

Hours of Operation

Members and residents are permitted to enter at 11:30 a.m. Non-memb	ers are permitted to enter at 12:30 p.m.
May 27-August 13	11:30am-7:30pm
August 19, 20, 26, 27, September 2, 3	11:30am-7:30pm
September 4	11:30am-5:00pm
	(Soggy Doggy 6-8pm)

Member & Resident Only Days:

Sundays, Mondays, and Wednesdays all season.

General Admission Days:

Tuesdays, Thursdays, Fridays, and Saturdays all season.

Members and residents are permitted to enter at 11:30 a.m. Non-members are permitted to enter at 12:30 p.m.

Special Events:

These events are available and free for CHP members, Vandalia residents, and families of Vandalia-Butler School District

June 13	'Beach Ball Night' and food truck	5:00pm-8:00pm
July 27	'Rubber Ducky Night' and food truck	5:00pm-8:00pm
August 10	'Patriotic Night' and food truck	5:00pm-8:00pm

Piranhas Swim Meet Date:

Pool will close at 4:30pm for swim meets on June 15, 22, 29.

Memberships:

All memberships are sold at the front desk of the Rec Center. Membership Applications can be accessed on our City's website or at the Vandalia Recreation Center. There will be a limited number of non-resident passes available. Proof of Residency is required at the time of purchase.

Families of more than 6 will be charged an additional \$15 per individual in the same household (Max 10).

Dual Pass consists of any two people residing in the same household, providing proof.

Babysitter Pass available with membership for an additional \$15/babysitter. Babysitter must be 16 years of age.

Pass key FOB's will not be issued without an updated photo!

2023 Cassel Hills Pool: Membership Rates					
Category	Resident & Taxpayer	Non-Resident			
Family	\$169	\$249			
Dual	\$149	\$219			
Youth (3-17)	\$79	\$119			
Adult (18-54)	\$99	\$149			
Senior (55+)	\$79	\$119			

2023 Cassel Hills Pool Daily Admission Rates Cash and Card Accepted		
Age 2 years & under	Free	
Age 3+	\$9 \$6 with proof of residency	



Amenities

Cassel Hills Pool provides the perfect place for safe, summertime fun in the sun! Cassel Hills Pool features:

- A heated z-shaped pool with a shallow end and diving well.
- Two diving boards.
- A kiddie pool for young visitors.
- Enjoy delicious snacks at the concession stand run by our local Kona Ice.
- Large grass area with four large Funbrella's and two Funbrella's in the concession area.
- Lawn furniture lawn chairs are on a first come first serve basis regardless of age. Private lounge chairs are permitted.
- Basketball court.
- Volleyball court.

Kona Ice will once again operate the concession stand! Open noon-6:00pm. Cash and credit card accepted.



Piranhas Swim Team

The Piranhas are back for another swim season. If you are interested in joining the Piranhas Swim Team visit www.casselhillspiranhas.com or contact the team at casselhillspiranhas@outlook.com



Rainout Line

Phone......937-552-2200

Download the free Rainout Line app to see the status of the pool!

Weekend Pool Rentals Available: Fridays, Saturdays, and Sundays.

Contact Jen at jwebb@vandaliaohio.org or 937-415-2335 for additional information. Also, pool rental information can be found at https://vandaliaohio.org/241/Cassel-Hills-Pool---Outdoor. You may also scan the QR Code (right).

Non-Resident / Non-Member \$450.00: 50 guests max Resident / Non-CHP Member \$300.00: 75 guests max Cassel Hills Pool Member \$250.00: 100 guests max







Cassel Hills Swimming Pool Rules and Regulations

Violations of rules or any conduct that may endanger or impair the safety of anyone may be cause for permanent expulsion from Cassel Hills Pool at the discretion of the manager, without refund fees.

- Cassel Hills Pool may close at the discretion of the Manager for the following reasons;
 - In the event of inclement weather; lighting, thunder, or rain. When lightning or thunder are noticed, the pool will be evacuated for 30 minutes. If lighting or thunder occurs again the 30-minute time limit resets.
 - ✓ If the temperature drops below 70 degrees.
 - ▼ If there are less than 15 people
 - Water contamination (i.e. fecal accidents, etc.)
 - Maintenance issues
- 2. There are NO CASH REFUNDS of any type or refunds/rainchecks for inclement weather.
- 3. The City of Vandalia reserves the right to limit access due to safety concerns.
- 4. Children 8 years of age and younger must be accompanied in the facility by a responsible adult, sixteen (16) years of age or older. Supervising your child/children remains your responsibility at all times.
- 5. Attire: Clean swimsuits with lining are required. Swimsuits must cover one's bottom, genitals and chest (females).
 - Acceptable swimwear includes traditional swim trunks, board trunks, Jammers, rash guards and wet suits. Unacceptable swimwear includes street wear, athletic shorts, cut-offs, transparent fabrics, undergarments, bras (including sports bras) and thongs/G-strings.
 - ▼ Inappropriate clothing will be required to be changed or covered up.
- 6. The following are not permitted within the facility: Horseplay, Running, Spitting, Abusive/Profane Language, Public Display of Affection (PDA), gum, littering.
- 7. No smoking/vaping except for designated area outside pool grounds.
- 8. Lawn chairs are a first come first serve basis regardless of age. Private lounge chairs are permitted.
- 9. Rest Breaks are scheduled on the 15 of the hour for (15) minutes. 17 years of age and under must exit the water. Children four (4) and under may remain in the water with an adult and must be within an arm's length of the adult.
- 10. No radios or boomboxes are permitted. However, earbuds and headphones are permitted.
- 11. Groups bringing children to CHP must have at least one adult per every five children over the age of 4 years of age and are responsible for the supervision of those children. Adults are to be in proper swim attire and must directly supervise the children poolside.





- 12. All life vests must be U.S. Coast Guard (USCG) approved. We provide USCG approved lifejackets at no charge. Patrons may utilize their own USCG approved life vests for use at the facility.
- 13. Inflatable items are not permitted.
- 14. Toys are permitted with lifeguards' approval and with patron's safety in mind. All diving toys MUST BE SOFT.
- 15. Do not distract Lifeguards from their duties.
- 16. Obscene tattoos must be covered.
- 17. Cameras are permitted in the pool area for IMMEDIATE FAMILY USE ONLY.
- 18. Coolers are permitted. Management has the right to inspect coolers. There is no alcohol and glass permitted.
- 19. Any person who appears to be under the influence of alcohol or drugs will be refused admittance at the discretion of the Manager.
- 20. Wheelies, skate boards and/or any small wheeled devices are not permitted.
- 21. Any person having an infection/contagious disease or open sore may be refused admission to the pool at the discretion of the Manager.
- 22. Any person that is bleeding or experiencing diarrhea is not permitted in the water. A person with diarrhea must wait 2 weeks after symptoms end before returning to the pool. Pathogens of concern may still be shed up to 2 weeks following the end of symptoms.
- 23. Infants/children who are not toilet trained and adults who are incontinent must wear a swim diaper covered with a bathing suit. If the diaper becomes soiled, the person must exit the pool immediately, take or be given a shower with soap, and be wearing a clean swim diaper and suit before re-entering the pool. Diapers may not be changed while on the pool deck.
- 24. Only service animals are permitted in the facility.
- 25. Patrons wishing to leave and return on the same day must have their hand stamped prior to leaving.
- 26. Do not sit, hang on, or play on the ropes, lane lines and pool ladders.
- 27. Diving is permitted in designated areas only.
- 28. Be cautious with your valuables. The City of Vandalia is not responsible for your personal items.
- 29. Any person caught stealing personal or City property will be permanently expelled from Cassel Hills Pool. In addition, the City of Vandalia may pursue legal prosecution to the fullest degree possible.
- 30. To assist in keeping pool water clean and clear, please shower prior to entering the water to remove oils and dirt.

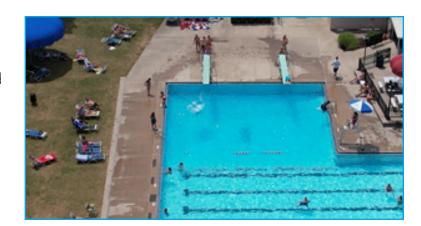




Cassel Hills Swimming Pool Rules and Regulations (Cont.)

Diving Boards

- One person permitted on the board at a time.
 The next diver must wait on deck until the board is clear
- 2. Before diving, make sure all area is clear of swimmers/divers and that the previous diver has made it all the way to the ladder.
- 3. Dive straight off end of board. Do not jump towards the wall.



- 4. The following dives are not permitted in the diving well;
 - O Double springing/competitive diving
 - Springing from a seated position
 - Nanging from the board
 - Cartwheels
 - Mandstands
- 5. After diving, swim directly to the nearest ladder and exit the pool immediately.
- 6. Parents/Guardians are prohibited from catching a child jumping off the diving boards.
- 7. Flotation devices are not permitted on the diving boards or in the diving well.
- 8. The manufacture's weight limit is 250 pounds.

Kiddie Pool

- 1. You must be shorter than forty-eight (48) inches in height to enter the pool; the only exception is siblings that are playing with younger children, not playing on their own.
- 2. Swim diapers are required for all non-potty trained children. Regular diapers are not permitted.
- 3. Running is not permitted.
- 4. Toys are permitted in this area. Caregivers are expected to assist their child to play safely.
- 5. Parents are required to be in the Kiddie Pool area with their child(ren)

Cassel Hills Pool rules are subject to change without notice. Cassel Hills Pool rules will be amended when deemed advisable for the protection of the health, safety, and enjoyment of all patrons.





SwimSafe - Aquatic Staffing Services

The City of Vandalia entered into an Aquatics Staffing Services Agreement with SwimSafe Pool Management, Inc., in 2020. As part of the Agreement, SwimSafe provides comprehensive pool management, including staffing and supervision of Cassel Hills Pool and the Vandalia Recreation Center Pool. The City's expectations are that SwimSafe provides a safe environment that affords visitors the opportunity to enjoy a positive swimming experience. If you recognize anything that our City's Parks & Recreation Department should be aware of, we encourage you to contact our Recreation Superintendent, Jeff Kreill.

The City is committed to providing safe and meaningful recreational opportunities to our residents and visitors and your feedback is vital to our mission.

Recreation Superintendent: Jeff Kreill, 937-415-2339 | kreill@vandaliaohio.org

SwimSafe's Head Manager: JP Hader, 513-919-4164 jp@swimsafepool.com



Cassel Hills Swimming Pool 1061 Taylorsview Drive Vandalia, Ohio 45377

(937) 898-2123



ERNST CORPORATE OFFICE

933 FALLS CREEK ROAD VANDALIA, OHIO 45377



PROJECT CONTACTS ARCHITECT The MT Studio CHOICE ONE **ENGINEERING** 226 S. Market St. Suite B Troy, OH 45373

PHONE: 937.760.3884 CONTACT: Mike Twiss EMAIL: mtwiss@mtstudio.c

BUILDING OWNER Ernst Concrete

STRUCTURAL Pinnacle Engineering,

Inc

L2 Engineering, LLC

7949 Washington Woods Dri Oh 45459 PHONE: 937.361.6731 CONTACT: Rich Simpkins EMAIL: rich simpkins@ VICINITY MAP

CONTRACTOR SHALL VERIFY, COORDINATE AND/OR INSTALL ANY SMOKE DETECT AND/OR FIRE ALARM CONNECTORS AS REQUIRED PER GOVERNING MUNICIPALITY

FIRE DEPARTMENT NOTES

PROJECT NOTES

- FIELD VERIFY ALL DIMENSIONS AND CONDITIONS BEFORE PROCEEDING WITH WORK, IF ANY DISCREPANCIES ARISE, CONTACT ARCHIMMEDIATELY.
- ENLARGED PLANS: WHERE ENLARGED OR PARTIAL PLANS ARE REFERENCED, DIMENSIONS AND SPECIAL DETAILING OR FINISH RE NOTED ON THE ENLARGED PLANS AND USUALLY OMITTED ON THE SMALLER SCALE PLANS. DETAILED DRAWINGS SHALL GOVERN.

- NOTES ON SHEETS: NOTE BUBBLES WITH INSCRIBED NUMERALS REFER TO THE "SHEET NOTES" COLUMN CONTAINED ON THE SAME :
 CONTAINS WORKING REFERENCING OTHER CONSULTANTS; WORK THEN IT IS INFERRED THAT THE CORRESPONDING DOCUMENTS P

PROJECT INFORMATION

VANDALIA OHIO 45377

DEFERRED SUBMITTALS 1. FIRE ALARM SYSTEM

REFERENCE CODES: 2017 OHIO BUILDING CODE 2017 OHIO MECHANICAL CODE 2017 OHIO PLUMBING CODE 2010 ASHRAE 90.1

2017 NFPA 70, NATIONAL ELECTRICAL CODE 2017 ENERGY EFFICIENCY CONSERVATION CODE 2015 INTERNATIONAL FUEL GAS CODE 2017 OHIO FIRE CODE

SHEET INDEX

C0.4 GNB

C0.4 GNB C0.5 GMA C0.6 GMB C0.7 GMC C0.8 GMD C0.9 GME

C2.1 P&P NORTH STORM C2.2 Unnamed
C2.3 P&P SOUTH STORM
C3.1 GRADING
C3.2 PVMT. ELE. C3.3 PVMT. ELE. BASIN C4.1 LANDSCAPE C5.1 LIGHTING

A-602 WINDOW DETAILS S-201 FOUNDATION PLAN
S-202 ROOF FRAMING PLAN
S-202 ROOF FRAMING PLAN S-202 ROOF FRAMING SECTIONS
S-301 FOUNDATION SECTIONS
S-401 FLOOR FRAMING SECTIONS
S-402 ROOF FRAMING SECTIONS
S-501 GENERAL STRUCTURAL NOTES

P-103 PLUMBING SECOND FLOOR PLAN

P-104 ROOF PLUMBING PLAN P-201 PLUMBING ISOMETRICS

H-002 HVAC SCHEDULES
H-003 HVAC DETAILS
H-101 HVAC FIRST FLOOR PLAN
H-102 HVAC SECOND FLOOR PLAN

E-402 PANELBOARD SCHEDULES E-501 ELECTRICAL DETAILS
E-502 LIGHTING CONTROL DETAILS

HYDU. HYDU. ROUP FUND

ELECTRICAL

ELECTRICAL ELECTRICAL LEGEDA AND GENERAL NOTES

E-002 ELECTRICAL ELECTRICAL SECRETARY

E-003 ELECTRICAL SECRETATIONS

E-004 GENERATOR SPECIFICATIONS

E-005 ATS SPECIFICATIONS

E-105 ATS SPECIFICATIONS

E-107 ELECTRICAL POWER PLAN - FIRST FLOOR

E-118 ELECTRICAL POWER PLAN - FIRST FLOOR

E-119 ELECTRICAL FOWER PLAN - FIRST FLOOR

E-119 ELECTRICAL FOWER PLAN - FIRST FLOOR

E-119 ELECTRICAL FLOOR FOWER PLAN - FIRST FLOOR

E-119 ELECTRICAL FLOOR FOWER PLAN - FIRST FLOOR

E-202 ELECTRICAL FLOOR FLOOR FLOOR

E-202 ELECTRICAL LIGHT FLOOR FLOOR

E-203 PLAN - SECOND FLOOR

E-204 PANELBOARD SCHEDULES AND SINGLE LINE

E-402 PANELBOARD SCHEDULES AND SINGLE LINE

E-204 ELECTRICAL LIGHT FLOOR SINGLE LINE

E-402 PANELBOARD SCHEDULES AND SINGLE LINE

E-402 PANELBOARD SCHEDULES AND SINGLE LINE

E-402 PANELBOARD SCHEDULES AND SINGLE LINE

E-402 PANELBOARD SCHEDULES

G-001 DATA SHEET
G-000 FIRST FLOOR LIFE SAFETY PLAN
G-101 SECOND FLOOR LIFE SAFETY PLAN

ALLOWABLE HEIGHT (TABLE 504.3)
MAX NUMBER OF STORIES (TABLE 504.4)

ACTUAL HEIGHT: 38'-0" (MAX. ACTUAL NUMBER OF STORIE

PROJECT LOCATION DETAIL INDICATOR Rigit

SYMBOLS

(0)

(0)

COLUMN GRID INDICATOR AND GRID LINES

IRST FLOOR: ECOND FLOOR: MALE FEMALE MALE FEMALE REQUIRED 1/50 1/50 1/80 1/80 1/100 CALCS. 3 3 3 3 4





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DATA SHEET

G-001



FIRE DEPARTMENT NOTES

GENERAL EGRESS NOTES

SECTION 1006.2.1 THE COMMON PATH OF EGRESS TRAVEL SHALL NOT EXCEED 75 FOR SPACES WITH OCCUPANT LOAD OF >30 AND 100 FOR ≤30

SECTION 1007-11. WHERE TWO EXTS OR EXT ACCESS DOORWAYS ARE REQUIRED FROM ANY PORTION OF THE EXT ACCESS, THE EXT DOORS OR EXT ACCESS DOORWAYS SHALL BE PLACE A DISTANCE PARK TOULD TO NOT LESS THAN ONE HAY OF THE MAXMAM OVERALD LIMOKON OF THE BULDING OR AREA SERVED MEASURED IN A STRAIGHT LINE BETWEEN EXIT DOORS OR EXIT ACCESS DOORWAYS.

SECTION 1017.2 EXIT ACCESS TRAVEL DISTANCE SHALL NOT EXCEED 200°

SECTION 1008 2.1. THE MEANS OF EGRESS LIGHTING LEVEL SHALL NOT BE LESS THAN 1 FOOT-CANDLE AT THE FLOOR.

LIFE SAFETY NOTES

- - - > PATH OF TRAVEL

- RATED STAIR/ ELEVATOR ENCLOSURE

INDICATES ROOM NUMBER

SURFACE MOUNTED FIRE EXTINGUISHER - NUMBER AND LOCATIONS AS DETERMENT OF THE FIRE MARSHALL

RECESSED FIRE EXTINGUISHER AND CABINET EXIT SIGN, REFER TO ELECTRICAL DRAWINGS REPERT DI WET DON'T PER DOCUMENT LOAD

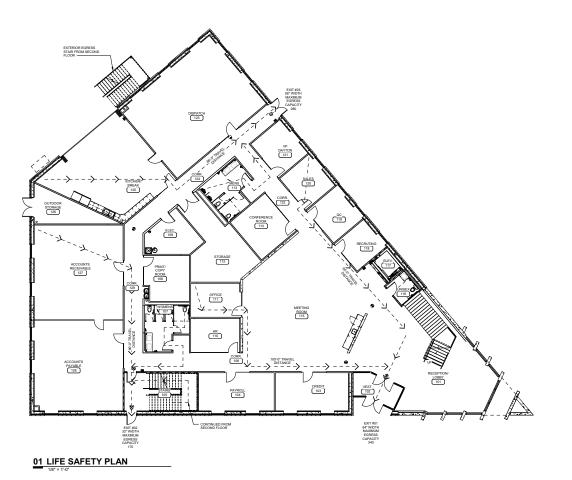
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FIRST FLOOR LIFE SAFETY PLAN G-100

LEGEND ROOM NAME 101 (EE) FEC \otimes EXIT SIGN, REFER TO ELECTRICAL DRAWINGS

FIRE DEPARTMENT NOTES

BILLION WILL NOT BE EPROMILEMAN.

SEQUENCIAL TO SECURITARY OF THE SECURITARY OF THE

GENERAL EGRESS NOTES

SECTION 1006.2.1 THE COMMON PATH OF EGRESS TRAVEL SHALL NOT EXCEED 75 FOR SPACES WITH OCCUPANT LOAD OF >30 AND 100 FOR <30 SECTION 1007-11. WHERE TWO EXTS OR EXT ACCESS DOORWAYS ARE REQUIRED FROM ANY PORTION OF THE EXT ACCESS, THE EXT DOORS OR EXT ACCESS DOORWAYS SHALL BE PLACE A DISTANCE PARK TOULD TO NOT LESS THAN ONE HAY OF THE MAXMAM OVERALD LIMOKON OF THE BULDING OR AREA SERVED MEASURED IN A STRAIGHT LINE BETWEEN EXIT DOORS OR EXIT ACCESS DOORWAYS.

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SECTION 1008 2.1. THE MEANS OF EGRESS LIGHTING LEVEL SHALL NOT BE LESS THAN 1 FOOT-CANDLE AT THE FLOOR.

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Michael D. Twiss

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LIFE SAFETY NOTES

- - - > PATH OF TRAVEL

- RATED STAIR/ ELEVATOR ENCLOSURE

INDICATES ROOM NUMBER

SURFACE MOUNTED FIRE EXTINGUISHER - NUMBER AND LOCATIONS AS DETERM BY THE FIRE MARSHALL

RECESSED FIRE EXTINGUISHER AND CABINET

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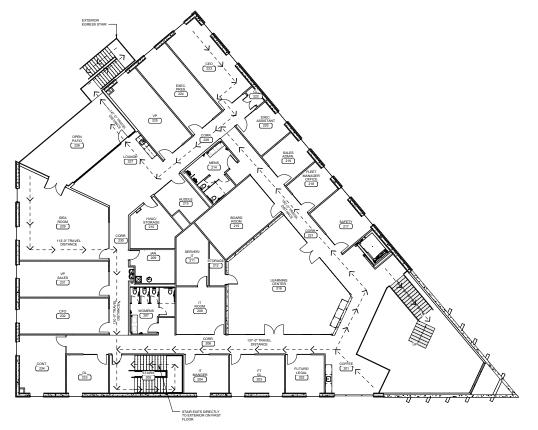
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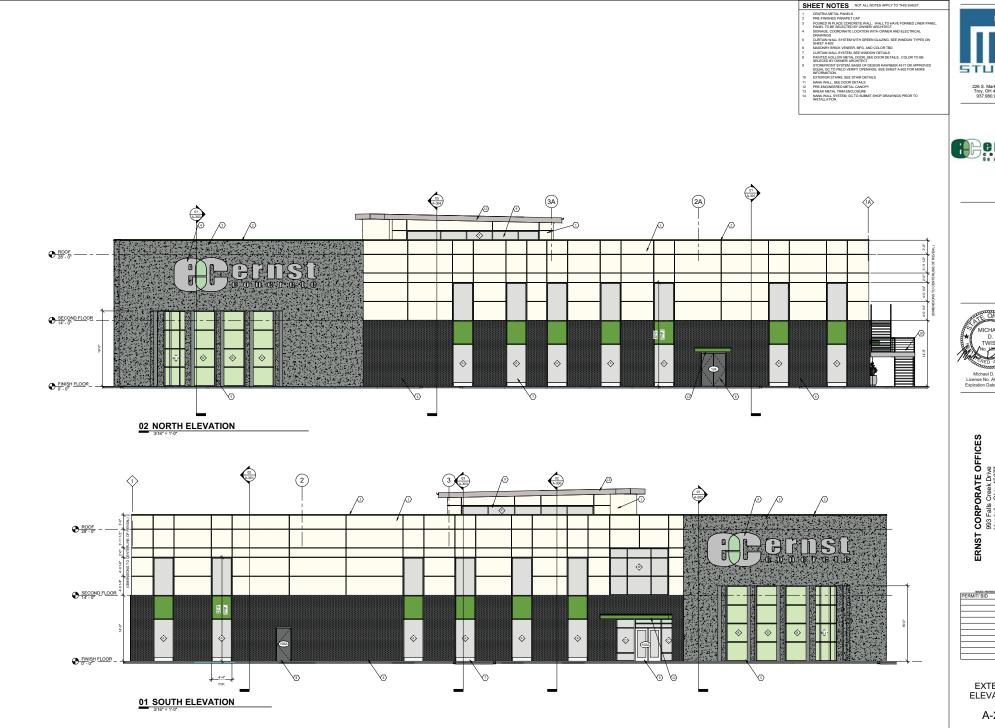
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SECOND FLOOR LIFE SAFETY 01 PLAN

SECOND FLOOR LIFE SAFETY PLAN G-101

01/30/23









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EXTERIOR ELEVATIONS A-201







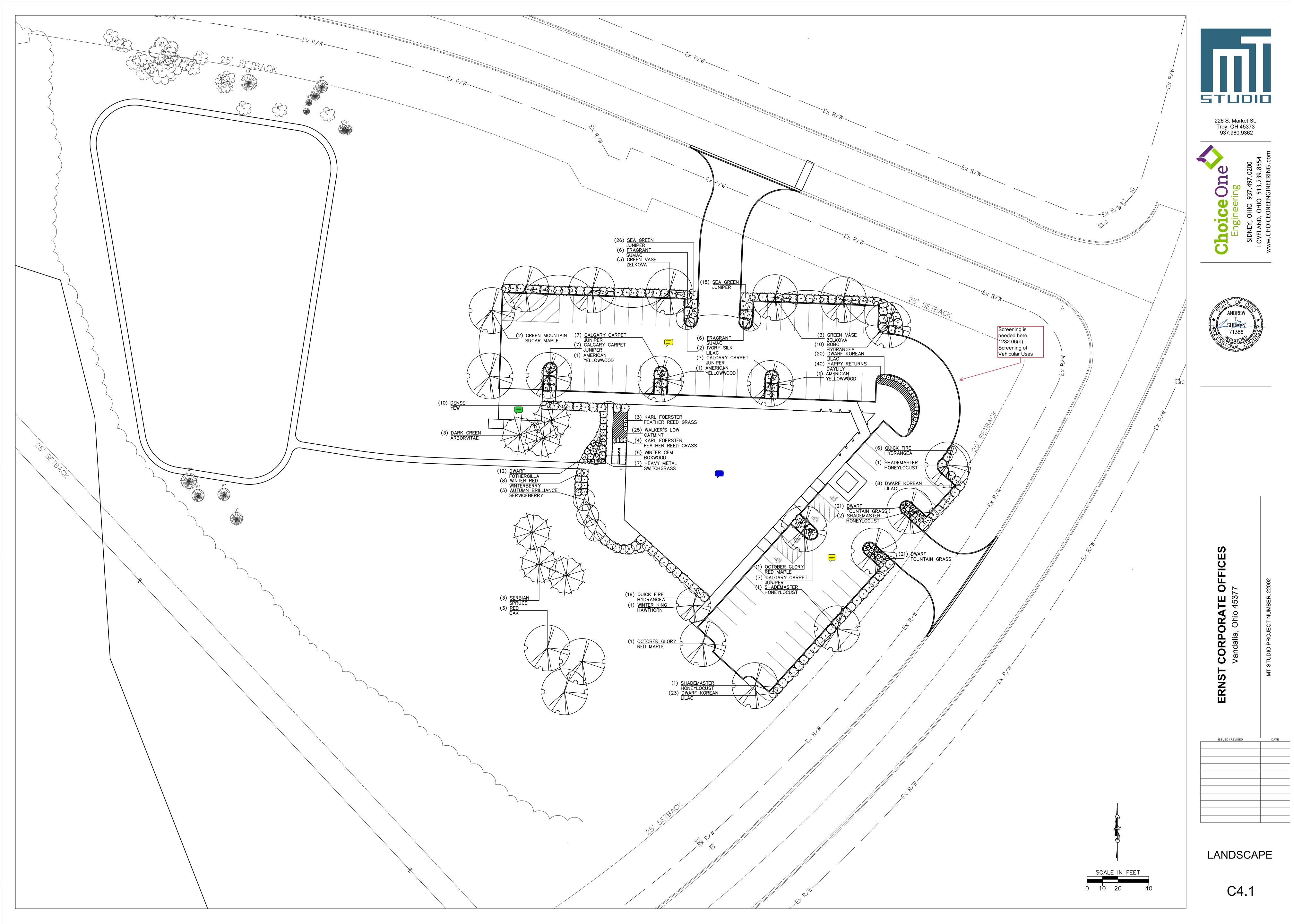
Michael D. Twiss License No. ARC 13880 Expiration Date: 12/31/23

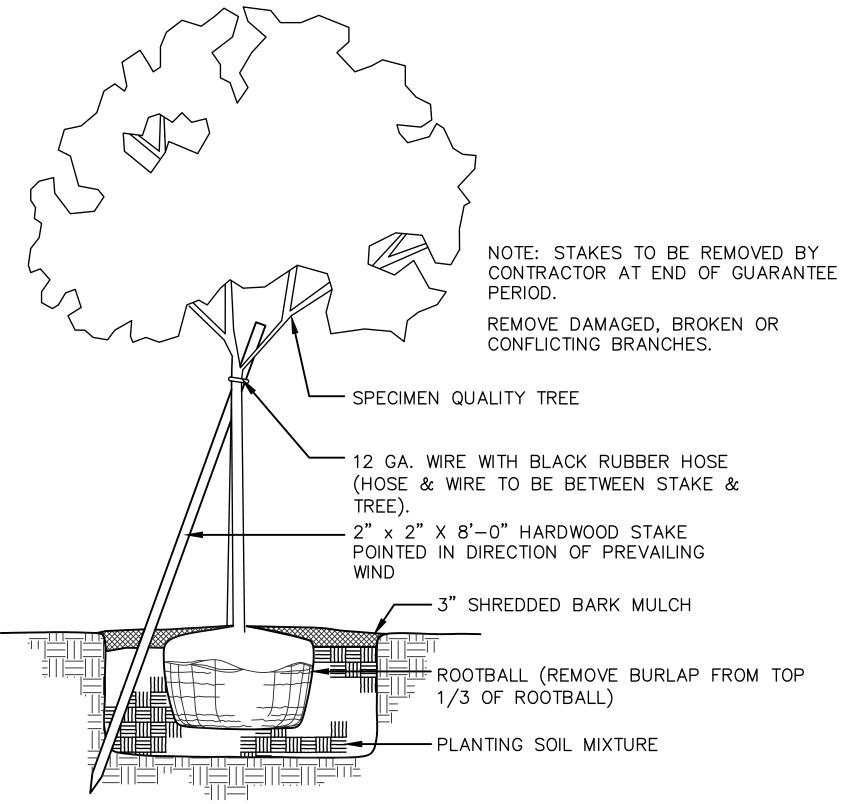
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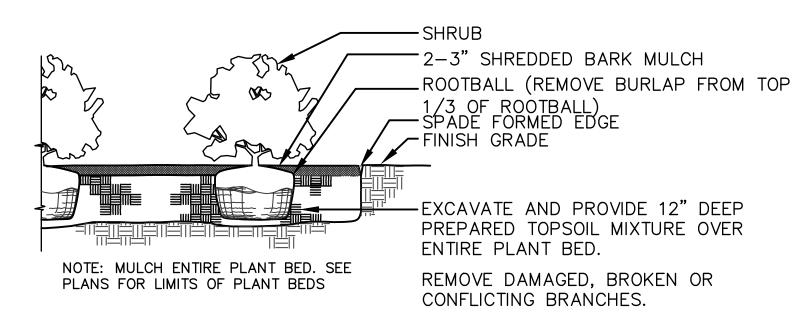
EXTERIOR ELEVATIONS

A-202





TREE PLANTING DETAIL



SHRUB PLANTING DETAIL

GENERAL NOTES

- A. PRIOR TO INSTALLATION, THE LANDSCAPE CONTRACTOR SHALL INSPECT THE GENERAL SITE CONDITIONS AND VERIFY THE SUBGRADE, ELEVATIONS, UTILITY LOCATIONS AND TOPSOIL PROVIDED BY GENERAL CONTRACTOR. THE LANDSCAPE CONTRACTOR SHALL NOTIFY THE GENERAL CONTRACTOR OF ANY UNSATISFACTORY CONDITIONS AND WORK SHALL NOT PROCEED UNTIL SUCH CONDITIONS HAVE BEEN CORRECTED AND ARE ACCEPTABLE TO THE LANDSCAPE CONTRACTOR.
- B. SUBSTITUTIONS SHALL BE PERMITTED WITH NOTIFICATION AND WRITTEN APPROVAL FROM THE LANDSCAPE ARCHITECT. SUBSTITUTED MATERIAL SHALL BE EQUIVALENT OR GREATER IN SIZE THAN THE SPECIFIED PLANT. SUBSTITUTED PLANTS SHALL HAVE THE SAME ESSENTIAL CHARACTERISTICS AND GROWTH HABIT OF THE SPECIFIED PLANT.
- C. CONFIRM LOCATION OF ALL UTILITIES AND SUBSURFACE DRAIN LINES PRIOR TO PLANT INSTALLATION.
- D. CONTRACTOR MAY SLIGHTLY FIELD ADJUST PLANT LOCATIONS AS NECESSARY TO AVOID UTILITIES. FINISHED PLANTING BEDS SHALL BE GRADED TO PROVIDE POSITIVE DRAINAGE.
- E. CONTRACTOR SHALL REPAIR ALL LAWN AREAS DISTURBED DURING CONSTRUCTION WITH SEED AND WARRANT A HEALTHY, WEED FREE LAWN PRIOR TO PROJECT ACCEPTANCE.
- F. SEED ALL AREAS WITHIN CONTRACT LIMITS THAT ARE NOT COVERED BY PAVING, BUILDINGS OR PLANTING BEDS UNLESS OTHERWISE NOTED. SEEDING
- SHALL NOT BEGIN UNTIL AREA HAS RECEIVED TOPSOIL AND FINISHED GRADE.

 G. MULCH PLANTING BEDS WITH SHREDDED HARDWOOD MULCH OF UNIFORM DARK BROWN COLOR. IT SHALL BE FREE OF TWIGS, LEAVES DISEASE, PEST OR OTHER MATERIAL UNSIGHTLY OR INJURIOUS TO PLANTS. AVERAGE APPLIED THICKNESS SHALL BE 3" DEPTH. MULCH HEDGES IN A CONTINUOUS
- H. BED EDGE SHALL BE SMOOTH, CONSISTENT, HAND TRENCHED 6" DEEP AND "V" SHAPED UNLESS OTHERWISE NOTED. ALL EXCAVATED MATERIAL SHALL BE REMOVED FROM THE BED EDGE AND PLANTING BED.
- I. ALL PLANTING BED EDGES TO BE SMOOTH FLOWING ARCS OR STRAIGHT LINES AS SHOWN ON PLAN.
- J. INSTALL ALL PLANTS IN ACCORDANCE WITH PLANING DETAILS AND SPECIFICATIONS.
- K. PARKING LOT AND STREET TREES SHALL HAVE A CLEAR CANOPY HEIGHT OF 6' MIN.
- L. TREE SHALL BE PLACED A MINIMUM OF 3' FROM SIDEWALKS AND CURBS.

 M. LAWN AREAS TO BE BACKFILLED WITH TOPSOIL TO A MINIMUM SETTLED
- THICKNESS OF 6 INCHES.

 N. CONTRACTOR TO DETERMINE PLANT LIST QUANTITIES FROM THE PLAN.
 GRAPHIC REPRESENTATION ON PLAN SUPERSEDES IN CASE OF DISCREPANCY
- WITH QUANTITIES ON SCHEDULE.

 O. CONTRACTOR SHALL THOROUGHLY WATER ALL PLANTS AT TIME OF INSTALLATION AND AS NEEDED UNTIL PROJECT ACCEPTANCE BY OWNER. CONTRACTOR SHALL GUARANTEE ALL PLANTS INSTALLED FOR ONE FULL YEAR FROM DATE OF ACCEPTANCE BY THE OWNER. ALL PLANTS SHALL BE ALIVE AND AT A VIGOROUS RATE OF GROWTH AT THE END OF GUARANTEE PERIOD.

INSTALLATION NOTES

- A. IF NOT READILY APPARENT, LOCATE ROOT FLARE BY REMOVING TWINE,
- BURLAP, AND EXCESS SOIL.

 B. DIG TREE HOLE AT LEAST TWO TIMES WIDER THAN THE TREE BALL, WITH SIDES SLOPED TO AN UNEXCAVATED OR FIRM BASE. DIG HOLE TO A DEPTH SO THE LOCATED ROOT FLARE, AT THE FIRST ORDER LATERAL ROOT, WILL BE AT FINISHED GRADE.
- C. LIFT ONLY FROM THE BOTTOM OF THE ROOT BALL, POSITION TREE ON FIRM PAD SO THAT IT IS STRAIGHT AND TOP OF ROOT FLARE IS LEVEL WITH THE SURROUNDING SOIL.
- D. REMOVE ALL TWINE FROM THE ROOT BALL. IF PRESENT, REMOVE AND DISCARD AT LEAST THE TOP ONE HALF OF THE WIRE BASKET. BURLAP SHALL BE REMOVED FROM THE TOP TO A POINT HALFWAY DOWN THE ROOT BALL AND DISCARDED.
- E. WITH CLEAN, SHARP PRUNING TOOLS, PRUNE OFF ANY
- SECONDARY/ADVENTITIOUS, GIRDLING, AND POTENTIAL GIRDLING ROOTS.

 F. MULCH THE ENTIRE PLANTING SURFACE WITH MULCH APPLIED NO LESS THAN TWO INCHES DEEP AND NO MORE THAN THREE INCHES DEEP, LEAVING THREE INCHES ADJACENT TO THE TREE TRUNK FREE OF MULCH.
- G. SPECIES AND SIZE IDENTIFIED IN PLANT SCHEDULE, GROWN IN CLIMATIC CONDITIONS SIMILAR TO THOSE IN LOCALITY OF THE WORK.
- H. PROVIDE HEALTHY, SOUND, VIGOROUS PLANT MATERIALS, FREE FROM PLANT DISEASES, INSPECT PESTS, HEALTHY WELL—DEVELOPED ROOT SYSTEMS, FRESHLY DUG, NURSERY GROWN, WELL—BRANCHED, DENSELY FOLIATED WHEN IN LEAF AND WELL—PROPORTIONED, PARTICULARLY WITH RESPECT TO THE WIDTH—HEIGHT RELATIONSHIP.
- I. DAMAGED OR BROKEN BRANCHES, BROKEN BALL AND LOOSE TOP BALL ARE. J. SET PLANTS IN CENTER OF HOLE, PLUMB AND STRAIGHT. REMOVE $\frac{1}{3}$ TOP OF BURLAP (IF APPLICABLE).
- K. SATURATE SOIL WITH WATER WHEN THE HOLE IS HALF FULL OF TOPSOIL AND AGAIN WHEN FULL.
- L. DO NOT INSTALL PLANT LIFE WHEN AMBIENT TEMPERATURES MAY DROP BELOW 35 DEGREES F OR RISE ABOVE 90 DEGREES F.

PLANTING SCHEDULE

QTY. COMMON NAME	BOTANICAL NAME	SIZE	ROOT
TREES			
6 GREEN VASE ZELKOVA 2 GREEN MOUNTAIN SUGAR MAPLE 3 AMERICAN YELLOWWOOD 3 DARK GREEN ARBORVITAE 5 SHADEMASTER HONEYLOCUST 2 OCTOBER GLORY RED MAPLE 1 WINTER KING HAWTHORN 3 RED OAK 3 SERBIAN SPRUCE 2 IVORY SILK LILAC 3 AUTUMN BRILLIANCE SERVICEBERRY	ZELKOVA SERRATA ACER SACCHARUM 'GREEN MOUNTAIN' CLADASTRIS KENTUKEA THUJA O. 'NIGRA' GLEDITSIA T. I. 'SHADEMASTER' ACER RUBRUM 'OCTOBER GLORY' CRATAEGUS VIRIDIS 'WINTER KING' QUERCUS RUBRA PICEA OMORIKA SYRINGA RETICULATA AMELANCHIER 'AUTUMN BRILLIANCE'	2" CAL. 2" CAL. 2" CAL. 6' HGT. 2" CAL. 2" CAL. 2" CAL. 6' HGT. 1.5" CAL.	B&B
CHDIDS			
44 SEA GREEN JUNIPER 12 FRAGRANT SUMAC 28 CALGARY CARPET JUNIPER 31 DWARF KOREAN LILAC 25 QUICK FIRE HYDRANGEA 10 BOBO HYDRANGEA 10 DENSE YEW 8 WINTER GEM BOXWOOD 12 DWARF FOTHERGILLA 8 WINTER RED WINTERBERRY	JUNIPERUS CH. 'SEA GREEN' RHUS AROMATICA 'GROW LOW' JUNIPERUS SABINA 'MONNA' SYRINGA MEYERI HYDRANGEA P. 'QUICK FIRE' HYDRANGEA P. 'BOBO' TAXUS DENSIFORMIS BUXUS MICROPHYLLA JAPONICA 'WINTER GEM' FOTHERGILLA GARDENIA ILEX VERTICILLATA 'WINTER RED'	24" SPR. 18" SPR. 15" SPR. 24" SPR. 24" SPR. 24" SPR. 18" SPR. 18" SPR. 18" SPR. 36" SPR.	B&B NO. 3 CONT. NO. 3 CONT. NO. 5 CONT. NO. 5 CONT. NO. 5 CONT. B&B NO. 3 CONT. NO. 3 CONT. B&B
GRASSES/PERENNIALS 62 DWARF FOUNTAIN GRASS 7 KARL FOERSTER FEATHER REED GRASS	PENISETUM ALOPECUROIDES CALAMAGROSTIS ACUTIFLORA 'KARL FOERSTER' PANICUM VIRGATUM 'HEAVY METAL' NEPETA X FAASSENII 'WALKER'S LOW' HEMEROCALLIS 'HAPPY RETURNS'	CLUMP CLUMP CLUMP	NO. 2 CONT. NO. 2 CONT. NO. 2 CONT. NO. 2 CONT. NO. 2 CONT.



226 S. Market St. Troy, OH 45373 937.980.9362





ERNST CORPORATE OFFICE Vandalia, Ohio 45377

ISSUED / REVISED DATE

LANDSCAPE NOTES