THE BLUE LETTER



333 James E. Bohanan Drive • Vandalia, OH 45377 • (937) 898-5891

November 18, 2022

Honorable Mayor Herbst & Esteemed City Councilmembers:

Jeans Week - Food Drive - Vandalia Butler Food Pantry! Next week, Monday - Wednesday, non-uniform staff will be permitted to wear jeans to work in exchange for a suggested donation of two canned

goods or \$5 / day. All proceeds will be donated to the Vandalia Butler Food Pantry. Cash donations can be made at the utility billing window in the Finance Department. I anticipate that several staff members (including me) will be wearing jeans to the City Council meeting. I appreciate Council tolerating less formal attire at this meeting.

Congrats to Finance Director Leiter, Assistant Finance Director Carnes and the Finance Department! The 2020 Annual Comprehensive Financial Report was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association. Only a small percent of cities receives this award. Vandalia's City Council and staff are committed to financial sustainability, transparency and full disclosure of



public expenditures. Good government is not possible without perfect fiscal management and administration of control policies. Congrats to our team.

No Blue Letter Next Week: May you all have a blessed and happy Thanksqiving!



The Vandalia Tree Lighting Ceremony & Holiday Market will take place at the Vandalia Recreation Center on December 4 from 4-7:30 pm!

"Pancake" Breakfast: Thank you to everyone who helped with our employee appreciation event this week. The event was well attended, with great food and camaraderie.

Monday Council Meeting: The Study Session will begin at 6:00 pm. The Council meeting will begin at 7:00 pm.

City Offices Closed: City offices will be closed on Thursday, November 24 and Friday, November 25, in observance of the Thanksgiving holiday. The Recreation Center will be open Thanksgiving Day from 7:00 a.m. until noon for the fitness area, gym and track. The Recreation Center will resume regular hours and schedule on Friday, November 25.

NatureWorks Grant Awarded: The City was awarded \$61,052 from a NatureWorks grant for an ADA-Accessible restroom at Robinette Park. This project is the only Montgomery County project to receive funding. It is the 5^{th} largest grant amount out of the 68 awarded projects.

Study Session:

Presentation

The Division of Fire will be presenting to Council the highly anticipated new Ladder Truck.

Monday, November 21, 2022 Items

Items on this evening's Council Meeting agenda

Ordinance: Assessments - This emergency ordinance assesses properties for delinquent accounts related to storm water fees, trash collection, delinquent sewer & water, and weed cutting.

Monday, December 5, 2022 Items

Action Item: Boards and Commission Reappointments & Expirations – At the December 5 Council Meeting you will be asked to consider the reappointment of a current Board and Commission member whose term will expire December 31, 2022.

Resolution: 2023 City Wide Policy Goals – At our recent goal setting retreat, we discussed our Citywide Policy Goals. As a result of this meeting, I will ask that you reestablish these goals for 2023 by resolution at the December 5th meeting. The Citywide Policy Goals are used to inform strategic decision making and policy prioritization. The goals are used to formulate staff's individual performance goals and produce outcomes that improve quality of life for Vandalia residents.

Resolution: Golf Irrigation – The Parks & Recreation Department solicited proposals for a golf course irrigation system design and consultation project at Cassel Hills Golf Course. Six (6) golf industry irrigation design firms received the request for proposals for the project with three (3) firms submitting formal proposals. The City's purpose of issuing this Request for Proposals (RFP) was to identify and select a qualified golf course irrigation firm experienced in the planning, designing, installation oversight, and mapping process for a new automated irrigation system for Cassel Hills Golf Course. Proposals were reviewed and evaluated by Golf Professional Ben Lickliter, Golf Superintendent Marty Szturm and

Director Steve Clark, with the team from Technical Choice LLC of Medina, Ohio deemed the best proposal for the identified project scope. I am requesting authorization for the City Manager to negotiate and enter into project design agreement with Technical Choice LLC based on their overall best proposal of \$63,950. \$80,000 is available in current appropriations for this phase of the project. The project design agreement will allow Technical Choice to perform a detailed golf irrigation design for Cassel Hills Golf Course including consulting services, detailed design, specifications, project bid documents, contractor selection, bid review, supervision of install and final inspection.

Resolution: Pick Up Truck with Snow Plow Purchase – Parks & Recreation – The Parks & Recreation Department solicited bids for the purchase of a 2023 Pick Up Truck with Plow Package. The 2022 capital improvement plan has \$60,000 allotted for this specific purchase. Bid packets were sent directly to Smedley's Chevrolet and Beau Townsend Ford and advertised in the Daily Court Reporter. Beau Townsend Ford submitted a bid of \$62,585, which includes the base model vehicle with white exterior and a plow package. The 2023 Pick Up Truck will replace a 2000 Ford Model Truck. The 2000 Ford Truck and a 2005 Ford Passenger Van will be traded in as part of the purchase for a reduction total of \$4,500, bringing the final cost of the purchase to \$58,085. We have compared the Beau Townsend Ford bid to the State of Ohio Procurement contract for a 2023 Pick Up Truck and found the Beau Townsend price to be lower by \$630 and does not include a plow package.

Resolution: 2022 Motorola Solutions Spillman Software Service Agreement- Vandalia Police Department – In 2018, Vandalia Division of Police purchased the Motorola Solutions Spillman software package for their Computer-Aided Dispatch (CAD), Records Managements System (RMS), and mobile report-writing. The Spillman software is utilized for electronic criminal offense reports, evidence management, traffic crash reports, statistical data, crime tracking, and records management. The 2022 annual service and maintenance agreement is \$52,671.18. VPD budgeted \$52,965.00 for this annual maintenance agreement. I respectfully request that competitive bidding be waived, and we continue to contract with Motorola Solutions to provide maintenance and service for the Spillman software.

Ordinance: Rezoning from HB to I – 7249 N. Dixie Drive – The Applicant, Piper Stamps, has requested a rezoning from Highway Business to Industrial for the 12.4-acre property located at 7249 N. Dixie Drive. The purpose of the rezoning request is to allow for a concrete recycling facility. The parcels in question have a 2020 Future Land Use Map designation of Medium Density Residential. The Planning Commission voted 3-0 to recommend denial of this request. Staff strongly recommends denial of the proposal.

Conditional Use: 7249 N. Dixie Drive- The Applicant, Piper Stamps, has requested a conditional use permit to allow the use of Asphalt & Concrete Manufacturing and Contractor on property located at 7249 N. Dixie Drive. This use is a conditionally permitted use in the Industrial Zoning District. The Applicant is simultaneously requesting a rezoning of this property from Highway Business to Industrial. The Applicant intends to use the site as a concrete recycling facility. At its meeting on November 8, 2022, the Planning Commission voted 3-0 to recommend denial of this request. Staff strongly recommends denial of the proposal.

Variance Request: Fuel Station – 819 East National Road – The Applicant, Alison Purdon, has requested a variance to allow a fuel station on the property located at 819, 825, and 855 E. National Road within 80 feet of another fuel station on the opposite side of the street. The Code requires that fuel stations on opposite sides of the street be separated by a minimum of 300 feet. The Board of Zoning Appeals voted 4-0 to recommend denial of the request. Staff strongly recommends denial of the proposal.

Discussion Items:

Project Lorax – Tree Planting – ACM Holloway will give a presentation on Project Lorax – tree planting.

National Road & Sports Complex Banners – ACM Holloway will give a presentation showing new light pole banners along National Road and in front of the Sports Complex.

Playground Safety Surface – Previously, I explained the need to remedy the prior comingling of authorized funds for play structures and safety surfaces (22-R-62). This action directs funds for the purchase of safety surfaces at the Sports Complex and Helke Park. Parks & Recreation Department is recommending waiving the bid process for the purchase and installation of playground safety surfacing under the new playground units at the Sports Complex and Helke Park, authorizing the purchase through the Sourcewell Cooperative Procurement program with Forever Lawn of Ohio at a cost not to exceed \$275,000. The total payment of the safety surface contract when combined with the playground equipment contract with Landscape Structures (Resolution 22-R-62) shall not exceed the total budget amount of \$700,000 for the playground projects at Helke and the Sports Complex. Expenditures for this project include \$450,000 from the American Rescue Plan Act and \$100,000 in Community Development Block Grant Funds.

October Financial Reports - Mrs. Leiter will deliver the October 2022 Financial Report.

6o-Day Calendar - The calendar is included in your packets for your review.

Council Meeting:

Communications, Petitions and Awards:

City Manager Wendt will introduce Administrative Assistant Shannon Green who began employment in the Police Division on October 26, 2022.

City Manager Wendt will introduce City Planner Michael Hammes who began employment November 14, 2022.

City Manger Wendt will introduce Parks & Recreation Mechanic James Cabonce who began employment November 14, 2022.

Resolution 22-R-80: 2023 General Service Pay Plan - I recommend that Council approve 2% increases to the General Service Pay Plan pay grades. This matches the 2023 pay grade increases in the union collective bargaining agreements. This update is appropriate and necessary to retain and attract qualified public servants to serve the residents of Vandalia and is include in the 2023 budget. This action applies to full-time non-bargaining unit positions that are include in the General Services Pay Plan Table. The IT Systems Administrator position is included in the updated pay plan table. This position was a subject during a recent IT Division study session presentation and the fall goal setting retreat. I have also reclassified the IT Manager position from Pay Grade 12 to 13. In accordance with Human Resources Administration Policy 2-7 on the General Services Pay Plan, I proffer this change as the result of updated duties, responsibilities, and necessary experience relating to the updated job description and corresponding point factor analysis. The incumbent's current wage is within the Pay Grade 13 range. It is my fault that these two necessary modifications were omitted from the prior study session when I was off for family leave. This resolution aligns with our City-Wide Policy Goals of *Trust and Confidence*, *Vibrant*, and *Small City Big Opportunity*.

Resolution 22-R-81: 2023 Part Time Pay Plan - I recommend that Council approve 2% increases to the Part-time Pay Plan pay grades. This update is appropriate and necessary to retain and attract qualified public servants to serve the residents of Vandalia and is include in the 2023 budget. This action applies to part-time non-bargaining unit positions. This resolution aligns with our City-Wide Policy Goals of *Trust and Confidence, Vibrant*, and *Small City Big Opportunity*.

Resolution 22-R-82: Water Meter Purchase – Water meters within the City's utility system have exceeded their useful life and need to be systematically replaced. The existing radio read meters and transmitters were installed in 2008 and had a life expectancy of 10-12 years. We are beyond that time and starting to see increasing failure in the reading capability. The City has more than 80 meters that must be manually read each month. This is inefficient. Director Cron and staff have been exploring upgrade options for more than a year. I am pleased to report that Director Cron and Public Works Superintendent Ritchie have reached a recommendation that I believe will save \$800,000 dollars over the course of the project. These savings have been accounted for in all forecasts, it is a great win for the utility system and our customers that should be celebrated.

I recommend replacing our current meters with a Badger E-Series Ultrasonic Meter and to purchase up to \$445,000 of meters and appurtenances thereto. This fits within the budgeted funds. In addition to being an appropriate product, it functions with our current software and system — a cellular network that interfaces with our Beacon Software (upgraded in 2019). For this reason, I request moving forward with the purchase from the sole source provider. This new system will read meters 4 times a day and send a signal to our software — advising the City and residents of potential leaks. Utility customers will be able to access their account through the "Eye on Water" app on their smart phone or tablet at any time to track their usage or be alerted

if there is a potential leak. Currently, a leak will sometimes run for an entire month before it is detected. This proposal will save money for residents and improve customer service. There will also be an option for a remote shut off to be installed on the meters for repeated delinquent customers.

This means that staff time can be dedicated to more productive maintenance assignments. I plan to have City of Vandalia Public Works Technicians install the meters in house to reduce cost.

Resolution 22-R-83: Lease Renewal - The City currently has storage space in the former Emery facility located at 2800 Old Springfield Road. The City property being stored in this space includes items that were previously stored within Fire Station #3 on North Dixie Drive. Our two-year lease on the 5,885 square foot space is set to expire on December 31, 2022. The space is being offered to the City at a lease renewal rate of \$2,448.28/month in 2023 and \$2,515.84/month in 2024. This rate includes utilities.

Ordinance - Second Reading

Ordinance 22-41: On October 3rd Director Clark provided information to City Council at the Council Study Session relating to Parks & Recreation Department Fees. He provided a historical breakdown, cost recovery analysis and recommendations to update user fees for Cassel Hills Golf Course, Vandalia Senior Center, Cassel Hills Swimming Pool and the Vandalia Recreation Center. At the November 7th Council Meeting, Council amended Ordinance 22-41 in the first reading to only reflect the new fee schedule for Cassel Hills Golf Course only. This ordinance, in its second reading, will approve the new fee schedule for Cassel Hills Golf Course only. The Parks & Recreation Advisory Board will consider fees for Cassel Hills Pool, Vandalia Recreation Center, and Senior Center at its next meeting in January 2023.

<u>Ordinance – Emergency</u>

Ordinance 22-42: 2023 Budget Appropriations - This ordinance authorizes appropriations for FY 2023.

Ordinance 22-43: Assessments - This emergency ordinance assesses properties for delinquent accounts related to storm water fees, trash collection, delinquent sewer & water, and weed cutting.

Reports from Boards and Commissions

Conditional Use: 165 N. Dixie Drive – The Applicant, Kurtis Glendenning, has requested a Conditional Use Permit to allow an animal boarding facility with an outdoor run/play area at 165 N. Dixie Drive. The proposed use would include daytime boarding, grooming, training, and retail sales. The use specific standards for animal boarding with outdoor runs require a setback of 250 feet from any residential, Office (O), Office/Residential (O/R), and Office/Service (O/S) Districts. This property directly abuts a Residential Multi-Family use. At its meeting on October 25, 2022, the Planning Commission voted 4-0 to recommend approval with 6 conditions.

Variance Request: 825 Olde Farm Court - The Applicant, Lifetime Quality Solar, has requested a variance to allow 6 solar panels on the south facing roof surface, facing the public right-of-way on property located at 825 Olde Farm Court. Per Code, roof-mounted solar panels shall not face a street. These solar panels were installed without a permit early this year. At its meeting on June 8, 2022, the Board of Zoning Appeals issued a split vote of 2-2. This item has been deferred multiple times, over many months until the November 21, 2022 Council Meeting at the request of the homeowner.

Board of Zoning Appeals Minutes: September 28, 2022

Planning Commission Meeting Minutes: October 25, 2022

October Bill Listing – Mrs. Leiter will deliver the October Bill Listing.

The next Council meeting is on **Monday, November 21, 2022 at 7:00 pm**. The meeting will be an inperson meeting in Council Chambers. The meeting is open to Council, staff and the public to attend inperson. The meetings will be accessible for viewing on through Zoom. Please note, no comments, electronic or oral, will be allowed by people that are participating electronically through Zoom. Anyone wishing to be heard on a topic will need to appear personally at the meeting. **The Study Session will begin at 6:00 pm followed by the City Council Meeting at 7:00 pm**.

Please contact me directly with comments and questions.

Very Respectfully,

Dan Wendt City Manager

CC: Board and Commission Members

All City Employees

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2022 Citywide Policy Goals

Approved November 15, 2021

Live



Small City Big Opportunity: Be known regionally as a top-tier suburb through top- tier City services. Enhance social and economic investment by promoting the City's high-quality services, well-performing schools, available workforce, escalating quality- of-life, and growing sense of place. Incentivize developments that improve life in Vandalia.



Safe and Secure: Ensure that Vandalia remains a safe and secure community by investing in both traditional public safety operations and creative outreach efforts to meet the evolving needs of our residents and visitors.



Enhance Infrastructure: Protect public assets and infrastructure by making calculated and deliberate investments in roadways, utilities, park spaces.

Work



Fiscal Sustainability: Leverage the operating position of the City to seize strategic opportunities for improving quality of life, while maintaining sustainable fiscal practices.



Trust and Confidence: Promote an open approach to government through coordinated, transparent, and evidence-based engagement practices. Empower residents, business owners and community stakeholders to partner in City programs.

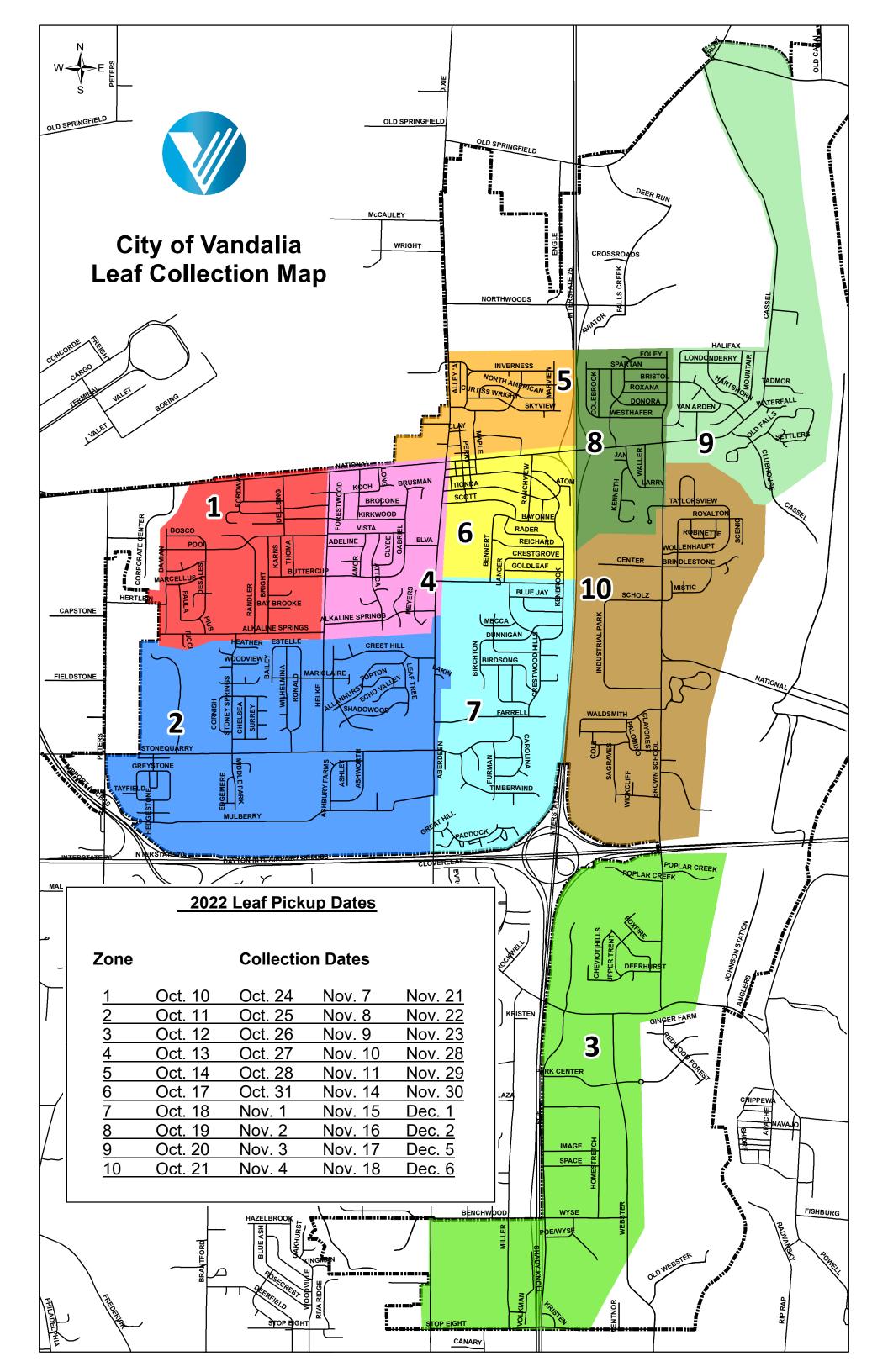


Sharpen the Saw: Commit to process improvements by purposefully refining practices and leveraging technology to improve internal and external customer service.

Play



Vibrant: Be a vibrant community that uses its amenities and growth mindset to create a warm and welcoming environment in which to live, work, and play.



ADDRESS	1ST PU	2ND PU	3RD PU	4TH PU	ZONE
ABERDEEN	10/18	11/1	11/15	12/1	7
ADELINE	10/13	10/27	11/10	11/28	4
ALKALINE E	10/18	11/1	11/15	12/1	7
ALKALINE W	10/10	10/24	11/7	11/21	1
ALLANHURST	10/11	10/25	11/8	11/22	2
AMOR	10/13	10/27	11/10	11/28	4
ARROW CT	10/11	10/25	11/8	11/22	2
ASH RIDGE CT	10/11	10/25	11/8	11/22	2
ASHBURY FARMS	10/11	10/25	11/8	11/22	2
ASHLEY PL	10/11	10/25	11/8	11/22	2
ASHWORTH	10/11	10/25	11/8	11/22	2
ATOM	10/17	10/31	11/14	11/30	6
ATTICA	10/13	10/27	11/10	11/28	4
BAILEY	10/11	10/25	11/8	11/22	2
BARTLES	10/14	10/28	11/11	11/29	5
BAYBROOK	10/10	10/24	11/7	11/21	1
BAYONNE	10/17	10/31	11/14	11/30	6
BENCHWOOD S. SIDE	10/12	10/26	11/9	11/23	3
BENNERT	10/17	10/31	11/14	11/30	6
BENT TWIG	10/18	11/1	11/15	12/1	7
BIRCHTON	10/18	11/1	11/15	12/1	7
BIRDSONG	10/18	11/1	11/15	12/1	7
BIRNAM WOOD	10/18	11/1	11/15	12/1	7
BLUCHER Ct.	10/20	11/3	11/17	12/5	9
BLUE JAY	10/18	11/1	11/15	12/1	7
BOLTON ABBEY	10/12	10/26	11/9	11/23	3
BONNIE BRAE	10/21	11/4	11/18	12/6	10
BOSCO	10/10	10/24	11/7	11/21	1
BRAMLEY CT	10/11	10/25	11/8	11/22	2
BRIGHT	10/10	10/24	11/7	11/21	1
BRINDLESTONE	10/21	11/4	11/18	12/6	10
BRISTOL E. OF BRN SCH	10/20	11/3	11/17	12/5	9
BRISTOL W. OF BRN SCH	10/19	11/2	11/16	12/2	8
BROCONE	10/13	10/27	11/10	11/28	4
BROWN SCHOOL N.	10/19	11/2	11/16	12/2	8
BROWN SCHOOL S. OF 40	10/21	11/4	11/18	12/6	10
BROWN SCHOOL S. OF 70	10/12	10/26	11/9	11/23	3
BRUSMAN	10/13	10/27	11/10	11/28	4
BUTTERCUP E. OF HELKE	10/13	10/27	11/10	11/28	4
BUTTERCUP W. OF HELKE	10/10	10/24	11/7	11/21	1

CAMBRON	10/18	11/1	11/15	12/1	7
CAROLINA	10/18	11/1	11/15	12/1	7
CASSEL CREEK	10/21	11/4	11/18	12/6	10
CASSEL N.	10/20	11/3	11/17	12/5	9
CAWDOR	10/18	11/1	11/15	12/1	7
CHELSEA	10/11	10/25	11/8	11/22	2
CHEVIOT HILLS	10/12	10/26	11/9	11/23	3
CITADEL	10/18	11/1	11/15	12/1	7
CLARENDON	10/11	10/25	11/8	11/22	2
CLAY	10/14	10/28	11/11	11/29	5
CLAYCREST	10/21	11/4	11/18	12/6	10
CLEARBROOK	10/10	10/24	11/7	11/21	1
CLIFFBROOK	10/13	10/27	11/10	11/28	4
CLUBHOUSE WAY	10/20	11/3	11/17	12/5	9
CLYDE	10/13	10/27	11/10	11/28	4
COLE CT	10/21	11/4	11/18	12/6	10
COLEBROOK	10/19	11/2	11/16	12/2	8
CONTINENTAL	10/10	10/24	11/7	11/21	1
COPPERGATE	10/11	10/25	11/8	11/22	2
CORNISH	10/11	10/25	11/8	11/22	2
COVENT	10/11	10/25	11/8	11/22	2
CREST HILL	10/11	10/25	11/8	11/22	2
CRESTGROVE	10/17	10/31	11/14	11/30	6
CRESTWOOD HILLS	10/18	11/1	11/15	12/1	7
CROYDON	10/11	10/25	11/8	11/22	2
CURTISS WRIGHT BLVD	10/14	10/28	11/11	11/29	5
CYRIL	10/13	10/27	11/10	11/28	4
DAMIAN	10/10	10/24	11/7	11/21	1
DEER CREEK DR	10/21	11/4	11/18	12/6	10
DEERHURST	10/12	10/26	11/9	11/23	3
DEERVALE	10/20	11/3	11/17	12/5	9
DELLSING	10/10	10/24	11/7	11/21	1
DESALES	10/10	10/24	11/7	11/21	1
DIXIE 40 TO W. ALKALINE	10/13	10/27	11/10	11/28	4
DIXIE N. 0F 40	10/14	10/28	11/11	11/29	5
DIXIE S. OF ALKALINE	10/11	10/25	11/8	11/22	2
DONORA	10/19	11/2	11/16	12/2	8
DUNNIGAN	10/18	11/1	11/15	12/1	7
DUNSINANE	10/18	11/1	11/15	12/1	7
EASTVIEW	10/14	10/28	11/11	11/29	5
ECHO VALLEY	10/11	10/25	11/8	11/22	2

EDGEMERE WAY	10/11	10/25	11/8	11/22	2
ELVA	10/13	10/27	11/10	11/28	4
ENOLA	10/19	11/2	11/16	12/2	8
ESTELLE	10/11	10/25	11/8	11/22	2
FARRELL	10/18	11/1	11/15	12/1	7
FITCHLAND	10/10	10/24	11/7	11/21	1
FOLEY	10/19	11/2	11/16	12/2	8
FORDWAY	10/10	10/24	11/7	11/21	1
FOREST CREST	10/11	10/25	11/8	11/22	2
FOREST VIEW	10/13	10/27	11/10	11/28	4
FORESTWOOD	10/13	10/27	11/10	11/28	4
FOXCROFT	10/11	10/25	11/8	11/22	2
FOXFIRE TRAIL	10/12	10/26	11/9	11/23	3
FRANCES LN	10/13	10/27	11/10	11/28	4
FRISCO LN	10/12	10/26	11/9	11/23	3
FROST	10/20	11/3	11/17	12/5	9
FURMAN	10/18	11/1	11/15	12/1	7
GABRIEL	10/13	10/27	11/10	11/28	4
GATESHEAD	10/11	10/25	11/8	11/22	2
GLENAPPLE	10/18	11/1	11/15	12/1	7
GLENROSE	10/21	11/4	11/18	12/6	10
GOLDLEAF	10/17	10/31	11/14	11/30	6
GOLF VIEW	10/21	11/4	11/18	12/6	10
GREAT HILL	10/18	11/1	11/15	12/1	7
GREENHURST	10/10	10/24	11/7	11/21	1
GREYSTONE	10/11	10/25	11/8	11/22	2
GROSBECK	10/13	10/27	11/10	11/28	4
HALCYON	10/14	10/28	11/11	11/29	5
HALIFAX	10/20	11/3	11/17	12/5	9
HARTSHORN	10/20	11/3	11/17	12/5	9
HEATHER	10/11	10/25	11/8	11/22	2
HEDGESTONE	10/11	10/25	11/8	11/22	2
HELKE N. OF ALKALINE	10/13	10/27	11/10	11/28	4
HELKE S. OF ALKALINE	10/11	10/25	11/8	11/22	2
HENLEY	10/11	10/25	11/8	11/22	2
HERTLEIN	10/10	10/24	11/7	11/21	1
HIALEAH	10/13	10/27	11/10	11/28	4
HOMESTRETCH	10/12	10/26	11/9	11/23	3
HOWARD LN	10/13	10/27	11/10	11/28	4
HUNTERS CHASE	10/21	11/4	11/18	12/6	10
HURST	10/11	10/25	11/8	11/22	2

IMPERIAL	10/14	10/28	11/11	11/29	5
INVERNESS	10/14	10/28	11/11	11/29	5
JAMES BOHANAN	10/14	10/28	11/11	11/29	5
JAN	10/19	11/2	11/16	12/2	8
JEFFREY	10/13	10/26	11/10	11/23	3
KARNS	10/12	10/24	11/7	11/21	1
KENBROOK N. OF ALK.	10/17	10/24	11/14	11/30	6
KENBROOK S. OF ALK.	10/17	11/1	11/15	12/1	7
KENNETH	10/19	11/2	11/16	12/2	8
KIRKWOOD E. OF HELKE	10/13	10/27	11/10	11/28	4
KIRKWOOD W. OF HELKE	10/10	10/24	11/7	11/21	1 1
KOCH E. OF HELKE	10/13	10/27	11/10	11/28	4
KOCH W. OF HELKE	10/10	10/24	11/7	11/21	1 1
LAKIN	10/11	10/25	11/8	11/22	2
LAMAR	10/21	11/4	11/18	12/6	10
LANCER	10/17	10/31	11/14	11/30	6
LANGFORD	10/11	10/25	11/8	11/22	2
LANSDALE	10/11	10/25	11/8	11/22	2
LARRY	10/19	11/2	11/16	12/2	8
LATOURETTE	10/20	11/3	11/17	12/5	9
LAWN	10/14	10/28	11/11	11/29	5
LEAF TREE	10/11	10/25	11/8	11/22	2
LITTLE YORK	10/12	10/26	11/9	11/23	3
LOCKHART	10/18	11/1	11/15	12/1	7
LOCKHEED	10/14	10/28	11/11	11/29	5
LONDONDERRY	10/20	11/3	11/17	12/5	9
LONG	10/13	10/27	11/10	11/28	4
MAPLE	10/14	10/28	11/11	11/29	5
MARCELLUS	10/10	10/24	11/7	11/21	1
MARICLAIRE	10/11	10/25	11/8	11/22	2
MARIDON CT	10/19	11/2	11/16	12/2	8
MARVIEW	10/14	10/28	11/11	11/29	5
MEADOWVIEW	10/13	10/27	11/10	11/28	4
MECCA	10/18	11/1	11/15	12/1	7
MEYERS	10/13	10/27	11/10	11/28	4
MIDDLE PARK	10/11	10/25	11/8	11/22	2
MIDDLEFIELD	10/11	10/25	11/8	11/22	2
MILLER LANE	10/12	10/26	11/9	11/23	3
MISTIC	10/21	11/4	11/18	12/6	10
MONTE	10/21	11/4	11/18	12/6	10
MOSSVIEW	10/17	10/31	11/14	11/30	6

MOUNTAIR	10/20	11/3	11/17	12/5	9
MULBERRY	10/11	10/25	11/8	11/22	2
MULBERRY WOODS	10/11	10/25	11/8	11/22	2
NATIONAL E. OF BRN SCH	10/20	11/3	11/17	12/5	9
NERI	10/10	10/24	11/7	11/21	1
NORTH AMERICAN	10/14	10/28	11/11	11/29	5
NORTHEDGE	10/11	10/25	11/8	11/22	2
NORWICH	10/11	10/25	11/8	11/22	2
OHARA	10/18	11/1	11/15	12/1	7
OLD DERBY	10/12	10/26	11/9	11/23	3
OLD DERBY CT	10/12	10/26	11/9	11/23	3
OLD FALLS	10/20	11/3	11/17	12/5	9
OLD SPRINGFIELD	10/20	11/3	11/17	12/5	9
OLDE FARM	10/13	10/27	11/10	11/28	4
PALOMINO	10/21	11/4	11/18	12/6	10
PARK FOREST	10/11	10/25	11/8	11/22	2
PAULA	10/10	10/24	11/7	11/21	1
PERRY N.	10/14	10/28	11/11	11/29	5
PERRY S.	10/17	10/31	11/14	11/30	6
PINEDALE	10/11	10/25	11/8	11/22	2
PINTO	10/11	10/25	11/8	11/22	2
PIUS	10/10	10/24	11/7	11/21	1
POOL	10/10	10/24	11/7	11/21	1
POPLAR CREEK	10/12	10/26	11/9	11/23	3
POPLAR GROVE	10/18	11/1	11/15	12/1	7
PRAIRE WAGGON	10/20	11/3	11/17	12/5	9
RADER	10/17	10/31	11/14	11/30	6
RANCHVIEW	10/17	10/31	11/14	11/30	6
RANDLER	10/10	10/24	11/7	11/21	1
RAYBERTA	10/18	11/1	11/15	12/1	7
REICHARD	10/17	10/31	11/14	11/30	6
REXFORD	10/11	10/25	11/8	11/22	2
RICCI	10/10	10/24	11/7	11/21	1
ROBINETTE	10/21	11/4	11/18	12/6	10
ROCKRIDGE	10/11	10/25	11/8	11/22	2
ROMANUS	10/10	10/24	11/7	11/21	1
RONALD	10/11	10/25	11/8	11/22	2
ROXANNA	10/19	11/2	11/16	12/2	8
ROYAL WOOD	10/13	10/27	11/10	11/28	4
ROYALTON	10/21	11/4	11/18	12/6	10
SAGRAVES	10/21	11/4	11/18	12/6	10

SCENIC	10/21	11/4	11/18	12/6	10
SCOTT	10/17	10/31	11/14	11/30	6
SETTLERS TRAIL	10/20	11/3	11/17	12/5	9
SHADOWOOD	10/11	10/25	11/8	11/22	2
SHADY KNOLL	10/12	10/26	11/9	11/23	3
SILVAN CLIFF	10/20	11/3	11/17	12/5	9
SKYVIEW	10/14	10/28	11/11	11/29	5
SOTER	10/10	10/24	11/7	11/21	1
SPARTAN	10/19	11/2	11/16	12/2	8
STEWVILLE	10/10	10/24	11/7	11/21	1
STONEQUARRY E	10/18	11/1	11/15	12/1	7
STONEQUARRY W	10/11	10/25	11/8	11/22	2
STONEYSPRINGS	10/11	10/25	11/8	11/22	2
STOP EIGHT N. SIDE ONLY	10/12	10/26	11/9	11/23	3
SUNDERLAND	10/20	11/3	11/17	12/5	9
SUNNY GLEN	10/11	10/25	11/8	11/22	2
SURREY	10/11	10/25	11/8	11/22	2
SUSSEX	10/11	10/25	11/8	11/22	2
TAYFIELD	10/11	10/25	11/8	11/22	2
TAYLORSVIEW	10/21	11/4	11/18	12/6	10
THOMA	10/10	10/24	11/7	11/21	1
THRUSH	10/13	10/27	11/10	11/28	4
TIMBERWIND	10/18	11/1	11/15	12/1	7
TIONDA	10/17	10/31	11/14	11/30	6
TOPTON	10/11	10/25	11/8	11/22	2
UPPER TRENT WAY	10/12	10/26	11/9	11/23	3
VAN ARDEN	10/20	11/3	11/17	12/5	9
VAN LAKE	10/21	11/4	11/18	12/6	10
VILLAGE TRAIL	10/20	11/3	11/17	12/5	9
VIRGINIA	10/19	11/2	11/16	12/2	8
VISTA	10/13	10/27	11/10	11/28	4
VOLKMAN	10/12	10/26	11/9	11/23	3
WALDSMITH	10/21	11/4	11/18	12/6	10
WALLER	10/19	11/2	11/16	12/2	8
WESTHAFER	10/19	11/2	11/16	12/2	8
WESTON	10/11	10/25	11/8	11/22	2
WHITEHORN	10/20	11/3	11/17	12/5	9
WICKCLIFF	10/21	11/4	11/18	12/6	10
WILHELMINA	10/11	10/25	11/8	11/22	2
WILKSFORD	10/20	11/3	11/17	12/5	9
WOLLENHAUPT	10/21	11/4	11/18	12/6	10

WOODLAND MEADOWS	10/11	10/25	11/8	11/22	2
WOODVIEW	10/11	10/25	11/8	11/22	2





The Year of Employee Appreciation

THE SEQUEL

Wednesday, June 15

Ice Cream Social

1:00 p.m. to 2:00 p.m.

Vandalia Sports Complex

Friday, July 22 Pizza in the Park

11:30 a.m. to 1:00 p.m.

Helke Park

Wednesday, August 10 Picnic in the Park

> 11:30 a.m. to 1:00 p.m. Vandalia Sports Complex

Friday, September 23 Employee Taco Bar

11:30 p.m. to 1:00 p.m.

Senior Center

Wednesday, October 26 Employee Donut Bar

7:00 a.m. to 9:00 a.m.

Vandalia Justice Center

Wednesday, November 16 Employee Pancake Breakfast

8:00 a.m. to 9:30 a.m.

Cassel Hills Golf Course Clubhouse

Monday, December 19

City Council Employee Appreciation Day

8:00 a.m. to 5:00 p.m.

Everywhere!











