## THE BLUE LETTER



333 James E. Bohanan Drive • Vandalia, OH 45377 • (937) 898-5891

July 8, 2022

Honorable Mayor & Esteemed City Councilmembers:

- Asphalt Overlay! Milling crews have been out this week. Paving on James E. Bohanan Memorial Drives and Northwood Boulevard is scheduled for tomorrow. I have enclosed the map of this year's paving program.
- 2. **US-40 Paving:** Paving will start on July 13<sup>th</sup> at 8:00 pm 6:00am on July 14<sup>th</sup>. The road will remain passable to traffic. No closures of Airport Access Rd. ramps are anticipated.
- 3. **Recovery Ohio Major Drug Interdiction Funding Grant Program!** Chief Althouse and the Vandalia Division of Police have received a \$105,094.23 grant from the Ohio Office of Criminal Justice Services to pay for the wages and pension of a Police Officer. These funds are specifically designated to support the City's efforts to disrupt drug trafficking in the region.
- 4. Parks & Recreation Master Plan Online Survey: The online survey closes on Sunday night. <u>Please take the survey (LINK)</u> to help drive how we promote health and wellness in Vandalia!
- 5. **Beau Townsend Service Center:** Construction has been completed on the new service center at 1090 W. National Rd.
- 6. Income Tax Revenues: Income tax revenue is up 3.09% YTD. Last year the filing deadline was pushed back to July 15, 2021. I anticipate we will have a better year-to-year comparison in August when July 2022 totals are reported.



- 7. **Vandalia Police Division Survey of Police Services:** Congratulations to PSS Deborah Wright and PSS Kayleigh Marshall (formerly Officer Marshall) on a job well done. I have enclosed a recent survey that illustrates their top-tier service.
- 8. VPD Open House! VPD will host an Open House on Thursday, July 14 at the Justice



Center from 5:00-7:30 PM. All are invited. Flier enclosed.

- 9. Star-Spangled Celebration! This year's celebration was another well-attended success! Thank you to all our teammates who helped make this a great time to celebrate the birthday of the greatest country in the world!
- 10. American Rescue Plan Act: The City of Vandalia anticipates receiving ~\$785,000 in American Rescue Plan Act Funds on July 15, 2022. The City is receiving ~\$1.57 mm in total. These funds have been leveraged to fund restrooms in Art Park and at Cassel Hills Golf Course, supplemental roadway and utility work, a Small Business



Relief Grant program that was administered by the City in partnership with the Vandalia-Butler Chamber of Commerce, youth recreation scholarships, personal protective equipment, and to establish a \$30,000 emergency fund at the Vandalia Butler Food Pantry. Pending the results of the Parks & Recreation Master Plan, funds are appropriated for playground replacements at the Sports Complex, Helke Park, and Robinette Park.

- 11. **Boards and Commissions Recruitment:** The City is recruiting for volunteer members of several boards and commissions. Apply here: <u>Boards and Commissions Application (LINK)</u>. Current vacancies include:
  - Planning Commission (2);
  - Board of Zoning Appeals (1);
  - Arts Council (2);
  - Bicycle Committee (1);
  - Golf Advisory Board (1); and
  - Housing Code Board of Appeals (1).



Please share this with neighbors and friends who you

think might be interested in serving. I am happy to sit down and discuss the roles with residents who may consider this opportunity to serve. I have also enclosed an application. I plan to bring a slate of candidates for Council's consideration at the next meeting.

12. **Industrial Development:** The potential developer for the Northwoods Business Park area has indicated that they will hold a neighborhood-only meeting at the library at 6 pm on Monday July 11. The developer has specifically asked that City staff not attend so that they may directly communicate residents. This is not a city event and the request for the conditional use is not a city-led proposal. I plan to continue meeting with residents next week. Throughout the process, our team has worked lessen the potentially noxious impacts to nearby residents. The developer has been largely receptive to implementing staff recommendations (e.g., berms, buffers, setbacks). The request for a conditional use



will be on the July 18, 2022, Study Session agenda with a vote tentatively scheduled for August 1, 2022. Please note that the applicant is working through the Planning Commission process with a request for rezoning from Industrial to Office / Industrial Park for a similar proposal to the north of the current proposal.

- 13. **Full-time Recruitments:** The City is recruiting for full-time Firefighter / Paramedic / Inspectors and Public Works Technicians. I have enclosed the recruitment brochures. I am in the process of hiring on two full-time Public Works Technicians.
- 14. Congratulations to PW Technician Supervisor DeWayne Hopping: Mr. Hopping will be the new Public Works Manager at the City of Piqua. I wish him the best and thank him for his dedicated service to the City of Vandalia.
- 15. Economic Development Incentive Presentation: In the coming weeks or months, I would like to invite Chris Franzmann of Squire Patton Boggs LLP to a meeting to present on frequently used municipal economic development tools. Mr. Franzmann is widely regarded as an expert in municipal finance, bonding, and financial economic development tools. I believe that such a presentation will allow Council to ask questions and evaluate the strengths and potential pitfalls of economic development tools that are applied by municipalities across Ohio. I have enclosed tax increment financing (TIF) district projections that were prepared for the City by Bradley Payne Registered Municipal Advisors. Citywide, this report conservatively estimates ~\$10 million in new sustaining annual property tax revenues for the Vandalia Butler City School District. In addition, the City has the potential gain ~\$93 million in property tax revenues over the life of the 30-year TIF.
- 16. Facilities Infrastructure Project Current work in July includes Park Maintenance Building roof replacement; Municipal Building roof replacement (6-8 week project); Park Maintenance lighting installation; UPS foundation work for traffic signals; Mechanical drawings for HVAC project to be submitted for review; closeout of lighting projects.



Completed work includes pedestrian signals and streetlight conversion to LED lights.

17. **Gym Floor Maintenance:** The new logo is now on the gym floor at the VRC. This was part of scheduled floor refinishing maintenance in the gymnasium and fitness rooms.

- 18. **General Services Pay Plan:** I have enclosed the updated Human Resources Personnel Administration Policy 2-7 on *General Services Pay Plan*.
- 19. **Disposal of Surplus Property Policy:** I have enclosed General Administration Policy 1-1 on *Disposal of Surplus Property* as directed in Vandalia Codified Ordinance 230.02 (passed March 21, 1994).



Please contact me directly with comments and questions. Have a great weekend!

Your Partner in Service,

#### Dan Wendt City Manager

#### Attachments:

- 1. Information Update ACM Holloway July 8, 2022;
- 2. Information Update Director Leiter July 8, 2022;
- 3. Information Update Chief Follick July 8, 2022;
- 4. Information Update HR Manager Pruszynski July 8, 2022;
  5. Information Update Director Clark July 8, 2022;
- 6. Information Update Chief Althouse July 8, 2022;
- 7. Information Update Director Cron July 8, 2022;
- 8. VPD Open House Flier;
- 9. 2022 Asphalt Overlay Map;
- 10. My Vandalia App Flier
- 11. Employee Appreciation Flier;
- 12. Boards and Commissions Application;
- 13. Air Show Map and News Release on Parking Changes;
- 14. Citizen Survey Vandalia Police Division;
- 15. Recruitment Brochure Public Works Technician;
- 16. Recruitment Brochure Firefighter / Paramedic / Inspector;
- 17. TIF Projections;
- 18. Human Resources Personnel Administration Policy 2-7 on General Services Pay Plan; and
- 19. General Administration Policy 1-1 on Disposal of Surplus Property.



To: Dan Wendt, City Manager

From: Amber Holloway, Assistant City Manager

Date: July 7, 2022

Subject: Information Update



- Rich and I participated in the Emergency Operations Full Scale Exercise on Friday, June 24. Thank you to Chief Follick for putting on a very informative and realistic exercise.
- Staff from DES and I met with the developers for Project Quarantine to review a general site layout. We expect to receive permit drawings in the near future for this project at 769 Center Drive.
- You, Missy, and I held a pre-renewal meeting with McGohan Brabender on June 29.
- I met with Pete Baldauf and Chris Mastrino to review the functions of our permit software, Municity, as it pertains to Planning and Zoning/public hearing functions. I look forward to implementing the new system.
- Air Show save the dates were sent via email. Formal invitations are set to go out this
  week in the mail.
- We have received and are reviewing plans for the True North Shell rebuild at 22
  Ranchview Drive. We expect demolition to take place in early September to make way
  for the new building.
- Construction on the Beau Townsend Service Center at 1090 W. National Rd. is complete.

#### **Communications Update**

- Rich served as the emcee/announcer for the Taste at the Crossroads event, held by the Vandalia Butler chamber of Commerce on Tuesday, June 28. The Sports Complex served as the host site and the city's park staff supported the event.
- Rich served as emcee of the Star-Spangled Celebration. The event was very well attended, and the fireworks were spectacular!
- Our next Focus Vandalia taping will be Wednesday, July 20. Stories we will cover include a recap
  of the police Open House, a preview of National Night Out Against Crime and a story on the Art
  Park and Golf Course restrooms under construction.
- Rich is working on brochures to advertise the City Engineer and City Planner positions.

## Memo



To: Daniel D. Wendt, City Manager

From: Bridgette Leiter, Director of Finance

Date: July 7, 2022

Re: Information Update - Period Ending July 8, 2022

- YTD June 30, 2022, overall Income tax revenue is up 3.09% (\$297,743) from 2021. Withholding tax is up YTD 4.95% (\$344,964); individual tax is slightly down YTD 0.62% (-\$6,688); Business net profit tax is down YTD 2.53% (-\$40,532). The amount of income tax revenue budgeted for 2022 is \$17,675,000. The amount collected YTD was \$9,943,871 and is 6% higher than the estimated YTD amount based on the budget.
- 2. The City was notified that the second tranche payment (\$785,475.82) of the American Rescue Plan Act will be received by July 15, 2022.
- 3. The 2021 Annual Comprehensive Financial Report for both the City of Vandalia and Tri-Cities have been completed and the final reports will be released in the next few days.
- 4. The 2021 financial statements for Northern Area Water Authority have been completed and the final report will be released soon.
- 5. The 2021 audits for the City of Vandalia, Tri-Cities and NAWA have been finalized and the reports will be released in the next few days.
- 6. The Land Acquisition Note issued for the acquisition of land for the Stonequarry Crossing development will mature on July 28, 2022. This issuance scheduled and budgeted is a renewal of existing debt, and NOT a issuance of new debt. The total amount due is \$1,399,000 in principal plus interest. The maturity date on the new note (\$1,399,000) will be in July of 2023. The debt is scheduled to be paid in full in 2036.



#### DIVISION OF FIRE INFORMATION UPDATE

**TO:** DANIEL WENDT, CITY MANAGER

**FROM:** CHAD FOLLICK, FIRE CHIEF

**DATE:** 7/7/2022

**SUBJECT:** INFORMATION UPDATE – PERIOD ENDING JULY 8, 2022

- On Friday June 24<sup>th</sup> the Division of Fire led a city-wide, full-scale emergency operations exercise. The event involved multiple departments (and organizations) within the city and was a success! Personnel were able to practice skills when it comes to an incident involving multiple real patients (played by a local group of actors), hazardous material, decontamination, logistics and use of the Emergency Operations Center (EOC) due to the size and severity of the mock incident. Thanks to all for their efforts and participation.
- The Division of Fire received a visit and cupcakes from the 12u Vandalia Rec
   Softball League on June 25<sup>th</sup>. Congrats on a great season and thanks for the treats!
- 3. The current round of newly hired employees attended their first academy & orientation day on Friday July 1st. This group consisted of 5 Firefighter/EMT's and we are excited to have them part of the Division of Fire family. Our hope is to soon have each member part of a regular shift. We have another group waiting to be cleared for hire and will be part of a second academy & orientation day in the coming weeks.
- 4. The Division of Fire had been active in preparing and participating in the City's Star-Spangled Celebration on July 3<sup>rd</sup>. The Division of Fire closely works with the Rozzi's group in the weeks and days leading to the event. The day of the event and the day after, the Division of Fire ensures that set up, shooting of the fireworks and

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#### DIVISION OF FIRE INFORMATION UPDATE

- clean up are handled safety. Thanks to all who participated, this year was another successful year for the Star-Spangled Celebration.
- 5. In addition to managing the safety of the city's professional firework show. The Division of Fire Prevention Bureau took to social media to remind to citizens of the local ordinance adopted by the city that continues to make fireworks without a license and permit illegal within the City of Vandalia. The Bureau also continued with multiple messages leading up to Independence Day about firework safety, alternative ways to celebrate the July 4<sup>th</sup> holiday and reminders of damage causing past incidents to encourage residents to be safe.

CEF/clj Page 2 of 2



## Memo

To: Daniel D. Wendt, City Manager

From: Melissa Pruszynski, Human Resources Manager

Date: July 7, 2022

Re: Information Update - Period Ending July 8, 2022



- 1. Public Works Technician Supervisor DeWayne Hopping's last day with the City of Vandalia is Saturday, July 9. We wish him much success in his new position with the City of Piqua as their Public Works Manager. Thanks for your loyalty and dedication to the City of Vandalia residents and staff! It has been an honor to work with you all these years!
- 2. At the Tuesday, July 5 Special Council Meeting council approved an amendment to the General Services Pay Plan! We sincerely appreciate that Council recognized the need to adjust the plan; as well as, acknowledge the impact of current forces of the external hiring market and the resulting need for internal equity. A BIG thank you to Council for the passage of Resolution 22-R-49!
- 3. Recruiting progress: The Civil Service Commission meet last week and approved an eligibility list for the Public Works Technician vacancies. An interview was held Wednesday, July 6 for the Parks and Recreation Mechanic Facilities Maintenance vacancy. Several vacant positions are in various stages of the hiring process including Public Safety Specialist, Police Officer, Part-Time Fire Inspector, Part-Time DES Administrative Assistant, Full-Time and Part-Time Firefighter / Paramedic / Inspector, and Seasonal Maintainer. Watch your inbox for additional upcoming employment opportunities!
- 4. Last week Mr. Wendt, Miss Holloway and I met with the McGohan Brabender team to continue our quest in creating an improved health care program that fits the needs of our organization. I am very excited about this project knowing that it will provide a more robust plan to our employees.
- 5. **Mark your calendars!** Our next Employee Appreciation Event will be a pizza party FRIDAY, July 22 from 11:30 a.m. until 1:00 p.m. at Helke Park. A BIG thank you to the Parks and Recreation full-time and part-time staff members who assisted in making the first Employee Appreciation Event a success! We couldn't do it without you! PLEASE NOTE: The Taco Bar event time has changed to 11:30 a.m. until 1:00 p.m. An updated flier is included with my update.

- 6. **Remember,** EmployeeCare, our **free** employee assistance program, is available to you and those living under your roof, 24 hours a day, 7 days a week. You may contact the EmployeeCare staff **confidentially**, any time, at 208-6626.
- 7. Do you ever wish you had a personal health care assistant? Well...now you do! One of the top-tier services we now have access to is the McGohan Brabender Advocate Team! Feel free to reach out to the **advocate team** at <a href="mailto:mbadvocates@mbbenefits.com">mbadvocates@mbbenefits.com</a> Monday through Friday between 8:00 a.m. and 5:00 p.m.
- 8. Just a reminder that our **Superior Dental** plan has several convenient tools and resources to make it easy to manage our dental plan. For example, the Direct Connect tool provides easy access to ebills and the Find-A-Dentist tool allows us to find a NETWORK dentist in our area. There are many more features located at <a href="https://superiordental.com/employer-support">https://superiordental.com/employer-support</a>.
- Amazing Care at our fingertips courtesy of TrueScripts! TrueScripts now offers TEXT & LIVE CHAT during normal business hours. Feel free to visit and register in the TrueScripts member portal at <a href="https://memberportal.truescripts.com/">https://memberportal.truescripts.com/</a>.
- 10. If you would like to browse City of Vandalia Employment Opportunities, the link is <a href="https://www.vandaliaohio.org/422/Employment-Opportunities">https://www.vandaliaohio.org/422/Employment-Opportunities</a> or scan the QR Code at the top of this informational update.

2022

## The Year of Employee Appreciation

THE SEQUEL

| Wednesday, June 15     | Ice Cream Social I:00 p.m. to 2:00 p.m. Vandalia Sports Complex                            |  |  |  |  |  |
|------------------------|--|--|--|--|--|--|
| Friday, July 22        | Pizza in the Park<br>I I:30 a.m. to I:00 p.m.<br>Helke Park                                |  |  |  |  |  |
| Wednesday, August 10   | Picnic in the Park I I:30 a.m. to I:00 p.m. Vandalia Sports Complex                        |  |  |  |  |  |
| Friday, September 23   | Employee Taco Bar<br>I 1:30 p.m. to 1:00 p.m.<br>Senior Center                             |  |  |  |  |  |
| Wednesday, October 26  | Employee Donut Bar<br>7:00 a.m. to 9:00 a.m.<br>Vandalia Justice Center                    |  |  |  |  |  |
| Wednesday, November 16 | Employee Pancake Breakfast<br>8:00 a.m. to 9:30 a.m.<br>Cassel Hills Golf Course Clubhouse |  |  |  |  |  |
| Monday, December 19    | City Council Employee Appreciation Day 8:00 a.m. to 5:00 p.m.                              |  |  |  |  |  |

Everywhere!







To: Dan Wendt, City Manager

From: Steve Clark, Director of Parks & Recreation

Date: 06/7/2022

Re: Information Update – Period ending July 7, 2022

Parks & Recreation Master Plan Update – The online survey will continue through July 10. Currently a total of 212 online surveys have been completed and submitted. You, Jeff and I met with PROS Consulting to review the statistically valid resident survey findings report on July 5. This information will be shared with City Council and Steering Committee members in late August/early September and will also be shared during a community zoom meeting this fall. Park to Park Community meetings are now complete and compiled information has been shared with PROS for inclusion into the final Master Plan document.

Rudy Wells, Alicia McCracken and I participated in the "Wheels on the Bus" EOP event on June 24. The exercise was extremely beneficial from the Parks & Recreation point of view. We look forward to working with Chief Follick on any future EOP exercise events.

The Star Spangled Celebration was a great success! The weather was great and the event was well attended by the community. Many thanks to all that contributed to the successful community event including the Division of Fire, Division of Police, City Managers Office, Public Works and Parks & Recreation staff. Plans are already being discussed for next years event. Firework pictures at end of my update.

#### **GOLF DIVISION**

The Annual Rotary Club Golf Outing was held at Cassel Hills on June 28 with a total of 92 golfers participating (event maximum). Ben reports the event was very successful.

The Fourth of July weekend was very busy with plenty of tee times booked in advance, especially for the morning time slots. With late bookings and day of tee times filling up as well, we were able to have a big weekend at the course. We averaged \$5,000 per day for the holiday weekend, which matches Memorial Day weekend and was up from 2021 July 4<sup>th</sup> weekend.

The irrigation system is in full operational mode with the recent dry weather conditions. Marty and Tim are currently working on two major issues with the system, #15 fairway irrigation head and #1 tee box hydraulic line.

Work has commenced on the construction of the restroom building at Cassel Hills Golf Course. The holding tanks have been installed and building construction is set to begin in the coming days.

#### SENIOR CITIZENS CENTER

VRC Facility Manager Alicia McCracken and Recreation Coordinator Sarah Lavy presented an "All Things VRC" Lunch n Learn at the Senior Center on June 23. This was a great way to promote the VRC and programs to members of the Senior Center and included information about the Parks & Recreation Master Plan Process, Commemorative Tree Program and Youth Scholarship Program.

Stonespring has been providing a physical therapist to run a seated adaptive exercise class at the Senior Center for the past 4 ½ years. They were planning to discontinue the class due to staffing issues but Toni was able to get a commitment from Stonespring to change the days and times of the class to keep this popular program on the schedule.

Toni and Senior Center Librarian Judy Dils, went through the many books and puzzles at the center and boxed up at least 30 boxes for donation to Project Read. The non-profit was more than happy to come and pick up the donated items. They actually brought a U-Haul in order to get all the donated items.

#### **RECREATION CENTER**

Front Desk staff participated in a De-Escalation Training event conducted by Brittany Long of Montgomery County Alcohol, Drug Addiction and Mental Health Services. This onsite training program covered tips for interacting with customers and how to respond to difficult customer situations.

New dumbbells and racks have been added to the fitness floor at the VRC. The Division of Police and Division of Fire received the dumbbells and racks being replaced.

The VRC gymnasium and fitness studio floors have been refinished and look great. I have attached a photo of the new logo on center court of the gym floor.

Facility Manager Alicia McCracken participated in a webinar through Montgomery County entitled "Intro to Social Resilience Model". The event provided solid information on how to deal with stress and dealing with people who may be dealing with stress.

#### **RECREATION/ATHLETICS DIVISION**

The youth and teen Pickleball clinics, held on June 23 and 30 were very successful with 24 youngsters participating. Vandalia resident Mike Seaman and other Vandalia Pickleball Group players did a fantastic job facilitating the clinics.

Summer Splashtaculars are set to take place in July with the first event scheduled for July 12 from 1pm – 3pm at the Sports Complex. The Division of Fire will once again be part of the events and we will have a bunch of water games for kids to enjoy. The remaining events will be held on July 19 at Robinette Park and again on July 26 at the Sports Complex. This program has been very popular over the past several summers and we look forward to a great turnout again this year.

Our first Kona Ice and Chalk Art event will be held on July 11 at Helke Park. Participants will enjoy Kona Ice, chalk art and playground games. Another first time program is Foam Party Fridays with the first event scheduled for July 8 from 11am – 1pm at Jeffers Park. Spin City Cotton Candy will be assisting with the foam party.

Cassel Hills Swimming Pool continues to be busy this summer thanks to a hot and fairly dry month of June. Memberships totals are as follows: 511 resident members and 309 non-resident members. Daily admission visits (zip code percentages) break down as follows to date: Vandalia 25%; Butler Township 17%; Trotwood 14%; Dayton 13%; Englewood 10%; Huber Heights 6%; and 23 other zips codes make up the remaining 15%.

#### **FACILITY MAINTENANCE DIVISION**

Facilities Infrastructure Project Update – Current work taking place during the month of July includes: Park Maintenance Building roof replacement; Municipal Building roof replacement (6-8 week project); Park Maintenance lighting installation; UPS foundation work for traffic signals; Mechanical drawings for HVAC project to be submitted for review; closeout of lighting projects. Completed work includes pedestrian signals and street lights.

Maintenance staff completed preparation and clean up duties associated with the Chamber of Commerce Taste at the Crossroads event and Star Spangled Celebration.

Rudy continues to monitor the Art Park restroom building construction process. He is also working with Vancon to finalize plumbing and lighting fixture choices.

VRC Gym Floor – New Center Court Logo Design



Star Spangled Celebration Fireworks Display



## Information Update

To: Dan Wendt

City Manager

From: Kurt E. Althouse

Chief of Police

Date: July 7, 2022

Subject: Information Update Ending July 8, 2022



- 1. During the past two (2) weeks, VPD officers made 21 traffic stops on commercial motor vehicles for traffic violations. These stops resulted in six (6) traffic citations and 15 written warnings while working 16 additional enforcement hours.
- 2. On June 21, Judge Heck received a voicemail through a Court Probation Officer's phone line from a male threatening to plant a bomb if she did not stay out of her office. Through the investigation, detectives identified the suspect as a Clayton man who was located and charged with felony retaliation for a prior court hearing he had with Judge Heck.
- 3. On June 27, Lieutenant Sucher received confirmation of an award of \$9,302.47 from the Ohio Law Enforcement Body Armor Program. These grant funds will go towards the purchase of body armor for the year 2022. Our officers are on a five-year replacement cycle for protective vests, with state and federal funds covering all the Division's body armor expenses. We will receive notice on federal funds soon.
- 4. The Police Explorers held their monthly meeting on June 28<sup>th</sup>. This was the first time they participated in range training with Range Officer/Det. Krimm and CPO Wehner. The Explorers were taught firearms safety, nomenclature of weapons and practiced target shooting with parental permission. The Explorers had an enjoyable time and commented this was one of the best events they've participated in. There was no cost to the department or City for ammo, which was purchased from Explorer funds and a donation from Vandalia Tactical.
- 5. On June 28, the Division participated in a Joint Traffic Enforcement Detail with area agencies as part of the Dayton Service Initiative. The detail focused on I-75, U.S. 35, and State Route 4. Area agencies committed officers to these roadways to curb reckless driving and excessive speeds.
- 6. I volunteered with the Chamber for the Taste of the Crossroads event held at the Sports Complex on June 28. There was a good community turnout despite fewer restaurants participating and it was a fun evening to interact with residents while enjoying the beautiful weather.
- 7. On June 29, a 29-year old man was involved in a traffic crash and fled the scene of the crash. The suspect was apprehended by Vandalia officers a short distance away. A five-year old child was in the suspect's vehicle and injured in the crash but did not required medical attention. The suspect denied being in the crash and

- appeared to be impaired. He passed a field sobriety test but was visibly impaired. Detectives charged the suspect with felony Endangering Children.
- 8. On June 30, Lieutenants Walker and Sucher attended a meeting with Air Show officials to discuss the upcoming event and work through solutions to address traffic flow issues. This was one of several meetings leading up to the show as we prepare for another great event in the City.
- 9. On June 30, I participated as an evaluator for several capstone projects presented by police supervisors who were attending the Police Executive Leadership College (PELC) Program in Dublin.
- 10. Last Thursday, Lieutenants Sucher, Walker and I participated in a joint meeting with you, Law Director McDonald, Fire Division representatives and DES representatives to discuss multiple safety and security violations at a local hotel. VPD will remain active as we proceed with legal action involving this establishment.
- 11. On July 1, Lieutenant Walker represented the Division at a press conference held by the OVI Task Force announcing the holiday traffic enforcement initiative, including an OVI checkpoint. There will be an increased presence of law enforcement on the roadways over the holiday weekend to deter and enforce impaired driving. VPD is part of the OVI Task Force which is funded by a federal traffic grant. We receive reimbursement for officers to work specified hours of traffic enforcement outside their normal duty schedules.



- 12. VPD officers worked the Star-Spangled Celebration on July 3 at the Sports Complex. There were no serious issues or incidents during this annual celebration and it was great to see so many of our residents out to enjoy the music and fireworks display.
- 13. Yesterday, I attended a virtual meeting hosted by the Ohio Association of Chiefs of Police outlining Faith & Blue weekend coming up on October 7-10. The Faith & Blue weekend is a collaboration between faith-based organizations and law enforcement to build positive relations between the community and police officers. VPD is excited to participate in this event this coming October.
- 14. VPD will host an Open House on Thursday, July 14 at the Justice Center from 5:00-7:30 PM. We are excited to open our doors and invite the community out to learn about their police department, meet the police staff who serve them and see the different equipment, training, and tools used by staff to protect and serve. There will be free food and many interactive stations throughout the Justice Center area.



#### Public Works & DES Information Update

To: Dan Wendt, City Manager

From: Rob Cron, Director of Public Service

**Date:** July 7, 2022

**Re:** Information Update for June 24 – July 8, 2022

#### **Development & Engineering Services**

The contractor has poured all of the curb on Gabriel Street. They have begun pouring the drive approaches and sidewalks in between rain days. Concrete work should be finished by next week and they will begin preparing for asphalt and final yard restoration. Gabriel Street is a very narrow street with limited access. Chad Baughman has done a great job notifying property owners of progress and the contractor has done a good job of maintaining access to the properties



John R Jurgenson has moved in this week to begin the milling process for our street resurfacing program. They have completed the milling on Old Springfield Road, Frost Road, Northwoods Boulevard, Bohanan Drive and Koch Avenue, Long Street and Corporate Center as of Friday of this week. Paving could begin as early as Saturday, depending on the rain in the forecast.

Chad Baughman and I had a pre-construction meeting for the Dog Leg Utility project with Outdoor Enterprise on Thursday July 7<sup>th</sup>. They anticipate taking delivery of some of the materials as early as next week. They are tentatively scheduled to begin some of the clearing work towards the end of July. We are working to coordinate their work with the project at the end of Capstone Way. We are also still working to obtain the necessary easements for the project.

We received an update on the US40 Improvement project from RB Jergens. The final resurfacing was delayed by a week. They are now scheduled to begin on the evening of July 13<sup>th</sup>. They will be performing this work at night between 8:00pm and 6:00am

Site work continues at 710 Deer Run Drive for their proposed facility. We have approved their plans for their footer and foundation permit. Storm sewer has been installed and they have removed the old roadway (Top Notch Ct). They are in the process of getting all the utilities that were to Top Notch Ct. abandoned.

Construction has begun on the building in the Redwood Development. The final course of asphalt was also placed on Park Center Drive.

Drawings are in the review process for the new True North (Shell) project at 22 Ranchview Drive. This will be a complete demolition and rebuild of their facility.

Staff continues to meet regularly with our software developer to keep the project moving forward for our integration to the cloud based version of Municity.

The official agreement was issued by Ohio Public Works Commission and signed by you for the Foley/Enola Drive Reconstruction project grant. We will be receiving up to \$400,000 in funding towards this project. We anticipate bidding the project this fall with construction likely taking place next year.

We have submitted the preliminary cost estimate to ODOT for the traffic signal at I-75 and the Northwoods Boulevard SB ramps. This will get the project put into ODOT's system and allow them to move forward with potential funding options for the project.

#### **Public Works**

Our crews have been concentrating on catch basin and manhole repairs prior to the resurfacing project. They have made repairs to approximately 25 structures during this period.

We continue to make asphalt repairs including some full depth repairs after the street are milled. In some areas the existing asphalt is very thin and we want to stabilize these before the final course is re-installed.

We have begun mowing and trimming around guardrails and other right of way areas during this period.

Crews set up traffic control barricades and signing for the Star Spangled Celebration.

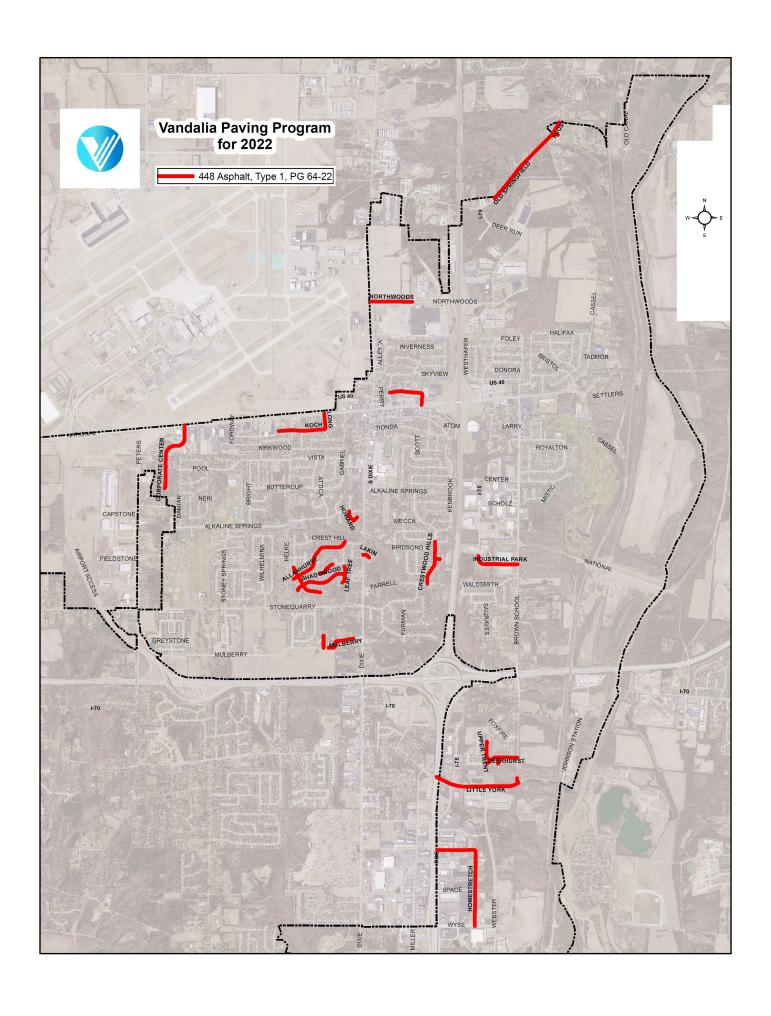
We performed two burials at Poplar Hill Cemetery during this period.

We have performed 35 utility locates to date in July.

Several staff member participated in the after action exercise for the EOP training activity that was held during last period.

We have made conditional offer to four candidates for Public Works Technicians. One candidate has taken another position, so we are down to three potential hires. We have posted the position again to continue recruiting for several vacancies.

This Saturday July 9<sup>th</sup> will be DeWayne Hopping's last day with the Public Works Department. DeWayne has taken a leadership position with the City of Piqua's Public Works Division. I would like to thank DeWayne for his 24+ years of dedicated service to the City of Vandalia and wish him well in his new position.





JULY 14TH FROM 5:00 -7:30 PM

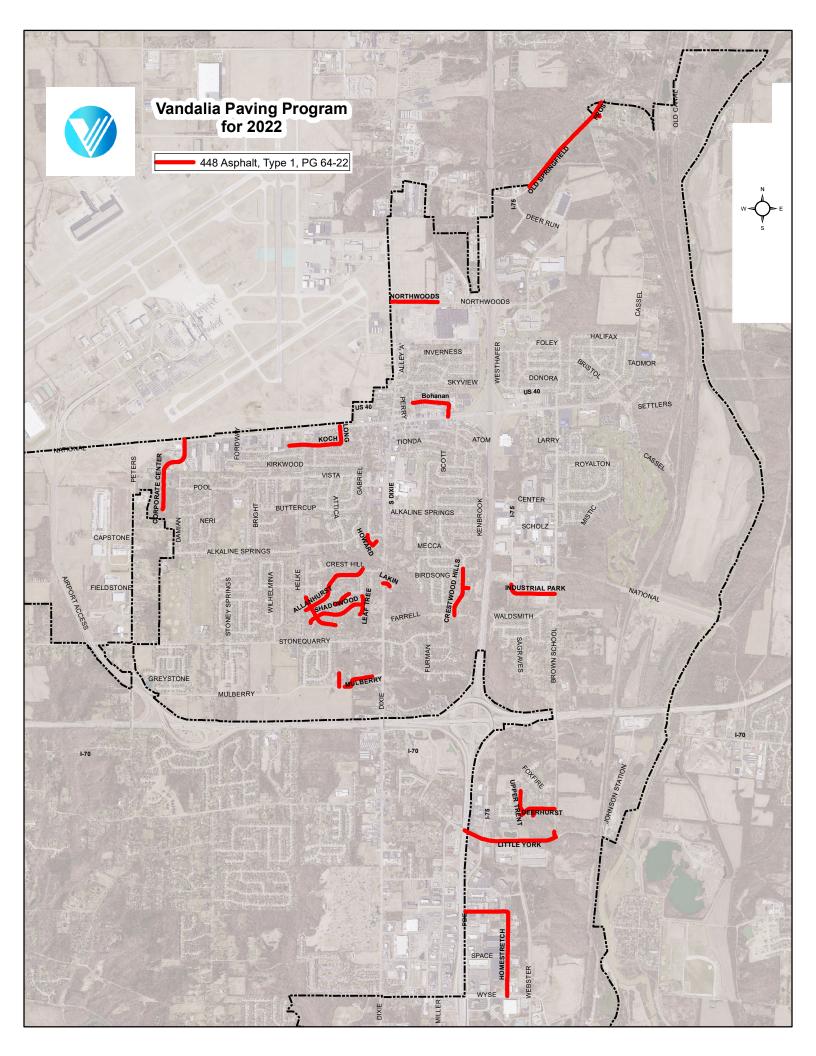
@ THE VANDALIA POLICE

**DEPARTMENT** 

We will have several stations set up for you to check out:

- -Firearms Training Simulator
- -Body Camera Videos
- -Drones
- -Evidence Collection
- -Taser Demonstrations
- -Live Stop Stick Demonstration/
  Participation & More!!





# Now there's a new and easier way to connect with the City of Vandalia!



Introducing My Vandalia, the fast, easy and free way to connect with the City for just about anything!





Request a "vacation house check."

Report property maintenance issues in an instant.

Report a pothole in seconds! Snap a photo and the app lets us know exactly where to send the crew!

Ask a question or submit a general comment.

It's your direct access line to the City!

## Download the My Vandalia app today!







2022

# The Year of Employee Appreciation

(The Sequel)

Wednesday, June 15

Ice Cream Social
1:00 p.m. to 2:00 p.m.

Vandalia Sports Complex

Friday, July 22

Pizza in the Park

11:30 a.m. to 1:00 p.m.

Helke Park

Wednesday, August 10

Picnic in the Park

11:30 a.m. to 1:00 p.m. Vandalia Sports Complex

Friday, September 23 Employee Taco Bar

12:30 p.m. to 2:00 p.m.

Senior Center

Wednesday, October 26

Employee Donut Bar 7:00 a.m. to 9:00 a.m.

Vandalia Justice Center

Wednesday, November 16

Monday, December 19

Employee Pancake Breakfast

8:00 a.m. to 9:30 a.m.

Cassel Hills Golf Course Clubhouse

City Council Employee Appreciation Day

8:00 a.m. to 5:00 p.m.

Everywhere!















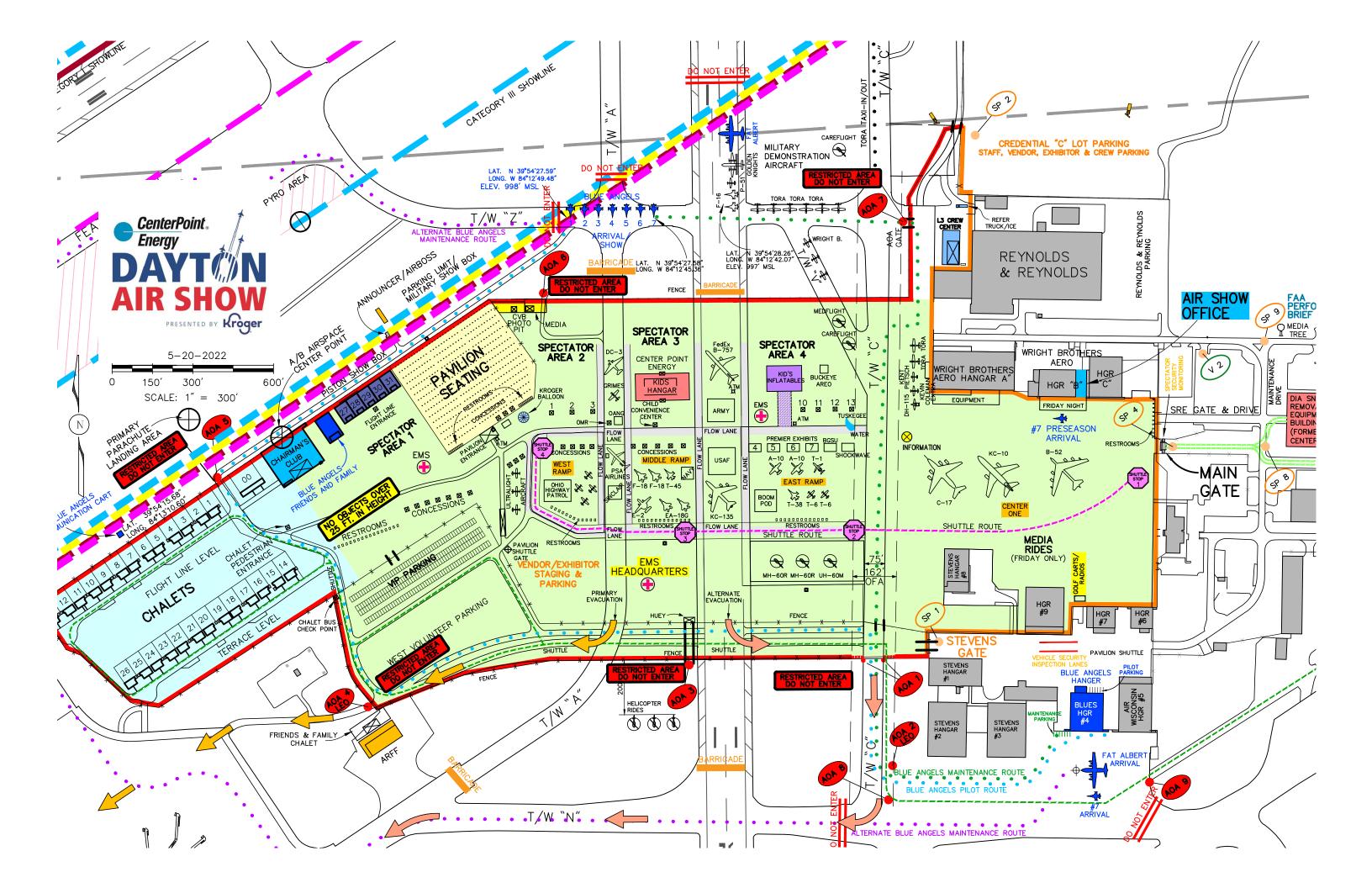


## CITY OF VANDALIA BOARDS AND COMMISSIONS APPLICATION

| If interested in more than one board  | I, please number in order of preference.                              |  |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|--|
|   |   |  |  |  |  |  |  |  |  |
| ☐ Bicycle Committee   | ☐ Golf Advisory Board   |  |  |  |  |  |  |  |  |
| ☐ Local Board of Tax Appeals  | ☐ Housing Code Board of Appeals                                       |  |  |  |  |  |  |  |  |
| ☐ Board of Zoning Appeals*  | ☐ Parks & Recreation Advisory Board                                   |  |  |  |  |  |  |  |  |
| ☐ Civil Service Commission*   | ☐ Planning Commission*  |  |  |  |  |  |  |  |  |
| ☐ Community Reinvestment Area Housing Council   | ☐ Vandalia Development Corporation                                    |  |  |  |  |  |  |  |  |
| ☐ Arts Council  |   |  |  |  |  |  |  |  |  |
| * PLEASE NOTE: Appointment to these City boards & commis-   | sions are sworn positions that require you to take an Oath of Office  |  |  |  |  |  |  |  |  |
| Name:   | Home Phone:   |  |  |  |  |  |  |  |  |
| Address:  | Business Phone:   |  |  |  |  |  |  |  |  |
| Why do you wish to be considered for this position?   |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
| Briefly state any specific background or qualifications you may have                              | e that would enhance your service on this board/commission/committee. |  |  |  |  |  |  |  |  |
|   | ·   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
| Please list any past volunteer roles in schools, service clubs, and/or other civic organizations. |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
| How do you view your role on an active member of the beard/semmination or committee?              |   |  |  |  |  |  |  |  |  |
| How do you view your role as an active member of the board/commission or committee?               |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
| Do you know the schedule meeting dates and times of the board/commission/committee?               |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
| Are you willing to make the commitment to be a regular attending member?                          |   |  |  |  |  |  |  |  |  |
|   |   |  |  |  |  |  |  |  |  |
| Do you wish your application to be kept on file for future vacancies?                             |   |  |  |  |  |  |  |  |  |
| IF YOU WISH, PLEASE   | E ATTACH YOUR RESUME  |  |  |  |  |  |  |  |  |
| City of Vandalia<br>333 J.E. Bohanan Drive  |   |  |  |  |  |  |  |  |  |
| Vandalia, OH 45377  | Signature/Date  |  |  |  |  |  |  |  |  |
| Attn: Missy Pruszynski<br>937-415-2258  |   |  |  |  |  |  |  |  |  |

937-898-6117 (fax) missy@vandaliaohio.org

Email Address (not required)





#### **NEWS RELEASE**

FOR IMMEDIATE RELEASE Scott Buchanan, Chair, USATS Board of Trustees, Scott@daytonairshow.com 937-525-4975

## Parking Changes Announced For 2022 CenterPoint Energy Dayton Air Show Presented by Kroger

(DAYTON, OH – July 7, 2022) – Air show officials announced today major changes to parking for the 2022 CenterPoint Energy Dayton Air Show Presented by Kroger on July 30 and 31 at the Dayton International Airport.

The **General Admission parking lot** will now be located entirely on the east side of North Dixie Drive across from the air show's entrance. In addition to this change, a portion of North Dixie Drive directly in front of the gateway will be blocked to give general admission patrons a safer walk to the entrance.

Chalet, Pavilion, and Flight Line Hangar ticket holders with **P-Lot parking passes** will now park on the south side of the airport off West National Road. More than 30 shuttle buses will shuttle attendees to their chalets or pavilions. This change is aimed at keeping the shuttle buses out of air show traffic and reducing commute and wait times for attendees.

Parking for **Handicap Parking**, **VIP Parking**, **C-Lot Parking**, and **Media Parking lots** has not changed. Maps that identify the location of each parking area can be found at <a href="https://www.daytonairshow.com/parking">www.daytonairshow.com/parking</a>.

"Every year, we evaluate parking and make adjustments as best we can. These changes are the result of multiple discussions with city and airport officials in order to get families to the air show grounds in the quickest, safest manner," said Scott Buchanan, Chairman of the United States Air & Trade Show Board of Trustees, producers of the show. "As always, we encourage attendees to arrive early to avoid heavy traffic and ensure you don't miss any part of our air show."

Entry into the Handicap Parking Lot, VIP Parking Lot, C-Lot Parking, Media Parking P-Lot Parking requires a **lot-specific parking pass**. Parking for General Admission is **\$15 per car** and **\$25 for RVs, buses and other large vehicles** at the gate. Spectators can save money and time by purchasing their general admission parking pass online. For the first time, credit cards will now be accepted at the gate. Parking passes printed at home or located on mobile devices can be shown to the parking attendant.

Attendees with P-Lot parking can access their parking lot by taking I-70 to Exit 32 for Airport Access Road. Turn right onto U.S. Route 40 (National Road), and travel east to the parking lot entrance. General Admission parking is accessible by taking I-75 to Northwoods Boulevard. Signs will direct attendees to the appropriate lots. Additional parking information along with show schedule, ground attractions and guest information can be found at <a href="https://www.daytonairshow.com">www.daytonairshow.com</a>.

### OUTSTANDING JOB DOBORAN ! KAYLEIGH!!

#### CITY OF VANDALIA, OHIO **SURVEY OF POLICE SERVICES**

March 20,2022

Dear Citizen,

The goal of the Vandalia Division of Police is to provide the best possible service and to deliver it in an effective, courteous and professional manner.

Our records show that on 3/10/2022, at 8:46:00 AM you called upon the Division of Police for assistance. To help us evaluate and improve the quality of our efforts, we are asking that you take a few moments to complete this brief questionnaire.

Please circle one response per question. When complete, place this form in the enclosed, selfaddressed, stamped envelope and drop it in the mail. If you have any questions or special concerns that are not covered in the questionnaire, I welcome and encourage your telephone call at 898-5868 or your written comments at the bottom of this letter.

Thank you for taking time to help us better serve our community.

| CFS# | 22. | -01 | 01 | 52 | 1204 | 1/1 | 7 | R |
|------|-----|-----|----|----|------|-----|---|---|
|      |     |     |    |    |      |     |   |   |

(You may detach here if you wish to remain anonymous)

How do you rate the manner in which your call for service was received by our dispatcher?

| Please rate us on a scale of 10 [very satisfied] to 1 [very dissatisfied]. |         |  |  |
|--|---------|--|--|
|  | 4.5 ( ) |  |  |

|    |  | 10)                         | 9       | 8         | 7        | 6        | 5         | 4       | 3 (15¢    | 2       | 100x                                    |
|----|--|-----------------------------|---------|-----------|----------|----------|-----------|---------|-----------|---------|---|
| 2  | How do                                   | you rate                    | our po  | lice offi | cer's re | esponse  | time to   | vour c  | all?      |         |   |
|    |  | 10                          | 9       | 8         | 7        | 6        | 5         | 4       | 3         | 2       | 1                                       |
| 3. | How do                                   | you rate                    | our sta | ff's cor  | npeten   | ce. coui | rtesv an  | d conc  | ern for   | vour ne | ed?                                     |
|    |  | 10                          | 9       | 8         | 7        | 6        | 5         | 4       | 3         | 2       | 1                                       |
| 4. | How do you rate our overall performance? |                             |         |           |          |          |           |         |           |         |   |
|    |  | 10                          | 9       | 8         |          | 6        | 5         | 4       | 3         | 2       | 1                                       |
| 5. | Did the                                  | <b>respondi</b><br>[ ]conta | _       |           |          | ow-up c  | ontact v  |         |           |         | e action taken?<br>quested or necessary |
| 6  | How do                                   | vou rato                    | vour fa | elina o   | f cafatu | and so   | curity w  | ithin v | nuir nivi | noinh   | borhood?                                |
| 0. | now do                                   | 10                          | 9       | 8         | 7<br>7   |          | -         |         | 3         | 2       | 1                                       |
| 7. | How do                                   | <i>you rate</i><br>10       | your fe | eling o   |          |          | curity th |         |           |         | P.                                      |
| 8. | Anv add                                  | ditional s                  | uggesti | on? W     | e welco  | me and   | encoura   | ge your | recomr    | nendati | ons and suggestions                     |

I'm thankful for the assistance of suggestions provided to me by officer IC. Marshall on both recent visits to the Vandalia Station, at am dealing with the loss of personal ID information of with each visit to file a report, >

for improvements. If additional space is needed, please continue on reverse side.

Officer Marshall has made me feel more at ease.

On the first vist (63/01/22) Officer Moushall gave me the FTC Booklet enfitted "Taking Charge - What to do if your identity is stolen" and went through it with me so I would understand what to do next. That information has been very helpful.

On the Secend visit (63/10/22), Involving the Cush app VISA debut Card that had been fraudulently opened online with my information, Officer Marshall again filed a report of provided me with copies, and once again left me with a

feeling of ease.

After learning the station il contacted VISA at 1-800-847-2911 and was prinded information of the bank that Issued the Cash App Card. It then Called that Bank (Sutton) and left a message regresting that Card be deactivated. They contacted me through e-mail and terminated the Card. I also filed a complaint against Square, Inc (Company responsible for Cush App) through the Better Business Break, Within 7 days it was contacted through e-mail by Cash App Support. They closed the fraudulent account that had been opened online t confirmed that the Card was deactivated. I include these details to set Officer Marshall bear that this attempt has been foiled. It another attempt to use my confiscated personal identity is attempted, it am thankful to know that Officers like IC Marshall Will help me.

With much appreciation, Mary Restingder

# Public Works Technician

## City of Vandalia, Ohio











The <u>City of Vandalia</u> is optimally situated between the Dayton International Airport and the I-70 / I-75 interchange. Vandalia's corporate limits span 12.39 square miles with a population of approximately 15,000 (See: <u>Census QuickFacts</u>). Residents enjoy vibrant amenities, top-tier public services, affordable housing, and quality schools. The town has a robust and stable economy that is growing with businesses representing the industries of defense, aerospace, cyber, automotive, advanced manufacturing, and food processing. Located just 15 minutes from downtown Dayton and one hour from Cincinnati and Columbus, residents have ample access to quality universities and colleges. Each year the City hosts a series of gatherings and events in its parks, and plays a large role in helping make the Dayton Air Show a success.

Residents place a high priority on revitalizing the community and creating a downtown area as a community space for gathering and entertainment. Our community values our parks, public facilities, and seeks to improve active transportation options.



The Vandalia City Council has adopted the following <u>2022 Policy Goals</u> to inform and to guide the execution of the City's mission in the coming year. Including:

#### Live



Small City Big Opportunity: Be known regionally as a top-tier suburb through top-tier City services. Enhance social and economic investment by promoting the City's high-quality services, well-performing schools, available workforce, escalating quality-of-life, and growing sense of place. Incentivize developments that improve life in Vandalia.



Safe and Secure: Ensure that Vandalia remains a safe and secure community by investing in both traditional public safety operations and creative outreach efforts to meet the evolving needs of our residents and visitors.



Enhance Infrastructure: Protect public assets and infrastructure by making calculated and deliberate investments in roadways, utilities, and park spaces.

#### Work



Fiscal Sustainability: Leverage the operating position of the City to seize strategic opportunities for improving quality of life, while maintaining sustainable fiscal practices.



Trust and Confidence: Promote an open approach to government through coordinated, transparent, and evidence-based engagement practices. Empower residents, business owners and community stakeholders to partner in City programs.



Sharpen the Saw: Commit to process improvements by purposefully refining practices and leveraging technology to improve internal and external customer service.

#### Play



Vibrant: Be a vibrant community that uses its amenities and growth mindset to create a warm and welcoming environment in which to live, work, and play.

## CITY GOVERNMENT

The <u>Charter of the City of Vandalia</u> was adopted by the voters on April 7, 1959. Vandalia is a politically mature municipal organization that is committed to effective public service through professional management. The City prides itself on being a respectful and collaborative employer that demands excellence from its team.

Vandalia is a complex municipal organization. The City organization retains a strong bond rating of Aa2, annual all funds budget of approximately \$57 million, and an average full-time workforce of 234 full-time equivalent employees. The City prides itself on maintaining a strong operating position and ensures that its team of public servants has the tools that it needs to serve the public.

Under the direction of the City Manager, the leadership team executes the policy directives of the Vandalia City Council including the day-to-day operations of police, fire, emergency medical services, and dispatch; water distribution, wastewater collection, and storm water utilities; public works and street construction; economic development, building and zoning, planning, and engineering services; and community enrichment through the Vandalia Recreation Center, Senior Center, Cassel Hills Golf Course, and numerous parks.

In 2020, City Council adopted the <u>Vision Vandalia Comprehensive Plan.</u> There are many exciting anticipated developments in the coming years.

Learn more about City of Vandalia initiatives on the City's YouTube Channel and Facebook Page.

## COMMAND STRUCTURE



Residents of Vandalia



City Council



City Manager



Director of Public Service



Public Works Superintendent





Technician (13)







Mechanic (2)

Office Manager (1)

Seasonal Part-Time Laborers

## **PUBLIC SERVICE DEPARTMENT**

The Department of Public Service is staffed by dedicated and highly trained public servants who provide residents with efficient, honest, and courteous service through the divisions of Public Works and Development and Engineering Services. The department is led by our tenured Director of Public Service, Rob Cron.



## PUBLIC WORKS DIVISION

The Public Works Division is responsible for general maintenance of 210 lane miles of roadways; leaf collection; fleet management and the City garage; maintenance, repair and replacement of water mains, sanitary and storm sewers; operation of Poplar Hill Cemetery; ice and snow removal; street sweeping; roadway painting; and sign and signal maintenance. The Public Works team is highly visible to our residents, businesses, and visitors. The City prides itself on ensuring a high level of customer service at every touchpoint with the public.

Full-time employees within the Public Works Division are represented by the Teamsters Local Union No. 957. The Employer and the Union entered into an initial <u>collective bargaining agreement</u> on April 20, 2020. The current collective bargaining agreement expired on December 31, 2021 and is currently under negotiation.

## THE POSITION - THE IDEAL CANDIDATE - THE QUALIFICATIONS

The City of Vandalia is seeking several skilled technicians to join its Public Works team. Vandalia Public Works Technicians perform a variety of duties, as follows:

- Construction, maintenance and repair of streets, curbs and sidewalks, catch basins, manholes, water, sewer, street and storm drainage.
- Operation and maintenance of trucks and power construction and maintenance equipment inspecting, maintaining, loading, and hauling and unloading trash, leaves, gravel, salt, asphalt and concrete.
- Mowing, trimming, plowing snow.
- Miscellaneous tasks: guardrail installation and repair, opening and closing of graves, pick-up and
  disposal of dead animals, collection of large trash, painting and installation of traffic control markings and
  devices, and all other duties as assigned.
- Responds to public emergencies and extreme weather events.

#### MINIMUM QUALIFICATIONS

Must be at least 18;

Must possess a high school diploma or GED;

Must possess a valid State of Ohio vehicle operator's license, valid Class A Commercial Driver's License with tanker endorsement preferred. Applicants must have a Class A Commercial Driver's License with tanker endorsement within six months as a condition of employment;

Must obtain satisfactory scores on all phases of the qualification process, including oral interviews, practical assessments, background check, physical exam and drug screen.

#### PREFERRED QUALIFICATIONS

Good attitude, strong work ethic, high level of customer service.

Those with any of the following will receive preference:

One to two years recent, successful employment in outdoor work, vehicle and equipment operations and / or the performance of heavy labor for extended periods of time. Construction, excavation, or previous related trade experience;

EPA water and wastewater certifications;

Recent successful public works experience;

Demonstrated knowledge of public works / utility construction and maintenance practices and materials used in street, water and sewer work; and

Demonstrated skill in operating tools and equipment such as tractors, backhoe, loader, paver, grinder, roller, trencher, bucket truck, skid loader, etc.

## COMPENSATION AND BENEFITS

The City of Vandalia offers a generous and competitive compensation package in an effort to attract top-tier talent. The successful candidate can expect the following wage and benefit package:

- Base Salary: \$21.00 \$22.73 per hour, depending on experience
- Ohio Public Employees Retirement System: Employer contribution of 14% of gross wage, Employee contribution of 10% of gross wage
- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Leave:
  - Vacation: 12 26 days per year depending on service credit
    Prior Service Recognition: The City of Vandalia will recognize prior full-time service at a qualifying political subdivision (i.e., city, township, county, school district, State of Ohio) for the purposes of calculating leave accrual in accordance with the current policy
  - o Holiday: nine paid holidays per year
  - o Floating Holiday: 1.25 days per full quarter-year after six months (5 days per year)
  - o Sick Leave: 1.25 days per full calendar month (15 days per year)
  - o Transfer of Sick Leave: The City of Vandalia will accept the transfer in of up to 1,250 hours of unused, uncompensated sick leave from the candidate's former employer(s)
  - o Funeral Leave
  - o Jury Duty Leave
  - o Military Leave
  - o Paternal Leave with Pay
  - o Adoptive Parent Leave
- Life Insurance: employer sponsored benefit of \$60,000
- Accidental Death and Dismemberment Insurance: \$12,000 benefit
- Complimentary Recreation Passes
  - o Individual Vandalia Recreation Center membership
  - o Family Cassel Hills Pool membership;
  - o Individual Restricted Pass to Cassel Hills Golf Course
- Tuition Reimbursement: \$3,000 per year for up to 80% for accredited degree programs with passing grade of "C" or better

## APPLICATION AND SELECTION PROCESS

Applications will only be accepted through the City's online application system via the website at: <u>VandaliaOhio.</u> <u>org/Jobs</u>. Applications must include a résumé and a cover letter.

Applications will be reviewed as they are received with a deadline for submission of July 15. The recruitment of the Public Works Technician position will remain open until filled.

Vandalia is an Equal Opportunity Employer and Americans with Disabilities Act (ADA) Compliant. Women and minorities are encouraged to apply.



# Firefighter/Paramedic/Fire Inspector City of Vandalia, Ohio











# THE COMMUNITY

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Residents place a high priority on revitalizing the community and creating a downtown area as a community space for gathering and entertainment. Our community values and supports our Firefighters, Police Officers, and Public Safety Specialists.



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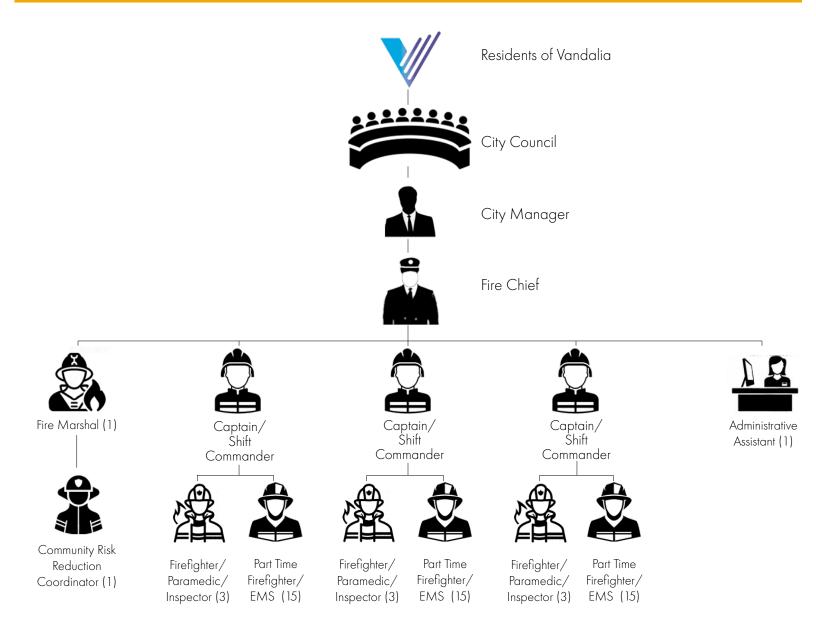
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In 2020, City Council adopted the Vision Vandalia Comprehensive Plan.

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# **COMMAND STRUCTURE**



# **DIVISION OF FIRE**

The Division of Fire is a combination, full-service fire department whose mission it is to provide superior fire, emergency medical, educational and prevention services to the residents we serve. By consistently delivering these services in a courteous, safe and professional manner we enhance the quality of life for the residents, business, and visitors of Vandalia. The Division of Fire is led by a lifelong Vandalian, Chief Chad Follick.

Delivering "first-tier" service remains the primary Mission of the Division of Fire. Chief Follick and the command staff have worked to align the Division of Fire's 2022 goals with the newly established "Citywide Policy Goals" including:

## 1. Safe & Secure

- Recruiting & Retention focus: Building a sustainable staffing model, re-imagine recruiting (creating hometown heroes), and enhance retention.
  - Conduct part-time salary study.
  - Have a part-time compensation plan for consideration in 2023.
  - Develop the Fire Explorers program to create a sustainable source of part-time firefighters (Hometown Hero's).

# **DIVISION OF FIRE**

- b. First-Tier Training Focus: Re-imagine fire/EMS training, "first-tier" service is a by-product of "first-tier" training. Establish Vandalia as an organization that is committed to providing "first-tier" training. When you become a destination for "first-tier, first-class" fire, rescue, EMS training you create a destination for aspiring young fire/EMS professionals.
  - Overhaul the Division of Fire's "Candidate" training program.
  - Refocus the Division of Fire's Fire/EMS training to address generational learner and create training opportunities that address "tactical priorities".
  - Complete a master plan for the Public Safety Training Facility.
- c. Creative Outreach Focus: Working through the Community Risk Reduction Coordinator, provide schools with more frequent, non-emergency, positive interactions between school kids and firefighters.
- d. Analyze our Community Risks focus: Better understanding of the challenges and/or public safety threats that come along with being a "first-tier suburb". Work to conduct a Community Risk Analysis in 2022.

## 2. Sharpen the Saw

- a. Leveraging Technology to Improve Internal Processes focus: Transition to a new data management system in 2022.
  - Collecting data points that will assist us in developing a Community Risk Assessment. Determine where our outreach (Community Paramedicine) efforts should be focused.
  - Improve the flow of information internally, operational information (logs, street closures, & maintenance issues).
  - Improve tracking of non-emergency activities (outreach, pre-fire planning, & public events).
  - Improve tracking of Fire Safety Inspections & pre-fire planning data.
  - Improve flow of vehicle/facilities maintenance repair requests (scheduling, tracking, cost analysis).

## 3. Enhance Infrastructure

a. Protect Public Asset focus: Properly train personnel on the operation (driving) of new 108' aerial ladder.



# FIRE DIVISION BACKGROUND

Formed in 1976, following a split from the Butler Township Fire Department, The City of Vandalia's Division of Fire started out as a volunteer fire department. Since that time the Division of Fire has been progressive in its approach to providing fire, rescue, and

emergency medical services, transitioning into a full-service, combination (part-time and full-time) fire department that delivers 24/7 service.

The Division of Fire is a full-service fire department, providing fire suppression, emergency medical service, specialized rescue, hazardous materials response, and inspection services to a community with "planes, trains, and automobiles." The Division of Fire protects two major highways, US 40, a large stretch of railroad, and provides automatic mutual aid to the Dayton International Airport.

The Division of Fire operates from two fire stations, with three advanced life support medic units, two rescue-equipped fire engines (one equipped as a heavy rescue), and a 110' aerial ladder (which is being replaced with a brand new Sutphen 108' aerial ladder in 2022). The "Safe and Stable" income tax helps the Division of Fire ensure that the tools and equipment carried on every fire/EMS unit are the best technology possible.





The Division of Fire considers itself a team, and the key to a successful team is preparation and training. The City is currently conducting a feasibility study to inform the development of a joint public safety training facility for the Division of Fire, Division of Police, and surrounding jurisdictions. The Division of Fire provides on-duty fire, EMS, and specialized rescue training to its personnel while on-duty. Team members should have no problem obtaining enough continuing education to submit for certification renewals.

The Division of Fire aggressively trains on progressive and cutting-edge firefighting tactics, high quality emergency medical care and aggressive, out-of-the-box specialized rescue skills.

Some examples of this training include:

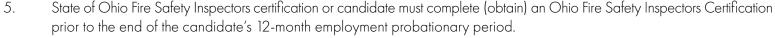
- Routine live fire training sessions, high quality firefighter training using digital fire simulations.
- High Quality CPR, patient assessment and advance patient management using the Division of Fire's computerized patient care mannequin.
- Hazardous materials operations and technician level training.
- Variety of technical rescue training (rope rescue, water/ice rescue, confine space, lost urban search and rescue, machine rescue and auto extrication).

# THE POSITION - THE IDEAL CANDIDATE - THE QUALIFICATIONS

The City seeks to recruit full-time fire service professionals who are energetic, ready to learn, and are looking to become a mentor and a leader on his/her shift. Candidates must be customer focused, and take pride in enhancing livability for the residents of Vandalia.

Candidates for the position of full-time Firefighter/Paramedic/ Fire inspector must have the following:

- Candidates must be 18 years old with a valid Ohio Driver's License.
- Candidates must be a United States Citizen/ Valid Permanent Resident Card. The city will not sponsor applicants for work visas, including H1B visas.
- 3. State of Ohio Firefighter (Level 2), Emergency Medical Technicians Certifications (minimum).
- State of Ohio Paramedic certification or candidate must be enrolled in a paramedic education program and will be expected to pass and obtain a state paramedics certification prior to
  - the end of the candidate's 12-month employment probationary period.

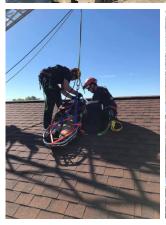


- 6. Emergency Vehicle Operator's Course (EVOC).
- 7. Candidate should have at least one year of recent, successful service, as a full or part-time Firefighter/EMT/Paramedic.

Additional consideration will be given to candidates with an Associate's Degree, two years of college credit, or more post-secondary education.













# **COMPENSATION AND BENEFITS**

The City of Vandalia offers a generous and competitive compensation package in an effort to attract top-tier talent. The successful candidate can expect the following wage and benefit package:

Vandalia Firefighter / Paramedic / Inspectors are represented by the International Association of Firefighters and have a <u>collective</u> <u>bargaining agreement</u> between the union and the City. Full-time Firefighter / Paramedic / Inspectors work on one of three platoons on the 24 / 48 schedule.

Pay scale is established by Collective Bargaining Agreement (current scale 2021-2023)

| <u> 2021                                      </u> | 2022  | 2023  |
|--|---|---|
| \$19.2978  | \$19.7802   | \$20.1758   |
| \$20.0753  | \$20.5771   | \$20.9887   |
| \$20.8847  | \$21.4068   | \$21.8349   |
| \$21.7260  | \$22.2692   | \$22.7145   |
| \$22.4715  | \$23.0333   | \$23.4940   |
| \$23.2596  | \$23.8411   | \$24.3179   |
|  | \$19.2978<br>\$20.0753<br>\$20.8847<br>\$21.7260<br>\$22.4715 | \$ 19.2978 \$ 19.7802<br>\$ 20.0753 \$ 20.5771<br>\$ 20.8847 \$ 21.4068<br>\$ 21.7260 \$ 22.2692<br>\$ 22.4715 \$ 23.0333 |

Employer contribution to the Ohio Police and Firefighter Pension System;

Health, Vision, and Dental Insurance;

Paid Vacation, Sick Leave, and a rotating paid Earned Day Off (EDO);

The City of Vandalia will accept the transfer in of up to 1,250 hours of unused, uncompensated sick leave from the candidate's qualifying former employer(s);

Funeral Leave, Jury Duty Leave, Military Leave, Maternal and Paternal Leave with Pay, Adoptive Parent Leave;

Life Insurance: employer sponsored benefit of \$60,000;

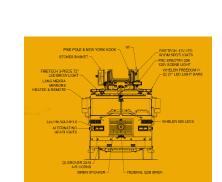
Accidental Death and Dismemberment Insurance: \$12,000 benefit;

Free Individual Vandalia Recreation Center Membership;

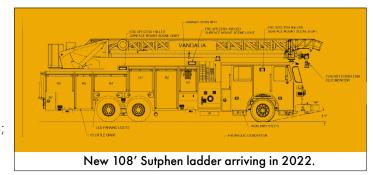
Family Cassel Hills Pool Membership;

Individual Restricted Pass to Cassel Hills Golf Course;

Tuition Reimbursement: \$3,000 per year for up to 80% for accredited degree programs; and Annual Firefighter Physical (provided to every career firefighter, at no cost to the firefighter).







# **APPLICATION AND SELECTION PROCESS**

Applications will only be accepted through the City's online application system via the website at: <u>VandaliaOhio.org/Jobs.</u>
Applications must include copies of any relevant certifications, a résumé, and a cover letter.

The City of Vandalia offers full testing services (at NO cost to the candidate) for the position of Firefighter/Paramedic/Inspector through National Testing Network (NTN). To register with NTN and schedule a test, go to <a href="www.nationaltestingnetwork.com">www.nationaltestingnetwork.com</a>, select "Find Jobs", then select Firefighter jobs and sign up for City of Vandalia.

Questions about the position may be directed to Chad Follick, Fire Chief, at cfollick@vandaliaohio.org or (937) 898-2261.

The process for establishing a provisional eligibility list and appointing a Full-Time Firefighter/Paramedic/Inspector is:

- 1. Submission of application, Resume, Cover Letter and NTN Test.
- 2. First Oral Interview
- Practical Assessment
- 4. Second Interview

Once a candidate or candidates have been identified, the pre-hiring process will begin. This phase of the process includes the following steps:

- 1. Thorough Background Investigation
- 2. Psychological Exam
- 3. Medical Evaluation (Drug Screening and Pension Physical)

# COMMITMENT TO NON-DISCRIMINATION

The City of Vandalia is firmly committed to equal employment opportunity based on skills, education, work experience, merit, and service to the public. The City does not discriminate based on disability, race, color, religion, national origin, ancestry, medical condition, genetic information, marital status, sex, age, sexual orientation, veteran status or gender identity and expression. This includes all City programs, activities, and hiring practices.

Vandalia is an Equal Opportunity Employer and Americans with Disabilities Act (ADA) Compliant. Women and minorities are encouraged to apply.





City of Vandalia TIF District Projections (White Castle, Hertlein, Nortwoods Boulevard & Industrial Innovation Projects)

(Preliminary & Subject To Change)

Prepared By: Bradley Payne Advisors 7/1/2022

# Montgomery County, City of Vandalia, Vandalia Butler CSD, Miami Valley CTC

TIF Revenue Projections 7/1/2022

# **INPUTS**

Project Start Date
TIF Start Date
How Many Years is the TIF Term
Total Class I Effective Rate
School District & JVS is getting what percentage (%)
SD Normal Comp percentage (%)
JVS Normal Comp percentage (%)

| 2023      |                |
|-----------|----------------|
| 2024      |                |
| 30        |                |
| 79.694769 |                |
| 100%      | of Normal Comp |
| 59.01%    | 59.01%         |
| 4.77%     | 4.77%          |

| Years 1-30 |
|------------|
| 100%       |
| 59.01%     |
| 4.77%      |

# TIF Assumptions:

| Value of Land<br>provement Before | Total  |  |
|-----------------------------------|--|--|
| provement Before                  | The AMERICAN TRANSPORT   |  |
|                                   | Land Valuation Improvement   |  |
| llue \$/SF Improvements           | Increment Increment  | Total Value  |
| 227 237,000                       | 1,500,000 17,000,000   | 18,500,000   |
| 62 251,190                        | 2,850,000 44,780,000   | 47,630,000   |
| 60 250,000                        | 12,500,000 209,089,200   | 221,589,200  |
| 60 250,000                        | 14,500,000 271,779,000   | 271,779,000  |
| \$ 988,190                        | \$ 31,350,000 \$ 542,648,200   | \$ 559,498,200   |
| ılı                               | 227     237,000       62     251,190       60     250,000       60     250,000 | 227         237,000         1,500,000         17,000,000           62         251,190         2,850,000         44,780,000           60         250,000         12,500,000         209,089,200           60         250,000         14,500,000         271,779,000 |



|      |      |            | Montgome   | ry County, City o | of Vandalia, Vand | lalia Butler CSE | ), Miami Valley | y CTC    |           |              |
|------|------|------------|------------|-------------------|-------------------|------------------|-----------------|----------|-----------|--------------|
|      |      |            |            |                   |                   | Five Rivers      |                 | Dayton   | Sinclair  | Total Class  |
| TIF  | Tax  | Collection | Montgomery |                   | Miami Valley      | Metro Park       | Vandalia        | Metro    | Community | II Effective |
| Year | Year | Year       | County     | Madison CSD       | CTC               | District         | City            | Library  | College   | Tax Rate     |
| 1    | 2022 | 2023       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 2    | 2023 | 2024       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 3    | 2024 | 2025       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 4    | 2025 | 2026       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 5    | 2026 | 2027       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 6    | 2027 | 2028       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 7    | 2028 | 2029       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 8    | 2029 | 2030       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 9    | 2030 | 2031       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 10   | 2031 | 2032       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 11   | 2032 | 2033       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 12   | 2033 | 2034       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 13   | 2034 | 2035       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 14   | 2035 | 2036       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 15   | 2036 | 2037       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 16   | 2037 | 2038       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 17   | 2038 | 2039       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 18   | 2039 | 2040       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 19   | 2040 | 2041       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 20   | 2041 | 2042       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 21   | 2042 | 2043       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 22   | 2043 | 2044       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 23   | 2044 | 2045       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 24   | 2045 | 2046       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 25   | 2046 | 2047       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 26   | 2047 | 2048       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 27   | 2048 | 2049       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 28   | 2049 | 2050       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 29   | 2050 | 2051       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |
| 30   | 2051 | 2052       | 15.786304  | 47.031055         | 3.797984          | 1.917816         | 4.140000        | 3.012471 | 4.009139  | 79.694769    |

# City of Vandalia Ohio White Castle Project 30 Year TIF with 15 Year CRA at 100% Abatement (White Castle Development)

|        |      |            |            |            | Total      |              |            |                  |           |           | Less Auditor |                | Miami Valley |              | CRA Value at |
|--------|------|------------|------------|------------|------------|--------------|------------|------------------|-----------|-----------|--------------|----------------|--------------|--------------|--------------|
| TIF    | Tax  | Collection | Land Base  | Total Land |            | Total Abated | Total New  | Update/          | Valuation | Gross TIF |              | School Revenue | CTC Revenue  | Net TIF      | 100%         |
| Year   | Year | Year       | Year Value | Increment  | Value      | Value        | Increment  | Reappraisal year |           | Revenues  | 1%           | from TIF       | from TIF     | Revenues     | Abatement    |
| 1      | 2024 | 2025       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | \$ (1,974)   | \$ 15,003    | \$ 474,184   |
| 2      | 2025 | 2026       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 3      | 2026 | 2027       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  | R                | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 4      | 2027 | 2028       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 5      | 2028 | 2029       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 6      | 2029 | 2030       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  | U                | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 7      | 2030 | 2031       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 8      | 2031 | 2032       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 9      | 2032 | 2033       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  | R                | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 10     | 2033 | 2034       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 11     | 2034 | 2035       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 12     | 2035 | 2036       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  | U                | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 13     | 2036 | 2037       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 14     | 2037 | 2038       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  |                  | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 15     | 2038 | 2039       | 237,000    | 1,500,000  | 17,000,000 | (17,000,000) | 1,500,000  | R                | 0.00%     | 41,840    | (418)        | (24,444)       | (1,974)      | 15,003       | 474,184      |
| 16     | 2039 | 2040       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 17     | 2040 | 2041       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 18     | 2041 | 2042       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 | U                | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 19     | 2042 | 2043       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 20     | 2043 | 2044       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 21     | 2044 | 2045       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 | R                | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 22     | 2045 | 2046       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 23     | 2046 | 2047       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 24     | 2047 | 2048       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 | U                | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 25     | 2048 | 2049       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 26     | 2049 | 2050       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 27     | 2050 | 2051       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 | R                | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 28     | 2051 | 2052       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 29     | 2052 | 2053       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 |                  | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| 30     | 2053 | 2054       | 237,000    | 1,500,000  | 17,000,000 |              | 18,500,000 | U                | 0.00%     | 516,024   | (5,160)      | (301,481)      | (24,346)     | 185,037      |              |
| Totals |      |            |            |            |            |              |            |                  |           |           | \$ (83,680)  | \$ (4.888.878) | \$ (394,800) | \$ 3,000,593 | \$ 7112758   |

Totals \$ (83,680) \$ (4,888,878) \$ (394,800) \$ 3,000,593 \$ 7,112,758 NPV Totals @ 6.25% \$ (23,859) \$ (1,393,909) \$ (112,565) \$ 855,524 \$ 4,531,087

Gross Available TIF Collection \$ 3,000,593 Gross to the Schools \$ 5,283,679 Gross CRA Value \$ 7,112,758



| BOND PROCEEDS |    |              |  |  |  |  |  |  |  |  |  |
|---------------|----|--------------|--|--|--|--|--|--|--|--|--|
| PROCEEDS      | \$ | 3,886,943    |  |  |  |  |  |  |  |  |  |
| DSRF          | \$ | (234,721.02) |  |  |  |  |  |  |  |  |  |
| CAPI          | \$ | (680,215.09) |  |  |  |  |  |  |  |  |  |
| COI           | \$ | (194,347.17) |  |  |  |  |  |  |  |  |  |
| NET           | \$ | 2,777,660    |  |  |  |  |  |  |  |  |  |

Prepared By: Bradley Payne Advisors

|         | Hertlein Farm Project 30 Year TIF with 15 Year CRA at 100% Abatement (Hertlein Development) |            |            |            |             |              |            |                  |           |           |                |                 |              |              |               |
|---------|---|------------|------------|------------|-------------|--------------|------------|------------------|-----------|-----------|----------------|-----------------|--------------|--------------|---------------|
|         |   |            |            |            | Total       |              |            |                  |           |           | Less Auditor   |                 | Miami Valley |              | CRA Value at  |
| TIF     | Tax   | Collection | Land Base  | Total Land | Improvement | Total Abated | Total New  | Update/          | Valuation | Gross TIF | Collection Fee | School Revenue  | CTC Revenue  | Net TIF      | 100%          |
| Year    | Year  | Year       | Year Value | Increment  | Value       | Value        | Increment  | Reappraisal year | Increase  | Revenues  | 1%             | from TIF        | from TIF     | Revenues     | Abatement     |
| 1       | 2025  | 2026       | 251,190    | 2,850,000  | 22,390,000  | (22,390,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 624,528       |
| 2       | 2026  | 2027       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  | R                | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 3       | 2027  | 2028       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 4       | 2028  | 2029       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 5       | 2029  | 2030       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  | U                | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 6       | 2030  | 2031       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 7       | 2031  | 2032       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 8       | 2032  | 2033       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  | R                | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 9       | 2033  | 2034       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 10      | 2034  | 2035       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 11      | 2035  | 2036       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  | U                | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 12      | 2036  | 2037       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 13      | 2037  | 2038       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 14      | 2038  | 2039       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  | R                | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 15      | 2039  | 2040       | 251,190    | 2,850,000  | 44,780,000  | (44,780,000) | 2,850,000  |                  | 0.00%     | 79,496    | (795)          | (46,444)        | (3,751)      | 28,506       | 1,249,056     |
| 16      | 2040  | 2041       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 17      | 2041  | 2042       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 | U                | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 18      | 2042  | 2043       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 19      | 2043  | 2044       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 20      | 2044  | 2045       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 | R                | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 21      | 2045  | 2046       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 22      | 2046  | 2047       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 23      | 2047  | 2048       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 | U                | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 24      | 2048  | 2049       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 25      | 2049  | 2050       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 26      | 2050  | 2051       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 | R                | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 27      | 2051  | 2052       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 28      | 2052  | 2053       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 29      | 2053  | 2054       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 | U                | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| 30      | 2054  | 2055       | 251,190    | 2,850,000  | 44,780,000  |              | 47,630,000 |                  | 0.00%     | 1,328,552 | (13,286)       | (776,191)       | (62,681)     | 476,394      |               |
| Totals  |   |            |            |            |             |              |            |                  |           |           |                | \$ (12,339,528) |              |              | \$ 18,111,314 |
| NPV Tot | als @ 6.2   | 5%         | A 5550 406 |            |             |              |            |                  |           |           | \$ (58,729)    | \$ (3,431,179)  | \$ (277,084) | \$ 2,105,917 | \$ 11,347,626 |

BRADLEY
PAYNE
REGISTERED MUNICIPAL ADVISORS

| BOND     | BOND PROCEEDS |                |  |  |  |  |  |  |  |  |  |  |  |
|----------|---------------|----------------|--|--|--|--|--|--|--|--|--|--|--|
| PROCEEDS | \$            | 9,831,222      |  |  |  |  |  |  |  |  |  |  |  |
| DSRF     | \$            | (618,282.78)   |  |  |  |  |  |  |  |  |  |  |  |
| CAPI     | \$ (          | (1,720,463.89) |  |  |  |  |  |  |  |  |  |  |  |
| COI      | \$            | (491,561.11)   |  |  |  |  |  |  |  |  |  |  |  |
| NET      | \$            | 7,000,914      |  |  |  |  |  |  |  |  |  |  |  |

Gross to the Schools Gross CRA Value

Gross Available TIF Collection \$ 7,573,496

\$ 13,336,005 \$ 18,111,314

### City of Vandalia Ohio Northwoods Business Park+Warehouse 30 Year TIF with 15 Year CRA at 100% Abatement (Northwinds Development) Miami Valley CRA Value at Less Auditor Land Base Total Abated Collection Fee School Revenue CTC Revenue Net TIF 100% **Total New Gross TIF** Reappraisal year Increase from TIF 1 2026 12,500,000 125,025 2027 250,000 25% 55,397,300 (55,397,300) 12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)1,545,206 2 2027 2028 250,000 12,500,000 110,794,600 (110,794,600)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 3,090,413 50% 3 2028 2029 250,000 12,500,000 75% 166,191,900 (166,191,900)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 4,635,619 U 4 2029 2030 250,000 12,500,000 100% 221,589,200 (221,589,200)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 5 2030 2031 250,000 12,500,000 221,589,200 (221,589,200)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 2031 2032 250,000 12,500,000 221,589,200 (221,589,200)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125.025 6,180,825 6 2033 12,500,000 0.00% 7 2032 250,000 12,500,000 221,589,200 (221,589,200) R 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 8 2033 2034 250,000 12,500,000 221,589,200 (221,589,200)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 9 2034 2035 250,000 12,500,000 221,589,200 (221,589,200)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 U 10 2035 2036 250,000 12,500,000 221,589,200 (221,589,200)12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 11 2036 2037 12,500,000 221,589,200 (221,589,200)0.00% 348,665 125,025 6,180,825 250,000 12,500,000 (3,487)(203,703)(16,450)12 2037 2038 12,500,000 221,589,200 (221,589,200)0.00% 348,665 250,000 12,500,000 (3,487)(203,703)(16,450)125,025 6,180,825 13 2038 2039 250,000 12,500,000 221,589,200 (221,589,200)12,500,000 R 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 14 2039 2040 250,000 12,500,000 221,589,200 (221,589,200) 12,500,000 0.00% 348,665 (3,487)(203,703)(16,450)125,025 6,180,825 348,665 2040 2041 12,500,000 221,589,200 (221,589,200) 12,500,000 0.00% 125,025 15 250,000 (3,487)(203,703)(16,450)6,180,825 U 16 2041 2042 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 17 2042 2043 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 18 2043 2044 12,500,000 221,589,200 0.00% 6,529,490 (65,295)2,341,354 250,000 234,089,200 (3,814,779)(308,062)19 2044 2045 250,000 12,500,000 221,589,200 0.00% (65,295)2,341,354 234,089,200 R 6,529,490 (3,814,779)(308,062)12,500,000 20 2045 2046 (65,295)250,000 221,589,200 234,089,200 0.00% 6,529,490 (3,814,779)(308,062)2,341,354 21 2046 2047 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 22 2047 2048 250,000 12,500,000 221,589,200 U 0.00% 6,529,490 (65,295)234,089,200 (3,814,779)(308,062)2,341,354 (3,814,779)23 2048 2049 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(308,062)2,341,354 24 2049 2050 250,000 12,500,000 221,589,200 0.00% 6,529,490 234,089,200 (65,295)(3,814,779)(308,062)2,341,354 25 2050 2051 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 26 2051 2052 12,500,000 221,589,200 0.00% 6,529,490 (65,295)2,341,354 250,000 234,089,200 (3,814,779)(308,062)27 2052 2053 250,000 12.500.000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 28 2053 2054 250,000 12,500,000 221,589,200 234,089,200 R 0.00% 6,529,490 (65,295)2,341,354 (3,814,779)(308,062)29 2054 2055 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 30 2055 2056 250,000 12,500,000 221,589,200 234,089,200 0.00% 6,529,490 (65,295)(3,814,779)(308,062)2,341,354 \$ 103,172,314 \$ (1,031,723) \$ (60,277,228) \$ (4,867,676) \$ 36,995,687 \$ 83,441,138 **Totals**



(284,622) \$ (16,628,689) \$ (1,342,847) \$ 10,206,006 \$ 50,672,467

| BONE     | ) PROCEEDS        |
|----------|-------------------|
| PROCEEDS | \$ 44,834,696     |
| DSRF     | \$ (3,059,508.39) |
| CAPI     | \$ (7,846,071.74) |
| COI      | \$ (2,241,734.78) |
| NET      | \$ 31,687,381     |

Prepared By: Bradley Payne Advisors

NPV Totals @ 6.25%

Gross to the Schools

Gross CRA Value

Gross Available TIF Collection \$ 36,995,687

\$ 65,144,904

\$ 83,441,138

### City of Vandalia Ohio Northwoods Business Park+Warehouse 30 Year TIF with 15 Year CRA at 100% Abatement (Industrial Innovation Development) Less Auditor Miami Valley CRA Value at Net TIF 100% Collection Land Base Year Total Land Buildout (% Improvement Total Abated **Total New** Collection Fee School Revenue CTC Revenue Gross TIF Complete) Reappraisal year Increase from TIF from TIF 1 2026 14,500,000 2027 250,000 25% 67,944,750 (67,944,750) 14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 1,895,194 2 2027 2028 250,000 14,500,000 50% 135,889,500 (135.889.500)14,500,000 0.00% 404,451 (4.045)(236,296)(19,082)145,029 3,790,389 3 2028 2029 250,000 14,500,000 75% 203,834,250 (203,834,250) 14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 5,685,583 2029 2030 250,000 14,500,000 100% 271,779,000 (271,779,000) U 0.00% (19,082)145,029 7,580,778 4 14,500,000 404,451 (4,045)(236,296)2030 2031 250,000 14,500,000 271,779,000 (271,779,000) 14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 2032 250,000 14,500,000 271,779,000 6 2031 (271,779,000)14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 2032 2033 14,500,000 271,779,000 0.00% 404,451 145,029 250,000 (271,779,000) 14,500,000 R (4,045)(236,296)(19,082)7,580,778 2033 2034 250,000 0.00% (19,082)145,029 8 14,500,000 271,779,000 (271,779,000)14,500,000 404,451 (4,045)(236,296)7,580,778 9 2035 2034 250,000 14,500,000 271,779,000 (271,779,000) 14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 10 2035 2036 250,000 14,500,000 271,779,000 (271,779,000)U 0.00% (19,082)145,029 7,580,778 14,500,000 404,451 (4,045)(236,296)11 2036 2037 250,000 14,500,000 271,779,000 (271,779,000) 14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 12 2037 2038 250,000 14,500,000 271,779,000 (271,779,000)14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 13 2038 2039 250,000 14,500,000 271,779,000 (271,779,000)14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 14 2039 2040 250,000 14,500,000 271,779,000 (271,779,000)14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 15 2040 2041 250.000 14,500,000 271,779,000 (271,779,000)14,500,000 0.00% 404,451 (4,045)(236,296)(19,082)145,029 7,580,778 2041 286,279,000 2,863,356 16 2042 250,000 14,500,000 271,779,000 U 0.00% 7,985,229 (79,852)(376,744)(4,665,277)17 2042 2043 250,000 271,779,000 7,985,229 2,863,356 14,500,000 286,279,000 0.00% (79,852)(4,665,277)(376,744)18 2043 2044 250,000 14,500,000 271,779,000 286,279,000 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 19 2044 2045 250,000 14,500,000 271,779,000 286,279,000 R 0.00% 7,985,229 (79.852)(4,665,277)(376,744)2,863,356 20 2045 2046 250,000 271,779,000 286,279,000 0.00% 7,985,229 (79,852)14,500,000 (4,665,277)(376,744)2,863,356 21 2046 2047 250,000 14,500,000 271,779,000 286,279,000 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 22 2047 2048 250,000 14,500,000 271,779,000 286,279,000 U 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 23 2048 286,279,000 0.00% (79.852)(376,744)2049 250,000 14,500,000 271,779,000 7,985,229 (4,665,277)2,863,356 24 2049 2050 250,000 14,500,000 271,779,000 286,279,000 0.00% 7,985,229 (79,852)(376,744)2,863,356 (4,665,277)25 2050 2051 250,000 14,500,000 271,779,000 286,279,000 U 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 26 2051 2052 250,000 14,500,000 271,779,000 286,279,000 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 27 2052 2053 250,000 14,500,000 271,779,000 286,279,000 0.00% 7,985,229 (79.852)(4,665,277)(376,744)2,863,356 28 2053 2054 250,000 14,500,000 271,779,000 286,279,000 R 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 29 2054 2055 0.00% 7,985,229 250,000 14,500,000 271,779,000 286,279,000 (79,852)(4,665,277)(376,744)2,863,356 30 2055 2056 250,000 14,500,000 271,779,000 286,279,000 0.00% 7,985,229 (79,852)(4,665,277)(376,744)2,863,356 \$ 125,845,193 \$ (1,258,452) \$ (73,523,594) \$ (5,937,384) \$ 45,125,763 \$ 102,340,498 Totals



(345,980) \$ (20,213,499) \$ (1,632,337) \$12,406,216 \$ 62,149,745

| BOND     | BOND PROCEEDS     |  |  |  |  |  |  |  |  |  |  |  |  |  |
|----------|-------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| PROCEEDS | \$ 54,989,723     |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DSRF     | \$ (3,752,484.92) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CAPI     | \$ (9,623,201.54) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| COI      | \$ (2,749,486.15) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| NET      | \$ 38,864,550     |  |  |  |  |  |  |  |  |  |  |  |  |  |

\$ 34,598,032 \$

Prepared By: Bradley Payne Advisors

NPV Totals @ 6.25%

Gross to the Schools

Gross CRA Value

Gross Available TIF Collection \$ 45,125,763

\$ 79,460,978

\$ 102,340,498

# City of Vandalia Ohio Combined 30 Year TIF with 15 Year CRA at 100% Abatement (All TIF's Combined)

|         |            |            |                |            | Total       |               |             |                  |           |                | Less Auditor   |                  | Miami Valley    |               | CRA Value at   |
|---------|------------|------------|----------------|------------|-------------|---------------|-------------|------------------|-----------|----------------|----------------|------------------|-----------------|---------------|----------------|
| TIF     | Tax        | Collection | Land Base Year | Total Land | Improvement | Total Abated  | Total New   | Update/          | Valuation | Gross TIF      | Collection Fee | School Revenue   | CTC Revenue     | Net TIF       | 100%           |
| Year    | Year       | Year       | Value          | Increment  | Value       | Value         | Increment   | Reappraisal year | Increase  | Revenues       | 1%             | from TIF         | from TIF        | Revenues      | Abatement      |
| 1       | 2024       | 2025       | 237,000        | 1,500,000  | 17,000,000  | (17,000,000)  | 1,500,000   |                  | 0.00%     | 41,840         | (418)          | (24,444)         | \$ (1,974)      | \$ 15,003     | \$ 474,184     |
| 2       | 2025       | 2026       | 488,190        | 4,350,000  | 39,390,000  | (39,390,000)  | 4,350,000   |                  | 0.00%     | 121,335        | (1,213)        | (70,889)         | (1,974)         | 47,259        | 1,098,712      |
| 3       | 2026       | 2027       | 988,190        | 31,350,000 | 185,122,050 | (185,122,050) | 31,350,000  | R                | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 5,163,641      |
| 4       | 2027       | 2028       | 988,190        | 31,350,000 | 308,464,100 | (308,464,100) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 8,604,041      |
| 5       | 2028       | 2029       | 988,190        | 31,350,000 | 431,806,150 | (431,806,150) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 12,044,442     |
| 6       | 2029       | 2030       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  | U                | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 7       | 2030       | 2031       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 8       | 2031       | 2032       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 9       | 2032       | 2033       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  | R                | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 10      | 2033       | 2034       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 11      | 2034       | 2035       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 12      | 2035       | 2036       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  | U                | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 13      | 2036       | 2037       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 14      | 2037       | 2038       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  |                  | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 15      | 2038       | 2039       | 988,190        | 31,350,000 | 555,148,200 | (555,148,200) | 31,350,000  | R                | 0.00%     | 874,451        | (8,745)        | (510,888)        | (41,257)        | 313,562       | 15,484,843     |
| 16      | 2039       | 2040       | 988,190        | 31,350,000 | 555,148,200 | (538,148,200) | 48,350,000  |                  | 0.00%     | 1,348,635      | (13,486)       | (787,924)        | (41,257)        | 505,968       | 15,010,659     |
| 17      | 2040       | 2041       | 988,190        | 31,350,000 | 555,148,200 | (493,368,200) | 93,130,000  |                  | 0.00%     | 2,597,691      | (25,977)       | (1,517,671)      | (122,559)       | 931,484       | 13,761,603     |
| 18      | 2041       | 2042       | 988,190        | 31,350,000 | 555,148,200 | -             | 586,498,200 | U                | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (122,559)       | 6,515,414     |                |
| 19      | 2042       | 2043       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 20      | 2043       | 2044       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 21      | 2044       | 2045       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 | R                | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 22      | 2045       | 2046       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 23      | 2046       | 2047       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 24      | 2047       | 2048       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 | U                | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 25      | 2048       | 2049       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 26      | 2049       | 2050       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 27      | 2050       | 2051       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 | R                | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 28      | 2051       | 2052       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 29      | 2052       | 2053       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 |                  | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 30      | 2053       | 2054       | 988,190        | 31,350,000 | 555,148,200 |               | 586,498,200 | U                | 0.00%     | 16,359,293     | (163,593)      | (9,557,727)      | (771,832)       | 5,866,141     |                |
| 31      | 2054       | 2055       | 988,190        | 29,850,000 | 538,148,200 |               | 567,998,200 |                  | 0.00%     | 15,843,270     | (158,433)      | (9,256,247)      | (747,486)       | 5,681,104     |                |
| 32      | 2055       | 2056       | 988,190        | 29,850,000 | 493,368,200 |               | 520,368,200 |                  | 0.00%     | 14,514,718     | (145,147)      | (8,480,056)      | (747,486)       | 5,142,029     |                |
| Totals  |            |            |                |            |             |               |             |                  |           | \$ 258,506,165 | \$ (2,585,062) | \$ (151,029,229) | \$ (11,583,622) | \$ 93,308,253 | \$ 211,005,708 |
| NPV Tot | tals @ 6.2 | 25%        |                |            |             |               |             |                  |           | \$ 63,772,851  |                | \$ (37,258,548)  |                 |               |                |
|         | .1 1 1 7   | DVD C II   | A 00 000 0E0   |            |             |               |             |                  |           |                |                |                  |                 |               |                |

NPV Totals @ 6.25%

Gross Available TIF Collection \$ 93,308,253

Gross to the Schools \$ 162,612,851

Gross CRA Value \$ 211,005,708



| BOND PROCEEDS |          |             |  |  |  |  |  |
|---------------|----------|-------------|--|--|--|--|--|
| PROCEEDS      | \$ 8     | 88,481,785  |  |  |  |  |  |
| DSRF          | \$ (7,6  | 664,997.11) |  |  |  |  |  |
| CAPI          | \$ (15,4 | 484,312.41) |  |  |  |  |  |
| COI           | \$ (4,4  | 424,089.26) |  |  |  |  |  |
| NET           | \$ 6     | 0,908,386   |  |  |  |  |  |

Prepared By: Bradley Payne Advisors
7/1/2022



City of Vandalia, Ohio HUMAN RESOURCES - Personnel Administration Policy

# 2-7 General Services Pay Plan

## 2-7.0 Purpose:

The purpose of this policy is to establish and to maintain a competitive compensation program that allows the City of Vandalia to attract and to retain a diverse pool of well-qualified, professional, and effective public servants. The intention of the merit pay program is to ensure that wages are externally competitive and internally equitable; while, protecting tax payer, fee payer, and utility customer interests by ensuring that employee wages align with the greater market. Wages are just one factor that is used to gauge the competitiveness of an employee's overall compensation.

The General Services Pay Plan applies to all classifications (positions) that are included on the General Services Pay Plan Table and excludes all part-time employee classifications and full-time classifications that are represented by a collective bargaining agreement. The General Services Pay Plan replaces all prior pay plans entirely. Any pay ranges or classifications included in prior pay plans are deemed eliminated upon the adoption of the current General Services Pay Plan.

## 2-7.1 Plan Maintenance:

The City of Vandalia has established a General Services Pay Plan. Each position classification is assigned a pay grade with corresponding pay range, based on a comparison to the broad external marketplace for similar jobs. The ranges of the structure are reviewed periodically and adjusted to the market.

The City Manager may propose modifications of the General Services Pay Plan to City Council. Reasons for adjusting the pay plan may include but are not limited to:

- A job title change;
- The creation or elimination of a position;
- Restructuring;
- Updated duties and responsibilities as documented in the position description or corresponding point factor analysis;
- Adjustments relating to inflationary considerations;
- Annual or periodic update to pay ranges;
- External market rates and hiring trends;
- Considerations of internal equity across the City workforce; and
- Other factors as deemed appropriate by the City Manager.

The following shall apply to current employees as of December 6, 2021: Employees with an hourly rate in excess of the maximum rate listed in the General Services Pay Plan shall be held at their current hourly rate ("redlined") and will not be subjected to a reduction of their hourly pay rate.

# 2-7.2 Pay Plan Table:

| General Se<br>City o                  | f Vandalia   |         | _     |         |       |  |
|---------------------------------------|--------------|---------|-------|---------|-------|--|
| Position                              | Wage Scale   |         |       |         |       |  |
|                                       | Pay<br>Grade | Minimum |       | Maximum |       |  |
| Police Chief                          | 16           |         | 45.85 |         | 69.69 |  |
| Fire Chief                            | 16           | \$      |       | \$      |       |  |
| Assistant City Manager                | 16           |         |       |         |       |  |
| Public Service Director               | 15           | \$      | 43.40 | \$      | 65.96 |  |
| Finance Director                      | 14           |         | 40.94 |         | 62.22 |  |
| Prosecutor                            | 14           | \$      |       | \$      |       |  |
| Parks and Recreation Director         | 14           |         |       |         |       |  |
| Fire Captain                          | 13           | •       | 38.75 | •       | 58.89 |  |
| Police Lieutenant                     | 13           | \$      |       | \$      |       |  |
| City Engineer                         | 12           |         | 36.55 |         | 55.56 |  |
| Human Resources Manager               | 12           | \$      |       | \$      |       |  |
| IT Manager                            | 12           |         |       |         |       |  |
| Chief Building Official               | 11           | \$      | 35.15 | •       | 52.58 |  |
| Public Works Superintendent           | 11           | •       |       | \$      |       |  |
| City Planner                          | 10           |         | 33.74 |         | 49.60 |  |
| Facilities Superintendent             | 10           | \$      |       | \$      |       |  |
| Fire Marshal                          | 10           |         |       |         |       |  |
| Recreation Superintendent             | 9            |         | 32.87 |         | 46.30 |  |
| Electrical Inspector                  | 9            |         |       | \$      |       |  |
| Building Inspector                    | 9            | \$      |       |         |       |  |
| Assistant Finance Director            | 9            |         |       |         |       |  |
| Assistant Public Works Superintendent | 9            |         |       |         |       |  |
| Managing Golf Pro                     | 8            |         |       |         | 43.00 |  |
| Golf Superintendent                   | 8            | \$      |       | \$      |       |  |
| Recreation Facility Manager           | 8            |         |       | •       |       |  |
| Tax Supervisor                        | 8            |         |       |         |       |  |
| Community Risk Reduction Coordinator  | 7            | \$      | 29.00 | \$      | 40.00 |  |

| Communications Manager                        | 7 |          |       |    |       |
|---|---|----------|-------|----|-------|
| Executive Assistant / Deputy Clerk of Council | 7 |          |       |    |       |
| Recreation Coordinator                        | 6 |          |       |    |       |
| Zoning and Planning Coordinator               | 6 | \$ 2     |       | \$ |       |
| Support Service Manager (Police)              | 6 |          | 27.00 |    | 37.00 |
| Engineering/GIS Technician                    | 6 |          |       |    |       |
| Assistant Golf Course Superintendent          | 6 |          |       |    |       |
| Custodial Supervisor                          | 5 |          | 26.00 | \$ |       |
| IT Support Specialist                         | 5 | _        |       |    | 34.00 |
| Mechanic Golf                                 | 5 | \$       |       |    |       |
| Mechanic Facilities Maintenance               | 5 |          |       |    |       |
| Tax Agent                                     | 4 |          | 22.00 | \$ |       |
| Senior Center Coordinator                     | 4 |          |       |    |       |
| Administrative Coordinator                    | 4 | $\Box$ s |       |    | 20.00 |
| Property Maintenance Inspector                | 4 | 7        |       |    | 30.00 |
| Payroll Specialist                            | 4 |          |       |    |       |
| Administrative Assistant                      | 4 |          |       |    |       |
| Finance Clerk                                 | 3 |          | 21.00 | \$ | 27.00 |
| Maintenance Technician                        | 3 | \$       |       |    |       |
| Tax Clerk                                     | 2 |          | 17.00 | \$ | 04.00 |
| Finance Assistant                             | 2 | - \$     |       |    | 24.00 |
| Custodian                                     | 1 | \$       | 15.00 | \$ | 19.50 |

## 2-7.3 Review and Questions:

Questions regarding this policy should be addressed to the Human Resources Manager.

City Manager

7/5/2022

Supersedes and replaces all prior related policies (22-R-49, 07/05/22).



City of Vandalia, Ohio
General Administration Policy

## 1-1 Disposal of Surplus Property

### 1-1.0 Purpose:

The purpose of this policy is to establish guidelines regarding the disposal of surplus City property in accordance with Vandalia Codified Ordinance 230.02 (passed March 21, 1994). This policy provides a standard procedure for the disposition of surplus property that complies with applicable laws and ensures maximum use of property prior to disposal, sale, donation, or transfer.

## 1-1.1 Definition of Surplus Property:

Surplus property is any excess property (e.g., equipment, supplies, real estate, or other material assets), which retains value and is not required for the discharge of the responsibilities of the City of Vandalia.

## 1-1.2 Intra-Organizational Transfer of Property:

The City Manager shall have the authority to transfer property between City departments and divisions.

## 1-1.3 Procedure for Declaring Surplus Property:

The following supervisors shall be responsible for recommending to the City Manager when property is no longer required for their respective service areas:

- Assistant City Manager;
- Finance Director:
- Public Service Director:
- Police Chief:
- Fire Chief:
- Parks & Recreation Director;
- City Engineer;
- Public Works Superintendent;
- Facilities Superintendent; and
- IT Manager.

After receiving informal approval from their immediate supervisor, the qualifying supervisor shall submit a written request that the City Manager deem property as surplus along with an estimated fair market value and reasoning. The supervisor shall propose to the City Manager whether the item should be considered for trade-in, sale at an online or traditional auction, open sale, transfer to another public organization (e.g., Vandalia Butler City School District), or transfer to a non-profit organization (e.g., Vandalia Butler Chamber of Commerce). The supervisor shall receive written approval from the City Manager prior to disposal, sale.

donation, or transfer of any property. In determining if property should be considered surplus, the City Manager may consider:

- whether the property is required for the discharge of the responsibilities of the City of Vandalia;
- the condition of the property;
- the fair market value of the property;
- the remaining useful life of the property;
- whether the property can be transferred to another City department;
- whether the property can be used as a trade toward the purchase of new property;
- the cost of repairing, maintaining, or storing the property:
- the need of the property by the City; and,
- any other consideration deemed necessary by the City Manager.

The City Manager will notify the Finance Department of any property deemed to be surplus and how the property will be sold, transferred, donated, or disposed.

No one is permitted to donate, give away, sell, or otherwise dispose of any surplus or excess property, except by the procedure outlined in this policy.

## 1-1.4 Surplus Real Estate:

The City Manager is the only staff member who may formally recommend that real estate is no longer needed by the City and request that City Council declare such real property as surplus property.

### 1-1.5 Exceptions:

The procedure outlined herein shall not apply to consumable goods, which are recurrently "used up" and meant to be discarded (e.g., paper, post-it notes, bolts, used motor oil, items not requiring an asset tag, *de minimis* items).

This policy shall not apply to property (e.g., equipment, supplies, or other material assets), which does not retain value and is not required for the discharge of the responsibilities of the City of Vandalia.

Equipment used as trade-in as part of the purchase of new equipment is not considered surplus.

Ownership of one agency duty-issued side arm, previously used as a service weapon, shall be transferred to any Police Officer upon retirement so long as they are in good standing and have earned full-service credit from the Vandalia Division of Police.

## 1-1.6 Open Sales, Auctions and Public Sales:

Items may be disposed of by open sale at the discretion of the City Manager.

With respect to auctions and public sales, including online auctions, unless other provisions applicable to the sale apply:

- Bids will be awarded to the highest bidder when the bid is determined to be reasonable (i.e., commensurate with fair market value of the property);
- Bids may be rejected if they are below fair market value, improperly filled out, or lacking in required details. The City may, upon rejecting all bids, re-bid at a later date, or offer the item for open sale;
- Equal or tie bids will be awarded based on the stamped submission date and time. The first bidder will be the successful bidder:
- Successful bidders must pick up their purchases within five workdays following bid opening, unless otherwise arranged with the City. Failure to meet the pick-up schedule may result in forfeiture of the property; and
- The City may withdraw items from sale, for any reason.

## 1-1.7 Prohibitions:

No City surplus property shall be conveyed or transferred, unless appropriately sold for fair market value, to benefit any private individual, current or former City employee, private company, or for-profit organization.

City employees shall not recycle scrap metals, excess property, or other exhausted consumables for personal gain.

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### 1-1.8 Questions:

Questions and comments regarding this policy should be directed to the Director of Finance.

City Manager

Date

Supersedes and Replaces All Prior Related Policies